

AFFIRMATIVE ACTION PROGRAM FOR MINORITIES & WOMEN

Center for Health Sciences

CHS

November 1, 2022 through October 31, 2023

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Preface

Center for Health Sciences, (also referred to as the University), is committed to the concept and practice of equal opportunity and affirmative action. In preparing this Affirmative Action Program (AAP), we have been guided by Executive Order 11246 (as amended) and its implementing regulations (41 C.F.R. Part 60-2) and the Guidelines on Affirmative Action issued by the Equal Employment Opportunity Commission ("EEOC") (29 C.F.R. Part 1608). Nothing contained in this AAP or its supporting data should be construed as an admission by the University, in whole or in part, that it has contravened any federal, state, or local employment practice laws, or to sanction the discriminatory treatment of any person.

While the University firmly believes in dissemination of its affirmative action policies and equal employment opportunity practices and makes the non-data components of this AAP available for review to employees and applicants upon request, the AAP remains a proprietary document of the University. Moreover, the data on which the University has relied in preparing this AAP are confidential and sensitive, and the University believes release of the data would subject the University to commercial harm. Reports that require specific data, such as names of employees and salary information, are not an official part of this AAP. This information is on file at the University as Documentation and Supporting Data for AAP Reports, and is available for review only as required by law.

If this AAP or any supporting data or documentation are submitted to the Office of Federal Contract Compliance Programs (OFCCP) pursuant to the Executive Order, the Rehabilitation Act, the Vietnam Era Veterans' Readjustment Assistance Act and/or any implementing regulations (as any or all have been or may be amended), the Equal Employment Opportunity Commission, any local or state fair employment practice agency, or any other federal, state or local government agency, those documents and the information they contain are to be considered confidential and not subject to disclosure without notifying the University of the agency's decision to disclose and providing the University with ample time to contest the disclosure. Advance notice of disclosure should be sent to Jamie Milek. The University requests this information be treated as exempt from public disclosure under the Freedom of Information Act, 5 U.S.C. § 552.

No information contained in the AAP or any supporting data or documentation is to be copied, removed from the premises, or released to other individuals without a prior notification to and permission from the University.

This AAP does not constitute an express or implied contract between the University and its employees, job applicants, or other persons, nor does it change in any way the basic at will employment relationship all University employees have with the University. Nothing in this AAP creates a private right of action on behalf of any individual or group against the University.

Equal Employment Opportunity and Affirmative Action Statement of Policy

It is the policy of Center for Health Sciences not to discriminate or allow the harassment of employees or applicants on the basis of sex, gender identity, sexual orientation, race, color, religious creed, national origin, physical or mental disability, protected veteran status, or any other characteristic protected by law with regard to any employment practices, including but not limited to, recruitment, hiring, promotion, transfer, demotion, layoff or recall from layoff, termination, wage and benefit administration, and selection for training or other employment opportunities, provided the individual is qualified, with or without reasonable accommodation, to perform the essential functions of the job. This policy applies to all jobs at the University. The University will continue to take affirmative action to ensure individuals are employed, and employees are treated during employment, without regard to their sex, gender identity, sexual orientation, race, color, religious creed, national origin, physical or mental disability, protected veteran status, or any other characteristic protected by law in all employment practices as follows.

Employment decisions at the University are based on legitimate job-related criteria. All personnel actions or programs that affect qualified individuals, such as employment, promotion, demotion, transfer, recruitment, advertising, termination, rate of pay or other forms of compensation, and selection for training, are made without discrimination because of any basis protected by law. Employees may choose to voluntarily disclose their sex, race, national origin, disability and protected veteran status at any time by contacting Human Resources. Such information will be maintained in a confidential manner and will not be used against an individual when making any employment decisions. Employees and applicants with disabilities and disabled veterans are encouraged to inform Human Resources if they need a reasonable accommodation to perform a job for which they are otherwise qualified. The University makes, and will continue to make, reasonable accommodation to the known physical or mental limitations of an otherwise qualified applicant or employee to promote the employment of qualified individuals with disabilities and disabled veterans, unless such accommodation would impose an undue hardship on the operations of the University.

Center for Health Sciences and its President are fully committed to the principles of equal employment opportunity and affirmative action and support the successful implementation of the University's Affirmative Action Programs. Jamie Milek, Affirmative Action Officer for the University, has been appointed with responsibility for implementation of the University's affirmative action activities. The Affirmative Action Officer has the full support of top management to fully implement this Program. All managers and supervisors will take an active part in the University's AAP to ensure all qualified employees and prospective employees are treated in a non-discriminatory manner with respect to all employment decisions. Furthermore, Center for Health Sciences

will solicit the cooperation and support of all employees for the University's Equal Employment Opportunity and Affirmative Action Statement of Policy.

The University's Affirmative Action Program includes an audit and reporting system, which, among other things, uses metrics and other information to measure the effectiveness of the Program. The Affirmative Action Officer has been assigned responsibility for periodically reviewing progress with compliance and implementation of the University's affirmative action policy. In accordance with public law, the University's Affirmative Action Program for qualified individuals with disabilities and the Affirmative Action Program for protected veterans are available for inspection in the Human Resources Department, Monday thru Friday 8:00am – 5:00pm, Main Hall 1405 700 N. Greenwood Ave, Tulsa OK 74106 upon request.

In addition, employees and applicants will not be subjected to harassment, intimidation, threats, coercion, or discrimination because they have engaged in, or may have engaged in, filing a complaint, assisting or participating in an investigation, compliance review hearing, or other activity related to the administration of Section 503 of the Rehabilitation Act of 1973, as amended, the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, Executive Order 11246, and/or any other federal, state or local law or regulation regarding equal employment opportunity, opposing any act or practice made unlawful, or exercising any other right protected by such laws or regulations. Center for Health Sciences will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.

Christa Louthan

Assistant VP/Administration & Finance, Human Resources

11/1/2022

Sex Discrimination Policy

41 C.F.R. 60-20.1 – 60-20.6

Pursuant to Center for Health Sciences's equal employment opportunity and affirmative action policy, the University prohibits sexual discrimination and harassment in the workplace. This policy applies to all terms and conditions of employment, including but not limited to, recruitment, hiring, promotion, transfer, demotion, layoff or recall from layoff, termination, wage and benefit administration and selection for training or other employment opportunities. The terms "because of sex", on the "basis of sex", "regardless of sex" and "without regard to sex" include, but are not limited to, because of or on the basis of pregnancy, childbirth or related medical conditions, sexual orientation, gender identity and transgender status. In furtherance of the University's commitment to ensuring equal employment opportunity regardless of sex, the University will take the following steps, as appropriate:

- Recruit individuals for all positions without regard to their sex, except where sex is a bona fide occupational qualification
- Ensure job postings and recruitment materials do not express a sex preference, unless sex is a bona fide occupational qualification
- Review employment practices and personnel policies to ensure that applicants and employees are not discriminated against or harassed on the basis of sex
- Provide qualified employees with an equal opportunity to any available job without regard to their sex, except where sex is a bona fide occupational qualification
- Administer employment opportunities, wages, hours, conditions of employment, retirement programs, and other employee benefits regardless of sex
- Develop written policies which prohibit unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature towards employees and take reasonable steps to prevent such harassment from occurring
- Provide appropriate restroom and other facilities for applicants and employees
- Refrain from reliance on any state laws which conflict with the non-discrimination provisions of Title VII of the Civil Rights Act of 1964 or Executive Order 11246 and are superseded thereby
- Ensure employees are not discriminated against because of pregnancy, childbirth, or related medical conditions. Females affected by pregnancy, childbirth, or related medical conditions will be treated the same as other persons who are not so affected but are similarly able or unable to work
- Administer any seniority systems without regard to sex
- Determine wage schedules without regard to sex
- Ensure individuals are not restricted to certain job classifications based on sex.

Religious and National Origin Discrimination Policy

41 C.F.R. 60-50.1 – 60.50.5

Pursuant to Center for Health Sciences's equal employment opportunity and affirmative action policy, the University prohibits religious and national discrimination and harassment in the workplace. This policy applies to all terms and conditions of employment, including but not limited to, recruitment, hiring, promotion, transfer, demotion, layoff or recall from layoff, termination, wage and benefit administration, and selection for training or other employment opportunities. In furtherance of the University's commitment to ensuring equal employment opportunity regardless of national origin or religious beliefs, the University will take the following steps, as appropriate:

- Recruit individuals for all positions without regard to their national origin or religious beliefs
- Provide qualified employees with an equal opportunity to available job openings without regard to their religion or national origin
- Administer employment opportunities, wages, hours, conditions of employment, retirement programs, and other employee benefits regardless of religion or national origin
- Provide reasonable accommodation for sincerely-held religious beliefs unless doing so would pose an undue hardship on the University's business.
- Develop reasonable procedures to carry out the University's obligation to provide equal employment opportunity without regard to religion or national origin
- Inform employees of the University's commitment to equal employment opportunity without regard to national origin or religion
- Inform recruitment sources of the University's commitment to equal employment opportunity and seek their assistance and support to provide equal employment opportunity without regard to national origin or religion
- Review employment practices, personnel policies, and available records to ensure that applicants and employees are not discriminated against or harassed on the basis of religion or national origin
- Engage in outreach activities with religious and ethnic organizations and educational institutions

Responsibility for Implementation

41 C.F.R. 60-2.17

Center for Health Sciences has assigned primary management responsibility and accountability for ensuring full compliance with the Affirmative Action Program to Jamie Milek, the Affirmative Action Officer of the University. The Affirmative Action Officer has the authority, resources, support of and access to top management necessary to ensure the effective implementation of the AAP. The identity of the Affirmative Action Officer appears on internal and external communications regarding the University's equal employment opportunity and affirmative action policies.

The duties of the Affirmative Action Officer and designees include:

- Developing policy statements, AAPs, and internal and external modes of communication
- Overseeing regular discussions with local managers, supervisors, and employees to ensure the University's policies are being followed
- Training personnel involved in the recruitment, screening, selection, promotion, disciplinary, and related processes to ensure the commitments in the University's Affirmative Action Program are implemented
- Advising managers and supervisors that the University is obligated to prevent discrimination and harassment of applicants and employees on any basis protected by law
- Identifying any problem areas in implementing the AAP, and developing solutions
- Ensuring policies are in place to identify any barriers to employment based on sex, gender identity, sexual orientation, race, color, religious creed, or national origin and assisting managers in developing solutions to ensure all individuals benefit from equal employment opportunities
- Designing and implementing an internal audit and reporting system to measure the effectiveness of the University's Program, indicate the need for remedial action, determine the degree to which the University's objectives have been attained, determine whether all employees have had the opportunity to participate in University-sponsored educational, training, recreational, and social activities, and ensure each University location is in compliance with applicable laws and regulations
- Serving as liaison between the University and enforcement agencies, and between the University and organizations of and for minorities or females
- Encouraging active involvement by University representatives in the community service programs of local organizations of and for minorities and females
- Ensuring posters and notices are properly displayed or disseminated in ways that are accessible and understandable to applicants and employees
- Keeping management informed of developments in the affirmative action area.

Organizational Profile

41 C.F.R. 60-2.11

As one of the diagnostic components of Center for Health Sciences's AAP, the University has completed a profile of the workforce at the CHS establishment. The organizational profile is an overview of the staffing patterns at this establishment and is used to determine whether there are areas in the workforce where individuals are underrepresented or concentrated by gender or race.

To complete the organizational profile the University has elected to follow the Workforce Analysis methodology. The analysis identifies the departments at the CHS establishment and for each department lists all job titles from lowest to highest paid. For each job title, the report provides the following data: the total number of incumbents, the total number of male and female incumbents, and the total number of male and female incumbents by racial/ethnic group.

The Annotated Employee report identifies the employees included in this AAP who work at other University locations and those employees who work at locations but are covered by this AAP but who, in accordance with 41 C.F.R. 60-2.1, are included in another University AAP. This chart sets forth the locations where the employees are working and/or the AAP in which they are included.

Job Group Analysis

41 C.F.R. 60-2.12

As the second diagnostic component of the AAP, Center for Health Sciences has prepared a job group analysis. The job group analysis is the first step in comparing the representation of minorities and females in the workforce covered by this AAP with the estimate of the available qualified minorities and females who could be employed by the University in positions covered by this AAP.

In designing job groups, jobs have been placed in job groups based upon the general criteria of relatively similar content, similar opportunities, and similar rates of pay. Similarity of content refers to the relative duties and responsibilities of the job titles which make up the job group. Similarity of opportunities refers to training, transfers, promotions, pay mobility and other career enhancement opportunities offered by the jobs within the job group.

The job groups in this AAP were developed to serve as a basis for a statistical analysis comparing current workforce utilization to weighted internal and external availability, and, thereafter, to develop annual goals as to minorities and females. Accordingly, job content (reflected in census data matches) and opportunity for advancement (important for determining feeder jobs) have been relied upon more than pay rates in grouping jobs. Moreover, where possible, and, consistent with other factors, job groups were devised which are of a sufficient size to conduct a meaningful utilization analysis. Necessary differences exist in the statistical analysis for utilization and the statistical analysis which would be appropriate for compensation. Therefore, the University does not suggest or agree its job groups contain jobs whose incumbents are sufficiently similarly situated (considering a variety of factors including tasks performed, effort, level of responsibility, working conditions, work location, job difficulty, minimum qualifications, performance and other objective factors) to be included in the same group for purposes of statistical analysis of rates of pay or compensation.

The Job Group Analysis report identifies the job groups created for this AAP, the job titles that comprise each job group, and the percentage of minority incumbents and the percentage of female incumbents in each job group.

The Annotated Employee report identifies the employees included in this AAP who work at other University locations and those employees who work at locations but are covered by this AAP but who, in accordance with 41 C.F.R. 60-2.1, are included in another University AAP. This chart sets forth the locations where the employees are working and/or the AAP in which they are included.

Availability Analysis

41 C.F.R. 60-2.14

The availability analysis is a part of the Incumbency vs. Estimated Availability Analysis - the final diagnostic component of this AAP. The purpose of the availability analysis is to establish a benchmark against which the demographic composition of the University's workforce may be compared to determine whether barriers to equal employment opportunity may exist within particular job groups.

Pursuant to applicable regulations, the availability analysis for each job group examines two potential areas of availability: individuals with the requisite skills outside the establishment (external availability) and individuals within the establishment who are promotable, transferable, and/or trainable (internal availability). In determining availability, the University has selected a reasonable recruitment area and the pool of promotable, transferable, and trainable employees in such a way as not to exclude qualified minorities and females. Moreover, when determining external availability, the University has used the most current and discrete statistical information available. For this availability analysis, the University has used the EEO 2014-2018 ACS Tabulation Data. Finally, where a job group is composed of different job titles that carry different availability rates, the University calculated a composite availability figure. The University arrived at the composite availability figure by determining the proportion of the job group incumbents employed in each job title, weighting the availability for each job title by the proportion of incumbents employed in that title, and adding together the weighted availability estimates.

A brief written rationale for the selection of the recruitment areas and internal pools by job group is included with this AAP.

Comparison of Incumbency vs. Estimated Availability

41 C.F.R. 60-2.15

Center for Health Sciences has compared the representation of minorities and females in each job group with their representation among those identified in the availability analysis as available for employment in the job group. Where actual representation was less than the calculated availability, the University determined whether the difference was greater than could reasonably be expected.

Placement Goals

41 C.F.R. 60-2.16

As required by applicable regulations, Center for Health Sciences has established placement goals where the actual representation of minorities or females in a job group is less than would be reasonably expected based on calculated availability.

In establishing placement goals, the University applied the following principles:

- When the percentage of minorities or females employed in a particular job group is less than would reasonably be expected, given their availability percentage in that job group, the University established a percentage annual placement goal at least equal to the availability figure derived for minorities or females, as appropriate, for that job group.
- Placement goals are not quotas that must be met, nor are they to be considered as either a ceiling or a floor for the employment of individuals of a specific race or sex.
- In all employment decisions, the University makes selections in a nondiscriminatory manner. Placement goals do not provide a justification to extend a preference to any individual, select an individual, or adversely affect an individual's employment status, on the basis of that individual's sex, gender identity, sexual orientation, race, color, religious creed, national origin, physical or mental disability, protected veteran status, or other characteristic protected by law.
- Placement goals do not create set-asides for specific groups, nor are they intended to achieve proportional representation or equal results.
- Placement goals are not used to supersede merit selection principles, nor do these placement goals require the University to hire a person who lacks qualifications to perform the job successfully or hire a less qualified person in preference to a more qualified one.

As is described in more detail in the Action-Oriented Program section of this AAP, where a placement goal is set, the University will develop affirmative steps to increase the recruitment and training of the underrepresented group.

Identification of Problem Areas by Organizational Unit and Job Group

41 C.F.R. 60-2.17(b)

Center for Health Sciences has conducted analyses of its total employment process, including evaluating the workforce by organizational unit and job group, personnel activity, compensation systems, and other personnel procedures to determine whether and where impediments to equal employment opportunity exist.

An analysis of each of these processes follows.

Composition of the Workforce by Organizational Unit

The University has analyzed its workforce to determine if minorities or females are significantly underrepresented or concentrated in any organizational unit.

Composition of the Workforce by Job Group

The University has conducted an availability analysis by job group, considering both external and internal availability, and has compared incumbency to estimated availability to determine placement goals. The descriptions of Factor 1 and Factor 2 by job group are summarized in this AAP. The University has established affirmative action placement goals and programs to address any areas of underutilization and will continue to make a good faith effort to reach the placement goals established by implementing action-oriented programs.

Analysis of Progress Towards Prior Year Goals

When the percentage of minorities or females employed in a particular job group is less than would reasonably be expected given their availability percentage in that job group, the University has established an annual percentage placement goal at least equal to the availability figure derived for minorities or females, as appropriate, for that job group.

Review of Personnel Activity

The University has analyzed additional personnel activities to determine whether and where impediments to equal employment opportunity exist and whether there are significant selection disparities by race/ethnicity or gender. These activities include applicant flow, hires, promotions, terminations, and other personnel actions.

Applicant Flow

The University accepted applications for open positions, and persons interested in obtaining employment with the University were advised to apply according to the

University's current policy. The University periodically reviews recruitment and selection actions to ensure there are no barriers to equal employment opportunity.

Hires

The University periodically reviews recruitment, selection and hiring actions to ensure there are no barriers to equal employment opportunity and no significant differences in selection rates by gender or race/ethnicity. Job descriptions are reviewed to make sure duties are accurately described and the experience and education requirements are job related. Job descriptions will continue to be written without regard to sex, gender identity, sexual orientation, race, color, religious creed, national origin, physical or mental disability, protected veteran status, or any other characteristic protected by law.

Application forms are reviewed to ensure all requested information is job related, and the forms comply with all applicable laws. Where applicable, tests will be reviewed and administered in a non-discriminatory manner.

University representatives who are involved in the selection process will be briefed on the University's obligations. Hiring decisions are to be based on the applicant's experience, skills, abilities, education, and any other job-related criteria.

Promotions

The University provides employees the opportunity to be promoted. The University periodically reviews promotional actions to ensure there are no barriers to equal employment opportunity and no significant differences in selection rates by gender or race/ethnicity.

The University provides reasonable opportunity for employees to advance by offering training and other developmental opportunities. Most promotional opportunities are posted, providing interested employees with an opportunity to apply.

Terminations

The University periodically evaluates its termination practices to ensure there are no barriers to equal employment opportunity and no significant differences in selection rates by gender or race/ethnicity. When terminations or reductions in force are necessary, the University makes its decisions without regard to sex, gender identity, sexual orientation, race, color, religious creed, national origin, physical or mental disability, protected veteran status, or any other characteristic protected by law.

Review of Compensation Systems

As part of its affirmative action obligations, the University has reviewed its compensation systems to determine whether those systems are being administered without regard to an

individual's sex, race, ethnicity, or other characteristic protected by law. If the University discovers significant compensation system differences between individuals who are similarly situated, it will determine whether they are the result of legitimate, nondiscriminatory factors.

Development and Implementation of Action-Oriented Programs

41 C.F.R. 60-2.17

Center for Health Sciences has developed and executed action-oriented programs designed to correct any problem areas that may exist. To remove identified barriers and expand employment opportunities, the University engages in or has made plans to implement the activities outlined in this AAP, as appropriate.

The University's commitment to equal employment opportunity is publicized and employees are encouraged to participate in the University's Affirmative Action Program through activities such as the following.

- Written notification of the University's affirmative action policy will be sent to all subcontractors, including subcontracting vendors and suppliers, and request appropriate action on their part.
- The University will make the Equal Employment Opportunity Clause part of all covered contracts and purchase orders.
- The University's Equal Employment Opportunity and Affirmative Action Statement of Policy will be made available to applicants and employees. The policy will include a statement that employees and applicants are protected from coercion, intimidation, and interference or discrimination for filing a complaint or assisting in an investigation under Executive Order 11246, as amended. When applicable, the University will publicize the policy in University publications.
- The University will hold meetings with executive, management and supervisory personnel to explain the University's policy of affirmative action and to make clear the President's support for the policy.
- Advertisements or solicitations for prospective employees will indicate the University is an equal opportunity employer.
- The University will seek to include individuals covered by this AAP when employees are pictured in consumer and personnel recruitment advertising.
- The University will encourage qualified minority and female applicants to apply for available job openings through the following activities, as appropriate:
- Minority and female, as well as non-minority and male, employees will be actively encouraged to refer applicants to the University.
- The University will send available job opportunities to the State Employment Services Delivery System.
- The University will identify local organizations and/or community agencies specializing in placing and/or developing training programs for protected individuals and send them notices of vacant positions.

Where placement goals exist as defined by the OFCCP, the University will contact universities and two- and four-year local colleges, vocational technical schools, high

schools, local business schools, and state and community organizations which attract qualified minority and female students. During the period from November 01, 2021 to October 31, 2022, special recruitment activities were conducted at the following schools and universities: The University does actively recruit from Tulsa area technical schools to include Platt (Miller-Motte) College, Virginia College, Central Tech, Indian Capital Technology Centers, and Tulsa Tech. Job announcements are also posted to various internet job boards as well as with the State Employment service. There is no reporting capability for which an assessment can be made on the overall effectiveness of this passive recruiting effort. During the reporting period, OSU CHS has begun social media recruitment on Indeed, LinkedIn and Facebook. Assessment tools are being created for the social media efforts.

During the period from November 01, 2021 to October 31, 2022, targeted recruitment activities were conducted at the following diversity outreach and recruitment sources: The University began posting all job announcements with Insight into Diversity, a national, online and print publication connecting businesses with potential employees to better reflect diversity in our communities. Faculty job ads placed with Job Target diversity media package.

The University will implement procedures to ensure minority and female employees are given equal opportunities for promotion, such as the following:

- On-the-job training will be provided to all qualified employees to assist them in developing the necessary knowledge and skills for promotion to higher level jobs.
- The University will continue to make opportunities for advancement widely known through its career development process and by encouraging minorities and females to take advantage of these opportunities. Internal job opportunities may be posted so employees may apply to positions of interest.
- The following internal training programs will be offered to eligible employees without regard to sex, gender identity, sexual orientation, race, color, religious creed, national origin, physical or mental disability, protected veteran status, or any other characteristic protected by applicable law: All new employees attend new employee orientation and are informed the University is an Affirmative Action/Equal Opportunity Employer and will not tolerate discrimination of any type. Additionally, they are provided specific instruction on Title IX, their responsibilities in regards to reporting as well as the Title IX contacts across the Campus. New employees are also provided information on reporting a disability and requesting an accommodation. Moreover, OSU CHS has offered 4 instructor led training events which include training on equal opportunity policies.
- The University may offer employees the opportunity to participate in external training programs such as the following: Staff of the Title IX and Office of Equal Opportunity routinely provide communications to affiliated adjunct faculty which are located throughout Oklahoma.

Internal Audit and Reporting System

41 C.F.R. 60-2.17

It is the responsibility of the University's Affirmative Action Officer to monitor employment and personnel practices to ensure compliance with applicable regulations and adherence to the University's Affirmative Action Policy, and to measure the effectiveness of Center for Health Sciences's AAP.

The University's audit and reporting system is designed and implemented to:

- Measure the effectiveness of the AAP
- Identify any need for remedial action
- Determine the degree to which the University's objectives are being attained
- Determine whether protected individuals have had the full opportunity to equal employment and to participate in all University sponsored educational, training, recreational, and social activities
- Measure the University's compliance with the AAP's specific obligations
- Document the actions taken to monitor the University's compliance with the AAP's specific obligations.

To measure the effectiveness of the AAP, the University may take the following actions:

- Audit the University's voluntary self-identification process to monitor the number of individuals who choose to self-identify and evaluate whether changes could be made to University's self-identification process to encourage greater voluntary self-identification
- Monitor records of applicant flow, referrals, placements, training, transfers, promotions, terminations, and compensation decisions to evaluate the degree to which equal employment opportunity and organizational objectives are being obtained
- Report on the organization's progress towards equal employment opportunity and any identified problem areas so appropriate steps can be taken to resolve any issues
- Examine available utilization and benchmark data regarding protected individuals and develop action-oriented programs to address any areas of underutilization
- Review available data computations and analyses regarding applicants and hires
- Review the effectiveness of the University's recruitment and outreach activities
- Use a schedule to regularly assess any mental and physical qualifications to ensure they are job-related and consistent with business necessity
- Regularly assess the University's personnel processes to ensure all individuals have equal opportunity in employment
- Audit communications with vendors and subcontractors to ensure such communications reflect the University's commitment to equal employment

opportunity and affirmative action

- Audit communications with applicants and employees to ensure such communications reflect the University's commitment to equal employment opportunity and affirmative action
- Audit job listings to ensure the postings reflect the University's commitment to equal employment opportunity and affirmative action, and such postings are timely listed with the appropriate state employment delivery system
- Audit personnel policies to ensure such policies reflect the University's commitment to equal employment opportunity and affirmative action

Where the Affirmative Action Program is found to be deficient, the University shall endeavor to undertake necessary action to improve the Program.

Reports

Center for Health Sciences

November 1, 2022 Annual Affirmative Action Plan

CHS

Workforce Analysis

170001

President

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2
PARALEGLLEGAST		Total 1	0	0	0	0	0	0	0
PARALEGAL/LEGAL AST	4	Tot Min 0	1	1	0	0	0	0	0
STAFF ATTORNEY		Total 1	0	0	0	0	0	0	0
STAFF ATTORNEY	3	Tot Min 0	1	1	0	0	0	0	0
DIRECTOR		Total 1	0	0	0	0	0	0	0
DIRECTOR	3	Tot Min 1	1	0	0	1	0	0	0
SRSTAFFATTNY		Total 1	0	0	0	0	0	0	0
Senior Staff Attorney	3	Tot Min 0	1	1	0	0	0	0	0
COO - P1S		Total 1	1	0	0	1	0	0	0
COO - P1S	1	Tot Min 1	0	0	0	0	0	0	0
PRESCHSSVP		Total 1	1	1	0	0	0	0	0
PRES CHS/SVP/INT PRES TUL/PROF	1	Tot Min 0	0	0	0	0	0	0	0
Total for 170001		Total 6	2	1	0	1	0	0	0
		Tot Min 2	4	3	0	1	0	0	0

170101

Pediatrics

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2
MEDICAL AST I		Total 2	0	0	0	0	0	0	0
MEDICAL AST I	4	Tot Min 0	2	2	0	0	0	0	0
CLINCASST		Total 1	0	0	0	0	0	0	0
CLINICAL ASSISTANT	5	Tot Min 0	1	1	0	0	0	0	0
PATIENT SERV REP II		Total 5	0	0	0	0	0	0	0
PATIENT SERV REP II	4	Tot Min 4	5	1	0	1	3	0	0
MEDICAL AST II		Total 1	0	0	0	0	0	0	0
MEDICAL AST II	4	Tot Min 0	1	1	0	0	0	0	0

Workforce Analysis

170101

Pediatrics

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
BILLING AST II		Total	1	Mal	0	0	0	0	0	0	0
BILLING AST II	4	Tot Min	1	Fem	1	0	0	0	1	0	0
LEDMEDICASTII		Total	1	Mal	0	0	0	0	0	0	0
LEAD MEDICAL AST II	5	Tot Min	1	Fem	1	0	0	1	0	0	0
COORSTU		Total	1	Mal	0	0	0	0	0	0	0
COORD - STUDENT	4	Tot Min	0	Fem	1	1	0	0	0	0	0
LPN II		Total	1	Mal	0	0	0	0	0	0	0
LPN II	5	Tot Min	0	Fem	1	1	0	0	0	0	0
PRACTICE ADMIN		Total	1	Mal	0	0	0	0	0	0	0
PRACTICE ADMIN	3	Tot Min	0	Fem	1	1	0	0	0	0	0
CLI AST PROF-170101		Total	3	Mal	0	0	0	0	0	0	0
CLI AST PROF-Pediatrics	2	Tot Min	2	Fem	3	1	1	0	0	0	1
CLI ASO PROF-170101		Total	3	Mal	1	0	0	1	0	0	0
CLI ASO PROF-Pediatrics	2	Tot Min	1	Fem	2	2	0	0	0	0	0
CLINICAL PROF-170101		Total	3	Mal	1	1	0	0	0	0	0
CLINICAL PROF-Pediatrics	2	Tot Min	1	Fem	2	1	0	0	1	0	0
CHAIRCLINPRF		Total	1	Mal	0	0	0	0	0	0	0
CHAIR/CLINICAL PROF	2	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170101		Total	24	Mal	2	1	0	1	0	0	0
		Tot Min	10	Fem	22	13	1	1	4	2	1

170102

Physician Assistant Studies

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
ACAD AST II		Total	2	Mal	0	0	0	0	0	0	0
ACAD AST II	4	Tot Min	0	Fem	2	2	0	0	0	0	0
CLINICAL AST PROF/DI		Total	1	Mal	0	0	0	0	0	0	0
CLINICAL AST PROF/DIR	2	Tot Min	0	Fem	1	1	0	0	0	0	0
CLI AST PROF-170102		Total	3	Mal	0	0	0	0	0	0	0
CLINICAL AST PROF-Physican Assistant	2	Tot Min	0	Fem	3	3	0	0	0	0	0

Workforce Analysis

170102

Physician Assistant Studies

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
CLINASTPRFDIRPAPG		Total	1	Mal	0	0	0	0	0	0	0
CLINICAL AST PROF/DIR PA PGM	2	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170102		Total	7	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	7	7	0	0	0	0	0

170103

Information Technology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
AVTECH		Total	1	Mal	1	1	0	0	0	0	0
Av Tech	5	Tot Min	0	Fem	0	0	0	0	0	0	0
HLPDSKREPII		Total	1	Mal	1	1	0	0	0	0	0
HELPDESK REP II	5	Tot Min	0	Fem	0	0	0	0	0	0	0
HELPDESK REP		Total	2	Mal	2	2	0	0	0	0	0
HELPDESK REP	5	Tot Min	0	Fem	0	0	0	0	0	0	0
SUPSPEC		Total	1	Mal	1	0	0	1	0	0	0
SUPP SPEC	5	Tot Min	1	Fem	0	0	0	0	0	0	0
SUPP SPEC I		Total	3	Mal	3	2	0	0	0	0	1
SUPP SPEC I	5	Tot Min	1	Fem	0	0	0	0	0	0	0
SUPP SPEC II		Total	8	Mal	7	2	2	1	2	0	0
SUPP SPEC II	5	Tot Min	6	Fem	1	0	0	0	1	0	0
EXEC AST II		Total	1	Mal	0	0	0	0	0	0	0
EXEC AST II	3	Tot Min	0	Fem	1	1	0	0	0	0	0
IT SECUR ANALYST		Total	1	Mal	1	1	0	0	0	0	0
IT SECURITY ANALYST	5	Tot Min	0	Fem	0	0	0	0	0	0	0
SPCINFRSTRUC		Total	2	Mal	2	1	0	0	1	0	0
SPEC - INFRASTRUCTURE	3	Tot Min	1	Fem	0	0	0	0	0	0	0
MGRITINFRASTR		Total	1	Mal	1	1	0	0	0	0	0
MANAGER - IT INFRASTRUCTURE	5	Tot Min	0	Fem	0	0	0	0	0	0	0
MANAGER		Total	1	Mal	0	0	0	0	0	0	0
MANAGER	5	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

170103

Information Technology

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
PROJMGR		Total	1	Mal	0	0	0	0	0	0	0
Proj Mgr	3	Tot Min	0	Fem	1	1	0	0	0	0	0
NETWORK ENGR		Total	3	Mal	2	1	0	0	0	0	1
NETWORK ENGR	5	Tot Min	2	Fem	1	0	0	0	1	0	0
ASO VP		Total	1	Mal	0	0	0	0	0	0	0
ASO VP	1	Tot Min	1	Fem	1	0	0	1	0	0	0
Total for 170103		Total	27	Mal	21	12	2	1	3	1	2
		Tot Min	13	Fem	6	2	1	0	2	1	0

170104

Biomedical Sciences

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
ASO DEAN/DIR/PROF		Total	1	Mal	1	1	0	0	0	0	0
ASO DEAN/DIR/PROF	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170104		Total	1	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

170106

Imss

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
PEERADVOC		Total	1	Mal	1	1	0	0	0	0	0
PEER ADVOCATE	3	Tot Min	0	Fem	0	0	0	0	0	0	0
CORQUDATENTRII		Total	1	Mal	0	0	0	0	0	0	0
COORD - QUAL DATA ENTRY II	3	Tot Min	0	Fem	1	1	0	0	0	0	0
PATIENT SERV REP II		Total	2	Mal	0	0	0	0	0	0	0
PATIENT SERV REP II	4	Tot Min	1	Fem	2	1	0	1	0	0	0
MEDICAL AST II		Total	2	Mal	1	0	0	0	1	0	0
MEDICAL AST II	4	Tot Min	2	Fem	1	0	0	1	0	0	0
ACCTG SPEC IV		Total	1	Mal	0	0	0	0	0	0	0
ACCTG SPEC IV	4	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

170106

Imss

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
RESIDENCY PROG COORD		Total	1	Mal	0	0	0	0	0	0	0
RESIDENCY PROG COORD	3	Tot Min	0	Fem	1	1	0	0	0	0	0
OUTREACH CASE MGR II		Total	1	Mal	0	0	0	0	0	0	0
OUTREACH CASE MGR II	3	Tot Min	1	Fem	1	0	1	0	0	0	0
LPNCLINCASMGR		Total	1	Mal	0	0	0	0	0	0	0
LPN CLINICAL CASE MGR	5	Tot Min	0	Fem	1	1	0	0	0	0	0
CLINCASMGR		Total	1	Mal	1	1	0	0	0	0	0
CLINICAL CASE MGR	5	Tot Min	0	Fem	0	0	0	0	0	0	0
HIV PREV THERAPIST I		Total	1	Mal	0	0	0	0	0	0	0
HIV PREV THERAPIST II	5	Tot Min	1	Fem	1	0	0	0	0	0	1
CLINICAL CASE MGR II		Total	3	Mal	2	1	0	1	0	0	0
CLINICAL CASE MGR II	5	Tot Min	1	Fem	1	1	0	0	0	0	0
CLINCASMGR III		Total	1	Mal	1	1	0	0	0	0	0
CLINICAL CASE MGR III	5	Tot Min	0	Fem	0	0	0	0	0	0	0
THERAPISTCOLABCR		Total	1	Mal	0	0	0	0	0	0	0
THERAPIST - COLLAB CARE	5	Tot Min	0	Fem	1	1	0	0	0	0	0
CLI AST PROF-170106		Total	1	Mal	1	1	0	0	0	0	0
CLI AST PROF-IMSS	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170106		Total	18	Mal	7	5	0	1	1	0	0
		Tot Min	6	Fem	11	7	1	1	1	0	1

170107

Rural Health

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
CLIASTPROF-170107		Total	1	Mal	0	0	0	0	0	0	0
CLINICAL AST PROF-Rural Health	2	Tot Min	1	Fem	1	0	0	0	1	0	0
PROGRAM SPEC II		Total	1	Mal	0	0	0	0	0	0	0
PROGRAM SPEC II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
REGIONAL COOR II		Total	3	Mal	0	0	0	0	0	0	0
REGIONAL COOR II	3	Tot Min	0	Fem	3	3	0	0	0	0	0

Workforce Analysis

170107

Rural Health

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
COORDGLBHLTH		Total	1	Mal	1	0	0	0	1	0	0
COORD - GLOBAL HEALTH	3	Tot Min	1	Fem	0	0	0	0	0	0	0
REGIONCOORIII		Total	1	Mal	0	0	0	0	0	0	0
REGIONAL COORD III	3	Tot Min	0	Fem	1	1	0	0	0	0	0
RESIDENT		Total	29	Mal	13	11	0	1	0	0	1
RESIDENT	2	Tot Min	6	Fem	16	12	0	2	1	1	0
REGIONAL COOR IV		Total	2	Mal	0	0	0	0	0	0	0
REGIONAL COOR IV	3	Tot Min	0	Fem	2	2	0	0	0	0	0
MANAGER		Total	1	Mal	0	0	0	0	0	0	0
MANAGER	5	Tot Min	0	Fem	1	1	0	0	0	0	0
PROJMGR		Total	3	Mal	1	1	0	0	0	0	0
Proj Mgr	3	Tot Min	0	Fem	2	2	0	0	0	0	0
RURALHLTHANLYST-CHS		Total	1	Mal	0	0	0	0	0	0	0
RURAL HEALTH ANALYS-CHS	3	Tot Min	0	Fem	1	1	0	0	0	0	0
COORRULRSGD		Total	1	Mal	0	0	0	0	0	0	0
COORD -RURAL RSRCH & GRANT DEV	3	Tot Min	0	Fem	1	1	0	0	0	0	0
GIO SPEC		Total	1	Mal	1	1	0	0	0	0	0
GIO SPEC	5	Tot Min	0	Fem	0	0	0	0	0	0	0
AST DIRECTOR		Total	1	Mal	0	0	0	0	0	0	0
AST DIRECTOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
PGMDIR/AHEC-CHS		Total	1	Mal	0	0	0	0	0	0	0
PGM DIR/AHEC-CHS	3	Tot Min	0	Fem	1	1	0	0	0	0	0
PROGRAM EVALUATOR		Total	1	Mal	1	1	0	0	0	0	0
PROGRAM EVALUATOR	3	Tot Min	0	Fem	0	0	0	0	0	0	0
DIRECTOR		Total	2	Mal	1	1	0	0	0	0	0
DIRECTOR	3	Tot Min	1	Fem	1	0	0	0	0	0	1
CLI ASO PROF-170107		Total	1	Mal	1	0	0	1	0	0	0
CLINICAL ASO PROF-Rural Health	2	Tot Min	1	Fem	0	0	0	0	0	0	0
ADJ CLIN AST PROF/AS		Total	1	Mal	1	1	0	0	0	0	0
ADJ CLIN AST PROF/AST DEAN	2	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

170107

Rural Health

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
ASO DEAN/PROF		Total	1	Mal	0	0	0	0	0	0	0
ASO DEAN/PROF	1	Tot Min	0	Fem	1	1	0	0	0	0	0
CHAIRCLINPRF		Total	1	Mal	0	0	0	0	0	0	0
CHAIR/CLINICAL PROF	2	Tot Min	1	Fem	1	0	0	0	0	0	1
Total for 170107		Total	54	Mal	20	16	0	2	0	1	0
		Tot Min	11	Fem	34	27	0	2	1	2	0

170110

Surgery

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
PATIENT SERV REP II		Total	2	Mal	0	0	0	0	0	0	0
PATIENT SERV REP II	4	Tot Min	0	Fem	2	2	0	0	0	0	0
SURGSCHII-CHS		Total	1	Mal	0	0	0	0	0	0	0
SURGERY SCHEDULER II	4	Tot Min	1	Fem	1	0	1	0	0	0	0
MEDICAL AST II		Total	1	Mal	0	0	0	0	0	0	0
MEDICAL AST II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
BILLING REP II		Total	1	Mal	0	0	0	0	0	0	0
BILLING REP II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
CLI AST PROF-170110		Total	8	Mal	8	8	0	0	0	0	0
CLI AST PROF-Surgery	2	Tot Min	0	Fem	0	0	0	0	0	0	0
MANAGER		Total	1	Mal	0	0	0	0	0	0	0
MANAGER	5	Tot Min	0	Fem	1	1	0	0	0	0	0
RNIII		Total	1	Mal	0	0	0	0	0	0	0
RN III	5	Tot Min	1	Fem	1	0	1	0	0	0	0
CLIPROF-170110		Total	2	Mal	1	1	0	0	0	0	0
CLINICAL PROF-Surgery	2	Tot Min	0	Fem	1	1	0	0	0	0	0
CLI ASO PROF-170110		Total	1	Mal	1	0	0	0	1	0	0
CLI ASO PROF-Surgery	2	Tot Min	1	Fem	0	0	0	0	0	0	0
PROF/VICE CHAIR		Total	1	Mal	1	1	0	0	0	0	0
PROF/VICE CHAIR	2	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 170110	Total	19	Mal	11	10	0	0	0	1	0	0
	Tot Min	3	Fem	8	6	2	0	0	0	0	0

170111 Osteo Manip Med

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
ACAD AST II		Total 1	Mal	0	0	0	0	0	0	0
ACAD AST II	4	Tot Min 0	Fem	1	1	0	0	0	0	0
PATIENT SERV REP		Total 1	Mal	0	0	0	0	0	0	0
PATIENT SERV REP	4	Tot Min 1	Fem	1	0	1	0	0	0	0
PROGRAMCOORII-CHS		Total 1	Mal	0	0	0	0	0	0	0
PROGRAM COOR II-CHS	4	Tot Min 0	Fem	1	1	0	0	0	0	0
LPN II		Total 1	Mal	0	0	0	0	0	0	0
LPN II	5	Tot Min 0	Fem	1	1	0	0	0	0	0
CLI ASO PROF-170111		Total 3	Mal	2	1	0	0	1	0	0
CLINICAL ASO PROF-Osteo Manip med	2	Tot Min 2	Fem	1	0	0	1	0	0	0
CLI AST PROF-170111		Total 5	Mal	0	0	0	0	0	0	0
CLI AST PROF-Osteo Manip Med	2	Tot Min 1	Fem	5	4	0	0	0	0	1
CLINICALPROFVC-17011		Total 1	Mal	1	0	0	1	0	0	0
CLINICA PROF/VC-Osteo Manip Med	2	Tot Min 1	Fem	0	0	0	0	0	0	0
Total for 170111		Total 13	Mal	3	1	0	1	0	1	0
		Tot Min 5	Fem	10	7	1	1	0	0	1

170112 Compliance Office

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
RECCUSTOII		Total 1	Mal	1	0	0	0	0	0	1
RECORDS CUSTODIAN II	3	Tot Min 1	Fem	0	0	0	0	0	0	0
ASTOCCSHN		Total 2	Mal	0	0	0	0	0	0	0
AST OCC/STUDENT HEALTH NURSE	5	Tot Min 2	Fem	2	0	0	0	1	0	1
HIPAAANLY		Total 1	Mal	0	0	0	0	0	0	0
HIPAA ANALYST	3	Tot Min 0	Fem	1	1	0	0	0	0	0
OCC/STUD HEALTH NURS		Total 1	Mal	0	0	0	0	0	0	0
OCC/STUD HEALTH NURSE	5	Tot Min 1	Fem	1	0	0	0	1	0	0

Workforce Analysis

170112

Compliance Office

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
SAFEMGR-CHS		Total	1	Mal	0	0	0	0	0	0	0
SAFETY MANAGER-CHS	3	Tot Min	1	Fem	1	0	0	0	1	0	0
DIRECTOR		Total	1	Mal	1	1	0	0	0	0	0
DIRECTOR	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170112		Total	7	Mal	2	1	0	0	0	0	1
		Tot Min	5	Fem	5	1	0	0	3	0	1

170113

Student Services

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
PROGRAM SPEC II		Total	1	Mal	0	0	0	0	0	0	0
PROGRAM SPEC II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
ADMINASTII		Total	1	Mal	0	0	0	0	0	0	0
ADMIN AST II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
COORSTUDREC		Total	1	Mal	1	1	0	0	0	0	0
COORD - STUDENT REC	4	Tot Min	0	Fem	0	0	0	0	0	0	0
SPCRECRUIT		Total	1	Mal	0	0	0	0	0	0	0
SPEC - RECRUITMENT	3	Tot Min	0	Fem	1	1	0	0	0	0	0
COORDAMIS		Total	1	Mal	0	0	0	0	0	0	0
COORD-ADMISSIONS	3	Tot Min	1	Fem	1	0	0	0	1	0	0
FINAIDCOUNII		Total	1	Mal	0	0	0	0	0	0	0
FINANCIAL AID COUN II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
COORDFINAIDII		Total	1	Mal	1	0	0	0	1	0	0
COORD - FIN AID II	3	Tot Min	1	Fem	0	0	0	0	0	0	0
REGISTRAR		Total	1	Mal	0	0	0	0	0	0	0
REGISTRAR	1	Tot Min	0	Fem	1	1	0	0	0	0	0
DIRECTOR		Total	4	Mal	1	1	0	0	0	0	0
DIRECTOR	3	Tot Min	1	Fem	3	2	0	1	0	0	0
CLINICAL ASO PROF/AS		Total	1	Mal	1	1	0	0	0	0	0
CLINICAL ASO PROF/ASO DEAN	2	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 170113	Total	13	Mal	4	3	0	0	0	1	0	0
	Tot Min	3	Fem	9	7	0	1	0	1	0	0

170114 Clinical Financial Services

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
ADMINASTII		Total 1	Mal	0	0	0	0	0	0	0
ADMIN AST II	4	Tot Min 0	Fem	1	1	0	0	0	0	0
SPECREFRL		Total 7	Mal	0	0	0	0	0	0	0
SPEC - REFERRAL	3	Tot Min 4	Fem	7	3	0	0	1	2	0
COORD VMAT		Total 1	Mal	0	0	0	0	0	0	0
COORD - VMAT	3	Tot Min 0	Fem	1	1	0	0	0	0	0
BILLING REP I		Total 1	Mal	0	0	0	0	0	0	0
BILLING REP I	4	Tot Min 0	Fem	1	1	0	0	0	0	0
PATIENTACTREPII		Total 5	Mal	0	0	0	0	0	0	0
PATIENT ACCT REP II	4	Tot Min 4	Fem	5	1	1	0	1	2	0
BILLING REP II		Total 3	Mal	0	0	0	0	0	0	0
BILLING REP II	4	Tot Min 1	Fem	3	2	0	0	0	1	0
PATIENTACTREPIII		Total 3	Mal	0	0	0	0	0	0	0
PATIENT ACCT REP III	4	Tot Min 0	Fem	3	3	0	0	0	0	0
SPEC - CREDENTIALING		Total 1	Mal	0	0	0	0	0	0	0
SPEC - CREDENTIALING	4	Tot Min 0	Fem	1	1	0	0	0	0	0
BILLING REP III		Total 2	Mal	0	0	0	0	0	0	0
BILLING REP III	4	Tot Min 2	Fem	2	0	1	0	0	0	1
BILLING REP IV		Total 1	Mal	0	0	0	0	0	0	0
BILLING REP IV	4	Tot Min 0	Fem	1	1	0	0	0	0	0
MGER-BILLING/CO		Total 1	Mal	0	0	0	0	0	0	0
MANAGER - BILLING/COLLECTIONS-CHS	3	Tot Min 1	Fem	1	0	0	0	0	1	0
ADMINISTRATOR-CLIN O		Total 1	Mal	0	0	0	0	0	0	0
ADMINISTRATOR-CLIN OUTREACH/CR	4	Tot Min 0	Fem	1	1	0	0	0	0	0
MGRDIR		Total 1	Mal	1	1	0	0	0	0	0
MANAGING DIRECTOR	1	Tot Min 0	Fem	0	0	0	0	0	0	0
Total for 170114		Total 28	Mal	1	1	0	0	0	0	0
		Tot Min 12	Fem	27	15	2	0	2	6	2

Workforce Analysis

170116

Human Resources

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
SPECHR		Total	1	Mal	0	0	0	0	0	0	0
SPEC - HR	4	Tot Min	0	Fem	1	1	0	0	0	0	0
SPECHRIV		Total	1	Mal	0	0	0	0	0	0	0
SPEC - HR IV	4	Tot Min	0	Fem	1	1	0	0	0	0	0
HRCOUSLTII		Total	2	Mal	0	0	0	0	0	0	0
HR Consultant II	3	Tot Min	0	Fem	2	2	0	0	0	0	0
HRCOUSLTIII		Total	1	Mal	1	0	0	1	0	0	0
HR CONSULTANT III	3	Tot Min	1	Fem	0	0	0	0	0	0	0
AST VP		Total	1	Mal	0	0	0	0	0	0	0
AST VP	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170116		Total	6	Mal	1	0	0	1	0	0	0
		Tot Min	1	Fem	5	5	0	0	0	0	0

170117

Telehealth

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
SUPSPECIITELEHTH		Total	1	Mal	1	1	0	0	0	0	0
SUPP SPEC II - TELEHEALTH	5	Tot Min	0	Fem	0	0	0	0	0	0	0
ANALYST TELE II		Total	1	Mal	0	0	0	0	0	0	0
ANALYST - TELEHEALTH II	3	Tot Min	0	Fem	1	1	0	0	0	0	0
MANAGER		Total	1	Mal	1	1	0	0	0	0	0
MANAGER	5	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170117		Total	3	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

170118

Department of Forensic Sciences

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
TEMPLECT-170118		Total	6	Mal	6	6	0	0	0	0	0
TEMP LECTURER-Department of Forensic	2	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

170118

Department of Forensic Sciences

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
ACAD COORD-CHS		Total	1	Mal	0	0	0	0	0	0	0
ACAD COORD-CHS	3	Tot Min	0	Fem	1	1	0	0	0	0	0
PROGRAM COOR I		Total	1	Mal	0	0	0	0	0	0	0
PROGRAM COOR I	4	Tot Min	0	Fem	1	1	0	0	0	0	0
MGRACADPRG		Total	1	Mal	0	0	0	0	0	0	0
MANAGER - ACAD PROGRAMS	3	Tot Min	0	Fem	1	1	0	0	0	0	0
LAB SCIENTIST		Total	1	Mal	1	1	0	0	0	0	0
LAB SCIENTIST	5	Tot Min	0	Fem	0	0	0	0	0	0	0
RANGEMGR		Total	1	Mal	1	1	0	0	0	0	0
RANGE MANAGER	3	Tot Min	0	Fem	0	0	0	0	0	0	0
CLI AST PROF-170118		Total	1	Mal	0	0	0	0	0	0	0
CLINICAL AST PROF-Department of Forensic	2	Tot Min	1	Fem	1	0	0	1	0	0	0
AST PROF/DIR-CHS		Total	1	Mal	1	1	0	0	0	0	0
AST PROF/DIRECTOR-Department of	2	Tot Min	0	Fem	0	0	0	0	0	0	0
PROF/DIRECTOR		Total	2	Mal	2	2	0	0	0	0	0
PROF/DIRECTOR	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170118		Total	15	Mal	11	11	0	0	0	0	0
		Tot Min	1	Fem	4	3	0	1	0	0	0

170120

Administrative Affairs

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
DISPATSECUR		Total	3	Mal	0	0	0	0	0	0	0
DISPATCHER - SECURITY	7	Tot Min	0	Fem	3	3	0	0	0	0	0
SECOFFARMD		Total	1	Mal	1	1	0	0	0	0	0
SECURITY OFF - ARMED	7	Tot Min	0	Fem	0	0	0	0	0	0	0
SECOFFIARMD		Total	1	Mal	1	1	0	0	0	0	0
SECURITY OFF I - ARMED	7	Tot Min	0	Fem	0	0	0	0	0	0	0
SECUOFFARMI		Total	4	Mal	4	2	1	0	1	0	0
SECURITY OFFICER - ARMED I	7	Tot Min	2	Fem	0	0	0	0	0	0	0

Workforce Analysis

170120

Administrative Affairs

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
SECOFFIUN		Total	3	Mal	2	0	0	0	2	0	0
SECURITY OFFICER - UNARMED I	7	Tot Min	3	Fem	1	0	0	0	1	0	0
DISPATCHER		Total	1	Mal	1	1	0	0	0	0	0
Dispatcher	7	Tot Min	0	Fem	0	0	0	0	0	0	0
LDSECOFFIARMD		Total	1	Mal	1	1	0	0	0	0	0
LEAD SEC OFFICER I-Armed	7	Tot Min	0	Fem	0	0	0	0	0	0	0
SECUROFFUNARM		Total	1	Mal	0	0	0	0	0	0	0
SECURITY OFFICER - UNARMED	7	Tot Min	1	Fem	1	0	0	0	1	0	0
BOOKSTRMGR-CHS		Total	2	Mal	0	0	0	0	0	0	0
BOOKSTORE MGR	4	Tot Min	1	Fem	2	1	0	0	0	0	1
SECOFFIUN		Total	2	Mal	1	0	0	0	1	0	0
SECURITY OFFICER - UNARMED II	7	Tot Min	2	Fem	1	0	0	0	1	0	0
SECOFFIARMD		Total	1	Mal	1	0	0	0	0	1	0
SECURITY OFFICER II -- ARMED	7	Tot Min	1	Fem	0	0	0	0	0	0	0
SPECCREDENTI		Total	1	Mal	0	0	0	0	0	0	0
SPEC-CREDENTIALING I	4	Tot Min	1	Fem	1	0	1	0	0	0	0
PRGREPSPECII		Total	1	Mal	0	0	0	0	0	0	0
PROGRAM REPORTING SPEC II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
SECUROFFIARMD		Total	1	Mal	1	1	0	0	0	0	0
SECURITY OFFICER III -- ARMED	7	Tot Min	0	Fem	0	0	0	0	0	0	0
PATIENTACTREPII		Total	1	Mal	0	0	0	0	0	0	0
PATIENT ACCT REP II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
CLAIMS REV SPEC		Total	1	Mal	0	0	0	0	0	0	0
CLAIMS REV SPEC	4	Tot Min	1	Fem	1	0	0	0	1	0	0
LDSECOFFARMIII		Total	1	Mal	1	1	0	0	0	0	0
LEAD SECURITY OFF - ARMED III	7	Tot Min	0	Fem	0	0	0	0	0	0	0
CREDSPCLT-CHS		Total	1	Mal	1	1	0	0	0	0	0
CREDENTIAL SPCLT-CHS	4	Tot Min	0	Fem	0	0	0	0	0	0	0
COORGNTSVPA		Total	1	Mal	0	0	0	0	0	0	0
COORD-GRANTS SVCS POST AWARD	4	Tot Min	1	Fem	1	0	0	0	1	0	0

Workforce Analysis

170120

Administrative Affairs

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
COORBUSINSADV		Total	1	Mal	0	0	0	0	0	0	0
COORD - BUS & INST ADVANCEMENT	3	Tot Min	0	Fem	1	1	0	0	0	0	0
COORMEDICR		Total	1	Mal	0	0	0	0	0	0	0
COORD - MEDICAID	3	Tot Min	1	Fem	1	0	1	0	0	0	0
BUSCOORD		Total	1	Mal	0	0	0	0	0	0	0
BUSINESS COORD	3	Tot Min	0	Fem	1	1	0	0	0	0	0
FIN ANALYST		Total	1	Mal	1	1	0	0	0	0	0
FINANCIAL ANALYST	4	Tot Min	0	Fem	0	0	0	0	0	0	0
GRANT ACCT		Total	1	Mal	1	1	0	0	0	0	0
GRANT ACCT	3	Tot Min	0	Fem	0	0	0	0	0	0	0
CHFEMROPSMGR-CHS		Total	1	Mal	0	0	0	0	0	0	0
CHIEF/EMER OPS MGR-CHS	1	Tot Min	0	Fem	1	1	0	0	0	0	0
MANAGER		Total	1	Mal	0	0	0	0	0	0	0
MANAGER	5	Tot Min	0	Fem	1	1	0	0	0	0	0
SRGRNTACTIII		Total	1	Mal	0	0	0	0	0	0	0
SR GRANT ACCT III	3	Tot Min	0	Fem	1	1	0	0	0	0	0
MANAGER - FINANCIAL		Total	1	Mal	0	0	0	0	0	0	0
MANAGER - FINANCIAL REPORTING	3	Tot Min	0	Fem	1	1	0	0	0	0	0
PRGMANLYII		Total	1	Mal	0	0	0	0	0	0	0
PROGRAM ANALYST II	3	Tot Min	0	Fem	1	1	0	0	0	0	0
AST DIRECTOR		Total	1	Mal	1	1	0	0	0	0	0
AST DIRECTOR	3	Tot Min	0	Fem	0	0	0	0	0	0	0
DIRECTOR		Total	3	Mal	2	1	0	0	0	0	1
DIRECTOR	3	Tot Min	1	Fem	1	1	0	0	0	0	0
VP		Total	1	Mal	1	1	0	0	0	0	0
VP	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170120		Total	43	Mal	21	14	1	0	1	3	1
		Tot Min	15	Fem	22	14	2	0	1	4	1

Workforce Analysis

170121

Pathology

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
PROF-170121		Total	1	Mal	1	1	0	0	0	0	0
PROF-Pathology	2	Tot Min	0	Fem	0	0	0	0	0	0	0
ASOPRFCHIR		Total	1	Mal	1	1	0	0	0	0	0
ASO PROF/CHAIR	2	Tot Min	0	Fem	0	0	0	0	0	0	0
CLI ASO PROF-170121		Total	1	Mal	1	1	0	0	0	0	0
CLINICAL ASO PROF-Pathology	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170121		Total	3	Mal	3	3	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

170122

Continuing Med Education

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
COORDCME		Total	2	Mal	0	0	0	0	0	0	0
COORD - CME	3	Tot Min	2	Fem	2	0	1	0	0	0	1
COORDCMEII		Total	1	Mal	0	0	0	0	0	0	0
COORD - CME II	3	Tot Min	0	Fem	1	1	0	0	0	0	0
COORDCMEIV		Total	2	Mal	0	0	0	0	0	0	0
COORD - CME IV	3	Tot Min	1	Fem	2	1	0	0	1	0	0
DIRECTOR		Total	1	Mal	0	0	0	0	0	0	0
DIRECTOR	3	Tot Min	1	Fem	1	0	0	0	0	0	1
Total for 170122		Total	6	Mal	0	0	0	0	0	0	0
		Tot Min	4	Fem	6	2	1	0	1	0	2

170123

Facilities Management

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
MAINT TECH		Total	1	Mal	1	0	0	0	0	0	1
MAINT TECH	6	Tot Min	1	Fem	0	0	0	0	0	0	0
MAINT TECH I		Total	4	Mal	4	1	1	0	1	0	1
MAINT TECH I	6	Tot Min	3	Fem	0	0	0	0	0	0	0

Workforce Analysis

170123

Facilities Management

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
ASSET/SPACE UTILIZAT		Total	1	Mal	1	0	1	0	0	0	0
ASSET/SPACE UTILIZATION COORD.	3	Tot Min	1	Fem	0	0	0	0	0	0	0
BLDGENGTECH		Total	2	Mal	2	0	0	0	1	1	0
BLDG ENG TECH	6	Tot Min	2	Fem	0	0	0	0	0	0	0
LOCKSMITH I		Total	1	Mal	1	1	0	0	0	0	0
LOCKSMITH I	6	Tot Min	0	Fem	0	0	0	0	0	0	0
CARPENTER		Total	1	Mal	1	1	0	0	0	0	0
CARPENTER	6	Tot Min	0	Fem	0	0	0	0	0	0	0
ENGTECHI		Total	1	Mal	0	0	0	0	0	0	0
ENGINEER TECH I	5	Tot Min	0	Fem	1	1	0	0	0	0	0
BLDGENGTECHII		Total	4	Mal	4	3	1	0	0	0	0
BLDG ENGR TECH II	6	Tot Min	1	Fem	0	0	0	0	0	0	0
CARPENTER II		Total	3	Mal	3	2	1	0	0	0	0
CARPENTER II	7	Tot Min	1	Fem	0	0	0	0	0	0	0
COORFACIL		Total	1	Mal	0	0	0	0	0	0	0
COORD-FACILITIES	3	Tot Min	0	Fem	1	1	0	0	0	0	0
BLDGENG3CLASS		Total	3	Mal	3	1	0	0	1	1	0
BLDG ENG 3RD CLASS	6	Tot Min	2	Fem	0	0	0	0	0	0	0
FACILCORD		Total	1	Mal	1	1	0	0	0	0	0
FACILITIES COORD	3	Tot Min	0	Fem	0	0	0	0	0	0	0
COOROPS		Total	1	Mal	0	0	0	0	0	0	0
COORD - OPERATIONS	3	Tot Min	0	Fem	1	1	0	0	0	0	0
MAINTTECHSUP		Total	1	Mal	1	0	1	0	0	0	0
MAINT TECH - SUP	6	Tot Min	1	Fem	0	0	0	0	0	0	0
SUPERVISOR		Total	1	Mal	1	1	0	0	0	0	0
SUPERVISOR	3	Tot Min	0	Fem	0	0	0	0	0	0	0
ELECTRICALCAL		Total	1	Mal	1	1	0	0	0	0	0
ELECTRICAL JOURNEYMAN	6	Tot Min	0	Fem	0	0	0	0	0	0	0
PLUMB JM		Total	1	Mal	1	1	0	0	0	0	0
PLUMBING JOURNEYMAN	6	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

170123

Facilities Management

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
BLDG ENGR		Total	2	Mal	2	2	0	0	0	0	0
BLDG ENGR	7	Tot Min	0	Fem	0	0	0	0	0	0	0
BLDG ENGR I		Total	1	Mal	1	0	1	0	0	0	0
BLDG ENGR I	6	Tot Min	1	Fem	0	0	0	0	0	0	0
BLDG ENGR II		Total	5	Mal	5	0	1	1	1	1	0
BLDG ENGR II	6	Tot Min	5	Fem	0	0	0	0	0	0	0
MANAGER		Total	1	Mal	1	1	0	0	0	0	0
MANAGER	5	Tot Min	0	Fem	0	0	0	0	0	0	0
SUPVSKILTRD		Total	1	Mal	1	1	0	0	0	0	0
SUPERVISOR - SKILLED TRADES	6	Tot Min	0	Fem	0	0	0	0	0	0	0
SUPVPO		Total	3	Mal	3	3	0	0	0	0	0
SUPERVISOR - PLANT OPS	6	Tot Min	0	Fem	0	0	0	0	0	0	0
PLANT MGR/CHIEF ENGR		Total	1	Mal	1	1	0	0	0	0	0
PLANT MGR/CHIEF ENGR	3	Tot Min	0	Fem	0	0	0	0	0	0	0
CONSTSVCSUP		Total	1	Mal	1	1	0	0	0	0	0
Construction Svcs Sup	5	Tot Min	0	Fem	0	0	0	0	0	0	0
DIRBLDOPSCHENG		Total	1	Mal	1	0	0	0	0	0	1
DIR BLDG OPS/CHIEF ENGR	1	Tot Min	1	Fem	0	0	0	0	0	0	0
DIRECTOR		Total	1	Mal	0	0	0	0	0	0	0
DIRECTOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
ASO VP		Total	1	Mal	0	0	0	0	0	0	0
ASO VP	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170123		Total	46	Mal	41	22	7	1	4	3	0
		Tot Min	19	Fem	5	5	0	0	0	0	0

170124

Health Care Administration

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
TEMPINST		Total	2	Mal	2	2	0	0	0	0	0
TEMP INSTRUCTOR	2	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

170124

Health Care Administration

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
LAB TECH		Total	1	Mal	0	0	0	0	0	0	0
LAB TECH	5	Tot Min	0	Fem	1	1	0	0	0	0	0
LDLABTCH		Total	1	Mal	0	0	0	0	0	0	0
LEAD LAB TECH	5	Tot Min	1	Fem	1	0	0	1	0	0	0
COOROKSTMDJUR		Total	1	Mal	0	0	0	0	0	0	0
COORD - OKSTATE MED JOUR	4	Tot Min	1	Fem	1	0	1	0	0	0	0
PROGRAM MGR		Total	2	Mal	0	0	0	0	0	0	0
PROGRAM MGR	5	Tot Min	1	Fem	2	1	0	1	0	0	0
CLI AST PROF-170124		Total	1	Mal	0	0	0	0	0	0	0
CLINICAL AST PROF-Health Care	2	Tot Min	0	Fem	1	1	0	0	0	0	0
CLINICAL PROF-170124		Total	1	Mal	1	0	1	0	0	0	0
CLINICAL PROF-Health Care Administration	2	Tot Min	1	Fem	0	0	0	0	0	0	0
INTRMCHAIRASTPRF		Total	1	Mal	0	0	0	0	0	0	0
INTERIM CHAIR/AST PROF	2	Tot Min	1	Fem	1	0	0	0	1	0	0
CLINICAL PROF-170143		Total	1	Mal	1	0	1	0	0	0	0
CLINICAL PROF-Ob/Gyn	2	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 170124		Total	11	Mal	4	2	2	0	0	0	0
		Tot Min	6	Fem	7	3	1	2	1	0	0

170128

Health Information Technology

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
MEDINFOONLY		Total	1	Mal	1	1	0	0	0	0	0
MED INFO ANALYST	5	Tot Min	0	Fem	0	0	0	0	0	0	0
APP ANALY/TRAIN-CHS		Total	1	Mal	0	0	0	0	0	0	0
APP ANALYST/TRAINER-CHS	5	Tot Min	1	Fem	1	0	1	0	0	0	0
HITANLY		Total	2	Mal	0	0	0	0	0	0	0
HIT ANALYST	3	Tot Min	0	Fem	2	2	0	0	0	0	0
MANAGER		Total	1	Mal	0	0	0	0	0	0	0
MANAGER	5	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

170128

Health Information Technology

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
NETWRKMGR		Total	1	Mal	1	1	0	0	0	0	0
NETWORK MANAGER	5	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170128		Total	6	Mal	2	2	0	0	0	0	0
		Tot Min	1	Fem	4	3	1	0	0	0	0

170130

Clinical Education

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
COORCLINEDII		Total	3	Mal	0	0	0	0	0	0	0
COORD - CLIN ED II	3	Tot Min	0	Fem	3	3	0	0	0	0	0
COORCLINEDIII		Total	2	Mal	0	0	0	0	0	0	0
COORD - CLIN ED III	3	Tot Min	0	Fem	2	2	0	0	0	0	0
ACAD AST IV		Total	1	Mal	0	0	0	0	0	0	0
ACAD AST IV	4	Tot Min	0	Fem	1	1	0	0	0	0	0
MANAGER		Total	1	Mal	0	0	0	0	0	0	0
MANAGER	5	Tot Min	0	Fem	1	1	0	0	0	0	0
DIRECTOR		Total	1	Mal	0	0	0	0	0	0	0
DIRECTOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
ASO DEAN/PROF		Total	1	Mal	1	1	0	0	0	0	0
ASO DEAN/PROF	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170130		Total	9	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	8	8	0	0	0	0	0

170132

Library Services

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
LIBRARIAN I		Total	2	Mal	0	0	0	0	0	0	0
LIBRARIAN I	3	Tot Min	1	Fem	2	1	0	0	0	0	1
LIBRARY TECH AST IV		Total	2	Mal	0	0	0	0	0	0	0
LIBRARY TECH AST IV	5	Tot Min	2	Fem	2	0	2	0	0	0	0

Workforce Analysis

170132

Library Services

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
LIBRARIAN III		Total	2	Mal	1	1	0	0	0	0	0
LIBRARIAN III	3	Tot Min	0	Fem	1	1	0	0	0	0	0
LIBRARIAN IV		Total	1	Mal	0	0	0	0	0	0	0
LIBRARIAN IV	3	Tot Min	0	Fem	1	1	0	0	0	0	0
MANAGER		Total	1	Mal	0	0	0	0	0	0	0
MANAGER	5	Tot Min	0	Fem	1	1	0	0	0	0	0
DIRECTOR		Total	1	Mal	1	1	0	0	0	0	0
DIRECTOR	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170132		Total	9	Mal	2	2	0	0	0	0	0
		Tot Min	3	Fem	7	4	2	0	0	0	1

170133

Educ Resource & Develop

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
ACAD AST II		Total	3	Mal	1	1	0	0	0	0	0
ACAD AST II	4	Tot Min	0	Fem	2	2	0	0	0	0	0
ADMINASTII		Total	1	Mal	0	0	0	0	0	0	0
ADMIN AST II	4	Tot Min	1	Fem	1	0	0	0	0	0	1
COORSVCLRG		Total	1	Mal	0	0	0	0	0	0	0
COORD -- SVC LRNG	4	Tot Min	0	Fem	1	1	0	0	0	0	0
COOREDMEDSVC		Total	1	Mal	1	1	0	0	0	0	0
COOR -- ED MEDIA SVCS	3	Tot Min	0	Fem	0	0	0	0	0	0	0
COORDINSTRUCTI		Total	3	Mal	2	1	1	0	0	0	0
COORD - INSTRUCTIONAL DESIGN	3	Tot Min	1	Fem	1	1	0	0	0	0	0
SPEC - INSTRUC DESIG		Total	1	Mal	1	1	0	0	0	0	0
SPEC - INSTRUC DESIGN/TECH	3	Tot Min	0	Fem	0	0	0	0	0	0	0
MANAGER		Total	2	Mal	0	0	0	0	0	0	0
MANAGER	5	Tot Min	2	Fem	2	0	1	0	0	0	1
DIRECTOR		Total	1	Mal	1	1	0	0	0	0	0
DIRECTOR	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 170133	Total	13	Mal	6	5	1	0	0	0	0	0	0
	Tot Min	4	Fem	7	4	1	0	0	0	0	0	2

170134

Research Office

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2		
COORRESCHCOMP		Total 1	Mal	1	1	0	0	0	0	0	0
COORD - RSRCH COMPLIANCE	3	Tot Min 0	Fem	0	0	0	0	0	0	0	0
MEMBRSHPCORD		Total 1	Mal	0	0	0	0	0	0	0	0
MEMBERSHIP COORD	3	Tot Min 0	Fem	1	1	0	0	0	0	0	0
ADMINASTII		Total 1	Mal	0	0	0	0	0	0	0	0
ADMIN AST II	4	Tot Min 1	Fem	1	0	0	0	1	0	0	0
COORSHRDRES		Total 1	Mal	0	0	0	0	0	0	0	0
COORD-SHARED RESOURCES	3	Tot Min 0	Fem	1	1	0	0	0	0	0	0
ANML CARE COOR		Total 1	Mal	0	0	0	0	0	0	0	0
ANIMAL CARE COORD	5	Tot Min 0	Fem	1	1	0	0	0	0	0	0
PROJ COOR		Total 1	Mal	1	0	0	0	0	1	0	0
PROJ COOR	3	Tot Min 1	Fem	0	0	0	0	0	0	0	0
EXEC AST II		Total 1	Mal	0	0	0	0	0	0	0	0
EXEC AST II	3	Tot Min 0	Fem	1	1	0	0	0	0	0	0
COORGNTPRAW		Total 3	Mal	2	2	0	0	0	0	0	0
COORD - GRANTS PRE-AWARD	4	Tot Min 0	Fem	1	1	0	0	0	0	0	0
SUPPSUPECHLTHIT-CHS		Total 1	Mal	1	1	0	0	0	0	0	0
SUPP SPEC - HEALTH IT-CHS	5	Tot Min 0	Fem	0	0	0	0	0	0	0	0
CORRCLINRSCII		Total 2	Mal	0	0	0	0	0	0	0	0
COORD - CLIN RESEARCH II	3	Tot Min 0	Fem	2	2	0	0	0	0	0	0
MANAGER		Total 1	Mal	0	0	0	0	0	0	0	0
MANAGER	5	Tot Min 0	Fem	1	1	0	0	0	0	0	0
COORRESIII		Total 1	Mal	0	0	0	0	0	0	0	0
COORD - RESEARCH III	3	Tot Min 0	Fem	1	1	0	0	0	0	0	0
AST DIRECTOR		Total 2	Mal	1	1	0	0	0	0	0	0
AST DIRECTOR	3	Tot Min 0	Fem	1	1	0	0	0	0	0	0
DIRCLINRSCH		Total 1	Mal	0	0	0	0	0	0	0	0
DIRECTOR - CLINICAL RSRCH	1	Tot Min 0	Fem	1	1	0	0	0	0	0	0

Workforce Analysis

170134

Research Office

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
DIRECTOR		Total	3	Mal	1	0	0	0	1	0	0
DIRECTOR	3	Tot Min	1	Fem	2	2	0	0	0	0	0
VPRSRCH		Total	1	Mal	0	0	0	0	0	0	0
VP - RESEARCH	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170134		Total	22	Mal	7	5	0	0	2	0	0
		Tot Min	3	Fem	15	14	0	0	1	0	0

170135

Pharmacology and Physiology

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
ACAD AST II		Total	1	Mal	0	0	0	0	0	0	0
ACAD AST II	4	Tot Min	1	Fem	1	0	0	0	1	0	0
RSRCHASTII-CHS		Total	3	Mal	2	1	0	0	0	0	1
RSRCH AST II-CHS	5	Tot Min	1	Fem	1	1	0	0	0	0	0
SRRSCHASTII		Total	1	Mal	0	0	0	0	0	0	0
SR RSRCH AST II	3	Tot Min	1	Fem	1	0	0	1	0	0	0
CLI AST PROF-170135		Total	2	Mal	0	0	0	0	0	0	0
CLI Ast Prof-Pharmacology and Physiology	2	Tot Min	1	Fem	2	1	0	0	0	0	1
AST PROF-170135		Total	3	Mal	2	1	0	0	0	0	1
AST PROF-Pharmacology and Physiology	2	Tot Min	2	Fem	1	0	0	1	0	0	0
CLI ASO PROF-170135		Total	1	Mal	0	0	0	0	0	0	0
CLINICAL ASO PROF-Pharmacology and	2	Tot Min	0	Fem	1	1	0	0	0	0	0
CLIPROF-170135		Total	1	Mal	1	0	0	0	1	0	0
CLINICAL PROF-Pharmacology and	2	Tot Min	1	Fem	0	0	0	0	0	0	0
PROF-170135		Total	1	Mal	1	1	0	0	0	0	0
PROF-Pharmacology and Physiology	2	Tot Min	0	Fem	0	0	0	0	0	0	0
INTRMCHAIRPRF		Total	1	Mal	1	1	0	0	0	0	0
INTERIM CHAIR/PROF	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170135		Total	14	Mal	7	4	0	0	1	0	2
		Tot Min	7	Fem	7	3	0	2	0	1	1

Workforce Analysis

170136

Academic Affairs

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
ACAD AST II		Total	2	Mal	0	0	0	0	0	0	0
ACAD AST II	4	Tot Min	1	Fem	2	1	0	0	1	0	0
COORDIVEQINCII		Total	1	Mal	0	0	0	0	0	0	0
COORD - DIV EQU & INC II	3	Tot Min	1	Fem	1	0	0	1	0	0	0
EXCASTIII		Total	1	Mal	0	0	0	0	0	0	0
EXEC AST III	3	Tot Min	1	Fem	1	0	1	0	0	0	0
RESPRGCORDIII		Total	1	Mal	0	0	0	0	0	0	0
RESIDENCY PROG COORD III	4	Tot Min	0	Fem	1	1	0	0	0	0	0
SPECSTUROTA		Total	1	Mal	1	1	0	0	0	0	0
SPEC - STUDENT ROTATION	3	Tot Min	0	Fem	0	0	0	0	0	0	0
RESPRGCORDIV		Total	3	Mal	0	0	0	0	0	0	0
RESIDENCY PROG COORD IV	4	Tot Min	1	Fem	3	2	1	0	0	0	0
RESPROGCORDII		Total	2	Mal	0	0	0	0	0	0	0
RESIDENCY PROG COORD II	4	Tot Min	0	Fem	2	2	0	0	0	0	0
ACAD AST IV		Total	1	Mal	0	0	0	0	0	0	0
ACAD AST IV	4	Tot Min	0	Fem	1	1	0	0	0	0	0
EXEC AST I		Total	1	Mal	0	0	0	0	0	0	0
EXEC AST I	3	Tot Min	1	Fem	1	0	0	0	0	0	1
ACAD COUN III		Total	1	Mal	0	0	0	0	0	0	0
ACAD COUN III	3	Tot Min	0	Fem	1	1	0	0	0	0	0
CAREER DEVT SPEC III		Total	1	Mal	0	0	0	0	0	0	0
CAREER DEVT SPEC III	3	Tot Min	1	Fem	1	0	0	0	0	0	1
EXEC AST IV		Total	2	Mal	0	0	0	0	0	0	0
EXEC AST IV	3	Tot Min	0	Fem	2	2	0	0	0	0	0
QUMGRCLILRNENRV		Total	1	Mal	0	0	0	0	0	0	0
QUAL MGR CLIN LEARN ENVIR REV	3	Tot Min	0	Fem	1	1	0	0	0	0	0
AST DIRECTOR		Total	2	Mal	0	0	0	0	0	0	0
AST DIRECTOR	3	Tot Min	1	Fem	2	1	0	0	1	0	0
PROJDIR		Total	1	Mal	0	0	0	0	0	0	0
PROJECTS DIRECTOR	3	Tot Min	1	Fem	1	0	0	0	1	0	0

Workforce Analysis

170136

Academic Affairs

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
DIRAIMS		Total	1	Mal	0	0	0	0	0	0	0
DIRECTOR - AIMS	1	Tot Min	1	Fem	1	0	0	0	1	0	0
AST TO SR ASO DN-CHS		Total	1	Mal	1	1	0	0	0	0	0
AST TO SR ASO DEAN-CHS	3	Tot Min	0	Fem	0	0	0	0	0	0	0
AST DIO/EXEC DIR		Total	1	Mal	0	0	0	0	0	0	0
AST DIO/EXEC DIR	1	Tot Min	0	Fem	1	1	0	0	0	0	0
ASTDNDIVR		Total	1	Mal	0	0	0	0	0	0	0
AST DEAN - DIVERSITY	1	Tot Min	1	Fem	1	0	1	0	0	0	0
PROF/ASC DEAN-CHS		Total	1	Mal	1	0	0	0	1	0	0
PROF/ASC DEAN-CHS	2	Tot Min	1	Fem	0	0	0	0	0	0	0
ASC DEAN/ASO PROF		Total	1	Mal	1	1	0	0	0	0	0
ASC DEAN/ASO PROF	2	Tot Min	0	Fem	0	0	0	0	0	0	0
CLPROFSRASODEAN		Total	1	Mal	1	1	0	0	0	0	0
CLINICAL PROF/SR ASO DEAN	2	Tot Min	0	Fem	0	0	0	0	0	0	0
DIO/PROF		Total	1	Mal	1	1	0	0	0	0	0
DIO/PROF	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170136		Total	29	Mal	6	5	0	0	1	0	0
		Tot Min	11	Fem	23	13	3	0	4	0	2

170137

Radiology

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
MAMMOGRAPHER		Total	2	Mal	0	0	0	0	0	0	0
MAMMOGRAPHER	5	Tot Min	1	Fem	2	1	0	1	0	0	0
SONOGRAPHER-CHS		Total	1	Mal	0	0	0	0	0	0	0
SONOGRAPHER-CHS	5	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170137		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	3	2	0	1	0	0	0

Workforce Analysis

170138

Department of Medicine

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
FLOATMAI		Total	2	Mal	0	0	0	0	0	0	0
FLOAT MA I	5	Tot Min	2	Fem	2	0	1	0	0	0	1
MEDICAL AST I		Total	1	Mal	0	0	0	0	0	0	0
MEDICAL AST I	4	Tot Min	1	Fem	1	0	1	0	0	0	0
CLINCASST		Total	2	Mal	0	0	0	0	0	0	0
CLINICAL ASSISTANT	5	Tot Min	0	Fem	2	2	0	0	0	0	0
PATIENT SERV REP II		Total	8	Mal	0	0	0	0	0	0	0
PATIENT SERV REP II	4	Tot Min	4	Fem	8	4	1	0	3	0	0
MEDICAL AST II		Total	5	Mal	0	0	0	0	0	0	0
MEDICAL AST II	4	Tot Min	4	Fem	5	1	3	0	1	0	0
SPECREFRL		Total	1	Mal	0	0	0	0	0	0	0
SPEC - REFERRAL	3	Tot Min	0	Fem	1	1	0	0	0	0	0
PROCEDURE SCHED II		Total	1	Mal	0	0	0	0	0	0	0
PROCEDURE SCHED II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
COORDREFERRAL		Total	1	Mal	0	0	0	0	0	0	0
COORD - REFERRAL & PROCEDURE	3	Tot Min	0	Fem	1	1	0	0	0	0	0
MEDICAL AST III		Total	1	Mal	0	0	0	0	0	0	0
MEDICAL AST III	4	Tot Min	1	Fem	1	0	1	0	0	0	0
RESIDENCY PROG COORD		Total	2	Mal	0	0	0	0	0	0	0
RESIDENCY PROG COORD	3	Tot Min	1	Fem	2	1	0	0	0	0	1
LPN III		Total	1	Mal	0	0	0	0	0	0	0
LPN III	5	Tot Min	0	Fem	1	1	0	0	0	0	0
SUPVINTM		Total	1	Mal	0	0	0	0	0	0	0
SUPERVISOR-INTERNAL MED	3	Tot Min	1	Fem	1	0	0	0	1	0	0
NURSCASEMGR		Total	2	Mal	0	0	0	0	0	0	0
NURSE CASE MGR	5	Tot Min	2	Fem	2	0	1	0	1	0	0
MANAGER		Total	2	Mal	0	0	0	0	0	0	0
MANAGER	5	Tot Min	1	Fem	2	1	0	0	1	0	0
PROGRAM ADMIN		Total	1	Mal	0	0	0	0	0	0	0
PROGRAM ADMIN	4	Tot Min	1	Fem	1	0	0	0	1	0	0

Workforce Analysis

170138

Department of Medicine

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
PRACTICE ADMIN		Total 2	2	1	1	0	0	0	0	0
PRACTICE ADMIN	3	Tot Min 1	0	0	0	0	0	0	0	0
PROF-170138		Total 1	0	0	0	0	0	0	0	0
PROF-Department of Medicine	2	Tot Min 0	1	1	0	0	0	0	0	0
CLI AST PROF-170138		Total 10	6	5	0	1	0	0	0	0
CLI AST PROF-Department of Medicine	2	Tot Min 3	4	2	0	0	1	0	0	1
ASO DIO/PROF		Total 1	0	0	0	0	0	0	0	0
ASO DIO/PROF	3	Tot Min 1	1	0	0	1	0	0	0	0
PROF/CHAIR-CHS		Total 1	1	1	0	0	0	0	0	0
PROF/CHAIR-CHS	2	Tot Min 0	0	0	0	0	0	0	0	0
CLIPROF-170138		Total 1	1	1	0	0	0	0	0	0
CLINICAL PROF-Department of Medicine	2	Tot Min 0	0	0	0	0	0	0	0	0
CLI ASO PROF-170138		Total 5	5	4	0	1	0	0	0	0
CLI ASO PROF-Department of Medicine	2	Tot Min 1	0	0	0	0	0	0	0	0
CLINICAL ASO PROF/SE		Total 1	1	0	0	0	0	1	0	0
CLINICAL ASO PROF/SEC CHF	2	Tot Min 1	0	0	0	0	0	0	0	0
Total for 170138		Total 53	16	12	1	2	0	1	0	0
		Tot Min 25	37	16	8	1	6	3	0	3

170139

Family Med

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
MEDICAL AST I		Total 4	0	0	0	0	0	0	0	0
MEDICAL AST I	4	Tot Min 2	4	2	0	0	2	0	0	0
CLINCASST		Total 2	0	0	0	0	0	0	0	0
CLINICAL ASSISTANT	5	Tot Min 2	2	0	1	0	0	0	0	1
PATIENT SERV REP II		Total 9	0	0	0	0	0	0	0	0
PATIENT SERV REP II	4	Tot Min 5	9	4	2	0	2	0	0	1
MEDICAL AST II		Total 5	0	0	0	0	0	0	0	0
MEDICAL AST II	4	Tot Min 3	5	2	1	0	0	1	0	1

Workforce Analysis

170139

Family Med

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
PATIENT SERV REP III		Total	2	Mal	0	0	0	0	0	0	0
PATIENT SERV REP III	4	Tot Min	0	Fem	2	2	0	0	0	0	0
LPN I		Total	2	Mal	1	1	0	0	0	0	0
LPN I	5	Tot Min	1	Fem	1	0	0	1	0	0	0
PATIENTSERVREPIV		Total	3	Mal	0	0	0	0	0	0	0
PATIENT SERV REP IV	4	Tot Min	3	Fem	3	0	0	3	0	0	0
LPN II		Total	3	Mal	0	0	0	0	0	0	0
LPN II	5	Tot Min	1	Fem	3	2	1	0	0	0	0
SUPVNURSING		Total	1	Mal	0	0	0	0	0	0	0
SUPERVISOR - NURSING	5	Tot Min	0	Fem	1	1	0	0	0	0	0
MANAGER		Total	1	Mal	0	0	0	0	0	0	0
MANAGER	5	Tot Min	0	Fem	1	1	0	0	0	0	0
PROGRAM ADMIN		Total	1	Mal	0	0	0	0	0	0	0
PROGRAM ADMIN	4	Tot Min	1	Fem	1	0	1	0	0	0	0
PRACTICE ADMIN		Total	1	Mal	0	0	0	0	0	0	0
PRACTICE ADMIN	3	Tot Min	0	Fem	1	1	0	0	0	0	0
NURSE PRACT		Total	1	Mal	0	0	0	0	0	0	0
NURSE PRACT	5	Tot Min	0	Fem	1	1	0	0	0	0	0
CLI AST PROF-170139		Total	11	Mal	2	1	0	0	1	0	0
CLI AST PROF-Family Med	2	Tot Min	4	Fem	9	6	1	0	2	0	0
CLINASTPRFVCDIR		Total	1	Mal	1	1	0	0	0	0	0
CLINICAL AST PROF/VC/DIR	2	Tot Min	0	Fem	0	0	0	0	0	0	0
CLI ASO PROF-170139		Total	1	Mal	0	0	0	0	0	0	0
CLINICAL ASO PROF-Family Med	2	Tot Min	0	Fem	1	1	0	0	0	0	0
STAFFPHYSC		Total	1	Mal	0	0	0	0	0	0	0
STAFF PHYSICIAN	3	Tot Min	0	Fem	1	1	0	0	0	0	0
PROF-170139		Total	2	Mal	0	0	0	0	0	0	0
PROF-Family Med	2	Tot Min	1	Fem	2	1	1	0	0	0	0
CHAIR/PROF/DIR		Total	1	Mal	0	0	0	0	0	0	0
CHAIR/PROF/DIR	2	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

Total for 170139	Total	52	Mal	4	3	0	0	0	1	0	0
	Tot Min	23	Fem	48	26	8	0	8	3	0	3

170140

Budget and Finance

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
CUSTSRVCREPI		Total 1	Mal	0	0	0	0	0	0	0
CUSTOMER SERVICE REP I	4	Tot Min 0	Fem	1	1	0	0	0	0	0
SPEC - BUDGET/FINANC		Total 1	Mal	0	0	0	0	0	0	0
SPEC - BUDGET/FINANCE I	4	Tot Min 0	Fem	1	1	0	0	0	0	0
CUSTOMER SERVICE REP		Total 1	Mal	0	0	0	0	0	0	0
CUSTOMER SERVICE REP II	4	Tot Min 1	Fem	1	0	0	0	0	0	1
COORDBURS		Total 1	Mal	0	0	0	0	0	0	0
COORD - BURSAR	3	Tot Min 0	Fem	1	1	0	0	0	0	0
COORBUDFINII		Total 3	Mal	1	0	1	0	0	0	0
COORD - BUDGET/FINANCE II	3	Tot Min 1	Fem	2	2	0	0	0	0	0
COORBUDFINIV		Total 1	Mal	0	0	0	0	0	0	0
COORD - BUDGET/FINANCE IV	3	Tot Min 1	Fem	1	0	1	0	0	0	0
COORPROC		Total 2	Mal	0	0	0	0	0	0	0
COORD-PROCUREMENT	3	Tot Min 2	Fem	2	0	1	0	1	0	0
AST DIR		Total 2	Mal	0	0	0	0	0	0	0
AST DIR	3	Tot Min 1	Fem	2	1	0	1	0	0	0
DIRECTOR		Total 1	Mal	0	0	0	0	0	0	0
DIRECTOR	3	Tot Min 1	Fem	1	0	1	0	0	0	0
ASO VP		Total 1	Mal	1	1	0	0	0	0	0
ASO VP	1	Tot Min 0	Fem	0	0	0	0	0	0	0
Total for 170140		Total 14	Mal	2	1	1	0	0	0	0
		Tot Min 7	Fem	12	6	3	1	1	0	1

170141

Anatomy and Cell Biology

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
ACAD AST III		Total 1	Mal	0	0	0	0	0	0	0
ACAD AST III	4	Tot Min 0	Fem	1	1	0	0	0	0	0

Workforce Analysis

170141

Anatomy and Cell Biology

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
SPCBODYDNR		Total	1	Mal	0	0	0	0	0	0	0
SPEC - BODY DONOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
MGRANALAB		Total	1	Mal	0	0	0	0	0	0	0
MANAGER - ANATOMY LAB	5	Tot Min	1	Fem	1	0	0	0	1	0	0
RSRCHASTII-CHS		Total	2	Mal	1	1	0	0	0	0	0
RSRCH AST II-CHS	5	Tot Min	0	Fem	1	1	0	0	0	0	0
MGRBODYDONR		Total	1	Mal	1	1	0	0	0	0	0
MANAGER -- BODY DONOR	3	Tot Min	0	Fem	0	0	0	0	0	0	0
RESSCII		Total	2	Mal	1	1	0	0	0	0	0
RESEARCH SCIENTIST I	3	Tot Min	1	Fem	1	0	0	1	0	0	0
CLI INSTR-170141		Total	1	Mal	0	0	0	0	0	0	0
CLI Instr-Anatomy and Cell Biology	2	Tot Min	0	Fem	1	1	0	0	0	0	0
CLI AST PROF-170141		Total	1	Mal	1	1	0	0	0	0	0
CLI Ast Prof-Anatomy and Cell Biology	2	Tot Min	0	Fem	0	0	0	0	0	0	0
AST PROF-170141		Total	2	Mal	2	1	0	1	0	0	0
AST PROF-Anatomy and Cell Biology	2	Tot Min	1	Fem	0	0	0	0	0	0	0
ASO PROF-170141		Total	4	Mal	1	1	0	0	0	0	0
ASO PROF-Anatomy and Cell Biology	2	Tot Min	1	Fem	3	2	0	0	1	0	0
ASOPRFCHIR		Total	1	Mal	0	0	0	0	0	0	0
ASO PROF/CHAIR	2	Tot Min	1	Fem	1	0	0	0	0	0	1
Total for 170141		Total	17	Mal	7	6	0	1	0	0	0
		Tot Min	5	Fem	10	6	0	1	1	1	0

170142

Biochemistry & Microbiology

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
ACAD AST IV		Total	1	Mal	0	0	0	0	0	0	0
ACAD AST IV	4	Tot Min	1	Fem	1	0	1	0	0	0	0
RSRCHASTIII-CHS		Total	1	Mal	1	1	0	0	0	0	0
RSRCH AST III-CHS	5	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

170142

Biochemistry & Microbiology

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
SRRSCHASTII		Total	2	Mal	0	0	0	0	0	0	0
SR RSRCH AST II	3	Tot Min	1	Fem	2	1	1	0	0	0	0
AST PROF-170142		Total	5	Mal	5	0	1	3	1	0	0
AST PROF-Biochemistry & Microbiology	2	Tot Min	5	Fem	0	0	0	0	0	0	0
PROF-170142		Total	2	Mal	1	1	0	0	0	0	0
PROF-Biochemistry & Microbiology	2	Tot Min	1	Fem	1	0	0	1	0	0	0
CHAIRPROF		Total	1	Mal	1	1	0	0	0	0	0
CHAIR/PROF	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170142		Total	12	Mal	8	3	1	3	1	0	0
		Tot Min	8	Fem	4	1	2	1	0	0	0

170143

Ob/Gyn

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
PATIENT SERV REP II		Total	5	Mal	0	0	0	0	0	0	0
PATIENT SERV REP II	4	Tot Min	3	Fem	5	2	0	0	2	1	0
PATIENT SERV REP I		Total	1	Mal	0	0	0	0	0	0	0
PATIENT SERV REP I	4	Tot Min	1	Fem	1	0	0	0	1	0	0
PROGRAM SPEC II		Total	1	Mal	0	0	0	0	0	0	0
PROGRAM SPEC II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
MEDICAL AST II		Total	2	Mal	0	0	0	0	0	0	0
MEDICAL AST II	4	Tot Min	1	Fem	2	1	0	0	1	0	0
PROCEDURE SCHED II		Total	1	Mal	0	0	0	0	0	0	0
PROCEDURE SCHED II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
MEDICAL AST III		Total	1	Mal	0	0	0	0	0	0	0
MEDICAL AST III	4	Tot Min	1	Fem	1	0	0	0	1	0	0
LDPATSERVREPII		Total	1	Mal	0	0	0	0	0	0	0
LEAD PATIENT SERV REP II	4	Tot Min	1	Fem	1	0	0	0	1	0	0
LPN I		Total	2	Mal	0	0	0	0	0	0	0
LPN I	5	Tot Min	1	Fem	2	1	0	0	0	1	0

Workforce Analysis

170143

Ob/Gyn

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
LPN III		Total	1	Mal	0	0	0	0	0	0	0
LPN III	5	Tot Min	0	Fem	1	1	0	0	0	0	0
LPN II		Total	3	Mal	0	0	0	0	0	0	0
LPN II	5	Tot Min	0	Fem	3	3	0	0	0	0	0
CLINICAL CASE MGR II		Total	2	Mal	0	0	0	0	0	0	0
CLINICAL CASE MGR II	5	Tot Min	0	Fem	2	2	0	0	0	0	0
SUPVNURSING		Total	1	Mal	0	0	0	0	0	0	0
SUPERVISOR - NURSING	5	Tot Min	0	Fem	1	1	0	0	0	0	0
MANAGER		Total	1	Mal	1	1	0	0	0	0	0
MANAGER	5	Tot Min	0	Fem	0	0	0	0	0	0	0
PRACTICE ADMIN		Total	1	Mal	0	0	0	0	0	0	0
PRACTICE ADMIN	3	Tot Min	0	Fem	1	1	0	0	0	0	0
ULTRASONO-CHS		Total	1	Mal	0	0	0	0	0	0	0
ULTRASONOGRAPHER-CHS	5	Tot Min	0	Fem	1	1	0	0	0	0	0
NURSE PRACT		Total	2	Mal	0	0	0	0	0	0	0
NURSE PRACT	5	Tot Min	1	Fem	2	1	0	1	0	0	0
CLINICAL PROF-170143		Total	1	Mal	1	0	0	1	0	0	0
CLINICAL PROF-Ob/Gyn	2	Tot Min	1	Fem	0	0	0	0	0	0	0
CLI AST PROF-170143		Total	4	Mal	2	1	0	1	0	0	0
CLI AST PROF-Ob/Gyn	2	Tot Min	2	Fem	2	1	0	1	0	0	0
CLINASTPRFINTCH		Total	1	Mal	0	0	0	0	0	0	0
CLINICAL AST PROF/INT CHAIR	2	Tot Min	0	Fem	1	1	0	0	0	0	0
CLI ASO PROF-170143		Total	1	Mal	0	0	0	0	0	0	0
CLINICAL ASO PROF-Ob/Gyn	2	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170143		Total	33	Mal	4	2	0	2	0	0	0
		Tot Min	12	Fem	29	19	0	7	2	0	0

Workforce Analysis

170144

Behavioral Science

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
PSYCHOINTRN		Total	1	Mal	0	0	0	0	0	0	0
PSYCHOLOGY INTERN	5	Tot Min	0	Fem	1	1	0	0	0	0	0
RESAST		Total	1	Mal	0	0	0	0	0	0	0
Research Assistant	3	Tot Min	0	Fem	1	1	0	0	0	0	0
ACAD AST II		Total	1	Mal	0	0	0	0	0	0	0
ACAD AST II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
PATIENT SERV REP II		Total	6	Mal	0	0	0	0	0	0	0
PATIENT SERV REP II	4	Tot Min	2	Fem	6	4	1	0	1	0	0
FLOATPSRMA		Total	1	Mal	0	0	0	0	0	0	0
FLOAT PSR/MA	5	Tot Min	0	Fem	1	1	0	0	0	0	0
SPECVMAT		Total	1	Mal	0	0	0	0	0	0	0
SPEC - VMAT	3	Tot Min	1	Fem	1	0	0	0	1	0	0
PSYCHOMETRIST		Total	1	Mal	0	0	0	0	0	0	0
PSYCHOMETRIST	5	Tot Min	0	Fem	1	1	0	0	0	0	0
RESPRGCORD		Total	1	Mal	0	0	0	0	0	0	0
RES PROG COORD	4	Tot Min	1	Fem	1	0	1	0	0	0	0
PROJ COOR		Total	2	Mal	0	0	0	0	0	0	0
PROJ COOR	3	Tot Min	1	Fem	2	1	1	0	0	0	0
LPN II		Total	2	Mal	0	0	0	0	0	0	0
LPN II	5	Tot Min	1	Fem	2	1	1	0	0	0	0
COORCRSSYSICIR		Total	1	Mal	1	0	1	0	0	0	0
COORD-CROSS SYTEMS CIRCA	3	Tot Min	1	Fem	0	0	0	0	0	0	0
PRJCORDPCSSU		Total	1	Mal	0	0	0	0	0	0	0
PROJ - COORD-PCSS-U	3	Tot Min	0	Fem	1	1	0	0	0	0	0
GRANT ACCT		Total	1	Mal	0	0	0	0	0	0	0
GRANT ACCT	3	Tot Min	0	Fem	1	1	0	0	0	0	0
POSTDOC-170144		Total	1	Mal	1	1	0	0	0	0	0
POST DOC-Psychiatry and Behavioral Science 2		Tot Min	0	Fem	0	0	0	0	0	0	0
COUNSELOR		Total	1	Mal	0	0	0	0	0	0	0
COUNSELOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

170144

Behavioral Science

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
PROJMGR		Total	1	Mal	0	0	0	0	0	0	0
Proj Mgr	3	Tot Min	0	Fem	1	1	0	0	0	0	0
MENTLHLTHTRIN		Total	1	Mal	0	0	0	0	0	0	0
MENTAL HEALTH TRAINER	3	Tot Min	0	Fem	1	1	0	0	0	0	0
PRACTICE ADMIN		Total	2	Mal	2	2	0	0	0	0	0
PRACTICE ADMIN	3	Tot Min	0	Fem	0	0	0	0	0	0	0
PROJDIR		Total	1	Mal	0	0	0	0	0	0	0
PROJECTS DIRECTOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
RESCHSCI		Total	1	Mal	0	0	0	0	0	0	0
Research Scientist	3	Tot Min	0	Fem	1	1	0	0	0	0	0
SCHOLPSYCH		Total	1	Mal	0	0	0	0	0	0	0
SCHOOL PSYCHOLOGIST	3	Tot Min	0	Fem	1	1	0	0	0	0	0
BUS DIR CIRCA		Total	1	Mal	1	1	0	0	0	0	0
BUS DIR CIRCA	1	Tot Min	0	Fem	0	0	0	0	0	0	0
CLINASTPRFPHYAST		Total	1	Mal	0	0	0	0	0	0	0
CLINICAL AST PROF-PHYS AST	2	Tot Min	0	Fem	1	1	0	0	0	0	0
CLI AST PROF-170144		Total	13	Mal	7	5	0	0	1	1	0
CLI AST PROF-Behavioral Science	2	Tot Min	3	Fem	6	5	0	0	0	0	1
PROF-170144		Total	1	Mal	0	0	0	0	0	0	0
PROF-Psychiatry and Behavioral Science	2	Tot Min	0	Fem	1	1	0	0	0	0	0
STAFFPHYSIC		Total	1	Mal	1	1	0	0	0	0	0
STAFF PHYSICIAN	3	Tot Min	0	Fem	0	0	0	0	0	0	0
PRFDIRCIRCA		Total	1	Mal	0	0	0	0	0	0	0
PROF-DIR CIRCA	2	Tot Min	0	Fem	1	1	0	0	0	0	0
CLI ASO PROF-170144		Total	2	Mal	0	0	0	0	0	0	0
CLI ASO PROF-Psychiatry and Behavioral	2	Tot Min	1	Fem	2	1	0	1	0	0	0
CLINASOPRFCHINDIR		Total	1	Mal	1	1	0	0	0	0	0
CLIN ASO PROF/CHAIR/INT DIR	2	Tot Min	0	Fem	0	0	0	0	0	0	0
CLIPROF-170144		Total	2	Mal	1	1	0	0	0	0	0
CLINICAL PROF-Psychiatry and Behavioral	2	Tot Min	1	Fem	1	0	0	0	1	0	0

Workforce Analysis

Total for 170144	Total	52	Mal	15	12	1	0	1	1	0	0
	Tot Min	12	Fem	37	28	4	1	2	1	0	1

170145

Auxiliary Services

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
REP-BUDG/FINANCE-CHS		Total 2	Mal	0	0	0	0	0	0	0
REP - BUDGET/FINANCE II-CHS	4	Tot Min 2	Fem	2	0	1	0	0	0	1
LOADDCKMGR		Total 1	Mal	1	1	0	0	0	0	0
LOADING DOCK MGR	7	Tot Min 0	Fem	0	0	0	0	0	0	0
SUPVBUDFINIV-CHS		Total 1	Mal	0	0	0	0	0	0	0
SUPERVISOR - BUDGET/FINANCE IV-CHS	3	Tot Min 0	Fem	1	1	0	0	0	0	0
Total for 170145		Total 4	Mal	1	1	0	0	0	0	0
		Tot Min 2	Fem	3	1	1	0	0	0	1

170147

External Affairs

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
COORD		Total 3	Mal	1	1	0	0	0	0	0
COORD - OUTREACH II	3	Tot Min 1	Fem	2	1	0	0	1	0	0
COORDRD		Total 1	Mal	1	1	0	0	0	0	0
COORD - EVENTS II	3	Tot Min 0	Fem	0	0	0	0	0	0	0
DIGITWEBSPCLT		Total 1	Mal	1	1	0	0	0	0	0
DIGITAL/WEB SPECIALIST	5	Tot Min 0	Fem	0	0	0	0	0	0	0
GRAPHDESII		Total 1	Mal	0	0	0	0	0	0	0
Graph Des II	5	Tot Min 0	Fem	1	1	0	0	0	0	0
EXEC AST II		Total 1	Mal	0	0	0	0	0	0	0
EXEC AST II	3	Tot Min 0	Fem	1	1	0	0	0	0	0
WEBSITECOORDII		Total 1	Mal	0	0	0	0	0	0	0
WEBSITE COORD II	3	Tot Min 0	Fem	1	1	0	0	0	0	0
COORDIGSOCMDI		Total 1	Mal	0	0	0	0	0	0	0
COORD-DIGITAL/SOCIAL MEDIA I	3	Tot Min 0	Fem	1	1	0	0	0	0	0
MRKTDSGNCORD		Total 1	Mal	0	0	0	0	0	0	0
MARKETING AND DESIGN COORDINAT	3	Tot Min 0	Fem	1	1	0	0	0	0	0

Workforce Analysis

170147

External Affairs

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
PHOTOVIDEOII		Total	1	Mal	1	1	0	0	0	0	0
PHOTOGRAPHER/VIDEOGRAPHER II	5	Tot Min	0	Fem	0	0	0	0	0	0	0
COORCOMMUII		Total	1	Mal	0	0	0	0	0	0	0
COORD - COMMUNICATIONS II	3	Tot Min	1	Fem	1	0	0	0	1	0	0
AST DIRECTOR		Total	1	Mal	0	0	0	0	0	0	0
AST DIRECTOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
MGRDIR		Total	2	Mal	0	0	0	0	0	0	0
MANAGING DIRECTOR	1	Tot Min	0	Fem	2	2	0	0	0	0	0
AVPEXTAFFAIRSCOMM		Total	1	Mal	0	0	0	0	0	0	0
AVP EXT AFFAIRS/COMM	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170147		Total	16	Mal	4	4	0	0	0	0	0
		Tot Min	2	Fem	12	10	0	0	2	0	0

170150

Athletic Training

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
ACAD AST I		Total	1	Mal	0	0	0	0	0	0	0
ACAD AST I	4	Tot Min	0	Fem	1	1	0	0	0	0	0
ATHL TRAINER		Total	1	Mal	1	1	0	0	0	0	0
ATHL TRAINER	3	Tot Min	0	Fem	0	0	0	0	0	0	0
PROF-170150		Total	2	Mal	2	2	0	0	0	0	0
PROF-Athletic Training	2	Tot Min	0	Fem	0	0	0	0	0	0	0
CHAIRPROF		Total	1	Mal	0	0	0	0	0	0	0
CHAIR/PROF	2	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170150		Total	5	Mal	3	3	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

Workforce Analysis

170151

Health Access Network

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
SPECREFRL		Total	1	Mal	0	0	0	0	0	0	0
SPEC - REFERRAL	3	Tot Min	1	Fem	1	0	1	0	0	0	0
SUPVHANREFERL		Total	1	Mal	0	0	0	0	0	0	0
SUPERVISOR-HAN REFERRALS	5	Tot Min	1	Fem	1	0	0	1	0	0	0
DATAANLY		Total	1	Mal	1	0	0	1	0	0	0
DATA ANALYST	5	Tot Min	1	Fem	0	0	0	0	0	0	0
HANCARMGR		Total	6	Mal	0	0	0	0	0	0	0
HAN CARE MGR	3	Tot Min	1	Fem	6	5	0	0	1	0	0
RN CASE MGR		Total	7	Mal	1	1	0	0	0	0	0
RN CASE MGR	5	Tot Min	0	Fem	6	6	0	0	0	0	0
COORQA		Total	1	Mal	0	0	0	0	0	0	0
COORD - QA	3	Tot Min	0	Fem	1	1	0	0	0	0	0
BUS DEV/FIN MGR		Total	1	Mal	1	0	0	0	1	0	0
BUS DEV/FIN MGR	3	Tot Min	1	Fem	0	0	0	0	0	0	0
RNCASEMGRII		Total	1	Mal	0	0	0	0	0	0	0
RN CASE MGR II	5	Tot Min	1	Fem	1	0	0	0	0	0	1
HANCASEMGR-CHS		Total	1	Mal	0	0	0	0	0	0	0
HAN CASE MGR-CHS	5	Tot Min	1	Fem	1	0	1	0	0	0	0
AST DIRECTOR		Total	1	Mal	1	1	0	0	0	0	0
AST DIRECTOR	3	Tot Min	0	Fem	0	0	0	0	0	0	0
CAREMGRII		Total	1	Mal	0	0	0	0	0	0	0
CARE MANAGER II	3	Tot Min	0	Fem	1	1	0	0	0	0	0
DIRECTOR		Total	1	Mal	1	0	0	0	1	0	0
DIRECTOR	3	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 170151		Total	23	Mal	5	2	0	1	0	2	0
		Tot Min	8	Fem	18	13	2	0	1	1	1

Workforce Analysis

170152

Department of Emergency Medicine

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
CHAIRCLINPRF		Total	1	1	0	0	0	0	0	0
CHAIR/CLINICAL PROF	2	Tot Min	0	0	0	0	0	0	0	0
CLI AST PROF-170152		Total	32	20	1	0	1	1	0	0
CLI AST PROF-Department of Emergency	2	Tot Min	5	7	0	0	0	2	0	0
CLINICAL AST PROF/VC		Total	1	1	0	0	0	0	0	0
CLINICAL AST PROF/VC	2	Tot Min	0	0	0	0	0	0	0	0
CLI ASO PROF-170152		Total	4	2	0	0	0	0	0	0
CLI ASO PROF-Department of Emergency	2	Tot Min	0	2	0	0	0	0	0	0
CLIPROF-170152		Total	2	2	0	0	0	0	0	0
CLINICAL PROF-Department of Emergency	2	Tot Min	0	0	0	0	0	0	0	0
Total for 170152		Total	40	26	1	0	1	1	0	0
		Tot Min	5	9	0	0	0	2	0	0

170153

COO

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
EXEC AST II		Total	1	0	0	0	0	0	0	0
EXEC AST II	3	Tot Min	0	1	0	0	0	0	0	0
DIRECTOR		Total	4	2	0	0	0	0	0	0
DIRECTOR	3	Tot Min	0	2	0	0	0	0	0	0
EXEC DIRECTOR		Total	1	0	0	0	0	0	0	0
EXEC DIRECTOR	1	Tot Min	0	1	0	0	0	0	0	0
COO		Total	1	1	0	0	0	0	0	0
COO	1	Tot Min	0	0	0	0	0	0	0	0
Total for 170153		Total	7	3	0	0	0	0	0	0
		Tot Min	0	4	0	0	0	0	0	0

Workforce Analysis

170154

Ext Community Healthcare Outcomes

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
CLINCORDECHOI		Total	1	Mal	0	0	0	0	0	0	0
CLINICAL COORD - ECHO I	3	Tot Min	0	Fem	1	1	0	0	0	0	0
CLINCORDECHOII		Total	5	Mal	0	0	0	0	0	0	0
CLINICAL COORD - ECHO II	3	Tot Min	2	Fem	5	3	0	1	0	0	1
MANAGER		Total	1	Mal	0	0	0	0	0	0	0
MANAGER	5	Tot Min	0	Fem	1	1	0	0	0	0	0
DIRECTOR		Total	1	Mal	0	0	0	0	0	0	0
DIRECTOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
ASTDNECHO		Total	1	Mal	1	1	0	0	0	0	0
AST DEAN - ECHO	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170154		Total	9	Mal	1	1	0	0	0	0	0
		Tot Min	2	Fem	8	6	0	1	0	0	1

170155

Medical Education

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
TEMPINST		Total	1	Mal	0	0	0	0	0	0	0
TEMP INSTRUCTOR	2	Tot Min	0	Fem	1	1	0	0	0	0	0
ACAD AST II		Total	1	Mal	0	0	0	0	0	0	0
ACAD AST II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
ACAD AST IV		Total	1	Mal	0	0	0	0	0	0	0
ACAD AST IV	4	Tot Min	0	Fem	1	1	0	0	0	0	0
CLI ASO PROF-170155		Total	3	Mal	0	0	0	0	0	0	0
CLI ASO PROF-Medical Education	2	Tot Min	0	Fem	3	3	0	0	0	0	0
CLI AST PROF-170155		Total	5	Mal	1	1	0	0	0	0	0
CLI AST PROF-Medical Education	2	Tot Min	2	Fem	4	2	0	0	1	0	1
CLINICAL PROF/DIR		Total	1	Mal	0	0	0	0	0	0	0
CLI PROF/DIR-Medical Education	2	Tot Min	0	Fem	1	1	0	0	0	0	0
CHAIRCLASOPRF		Total	1	Mal	0	0	0	0	0	0	0
CHAIR/CLINICAL ASO PROF	2	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

170155

Medical Education

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
CLINICAL ASO PROF/DI		Total	1	Mal	0	0	0	0	0	0	0
CLINICAL ASO PROF/DIR	2	Tot Min	0	Fem	1	1	0	0	0	0	0
PROF-170155		Total	1	Mal	0	0	0	0	0	0	0
PROF-Medical Education	2	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170155		Total	15	Mal	1	1	0	0	0	0	0
		Tot Min	2	Fem	14	12	0	0	0	1	1

170156

Provost

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
COORCMPRECII		Total	1	Mal	0	0	0	0	0	0	0
COORD - CAMPUS REC II	3	Tot Min	0	Fem	1	1	0	0	0	0	0
COORWELLII		Total	2	Mal	1	1	0	0	0	0	0
COORD - WELLNESS II	3	Tot Min	0	Fem	1	1	0	0	0	0	0
COORSTUDLF		Total	1	Mal	0	0	0	0	0	0	0
COORD - STUDENT LIFE	4	Tot Min	0	Fem	1	1	0	0	0	0	0
PRGM SPCLT II		Total	1	Mal	0	0	0	0	0	0	0
PRGM SPCLT II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
MGER-HLTH/WEL-CHS		Total	1	Mal	1	1	0	0	0	0	0
MANAGER - HEALTH/WELLNESS-CHS	3	Tot Min	0	Fem	0	0	0	0	0	0	0
MANAGER		Total	1	Mal	0	0	0	0	0	0	0
MANAGER	5	Tot Min	1	Fem	1	0	0	0	1	0	0
STU PERS COUN		Total	2	Mal	1	1	0	0	0	0	0
STUD PERS COUNSELOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
PROJDIR		Total	1	Mal	0	0	0	0	0	0	0
PROJECTS DIRECTOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
INTASTDN-CHS		Total	1	Mal	0	0	0	0	0	0	0
INT AST DEAN-CHS	1	Tot Min	0	Fem	1	1	0	0	0	0	0
PRVSVPPRFCCO		Total	1	Mal	1	1	0	0	0	0	0
PROV/SVP/PROF/COO OSU MED AUTH	1	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 170156	Total	12	Mal	4	4	0	0	0	0	0	0	0
	Tot Min	1	Fem	8	7	0	0	1	0	0	0	0

170157

Graduate College

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
GSR		Total 1	Mal	0	0	0	0	0	0	0
GRAD STUD RECR	3	Tot Min 0	Fem	1	1	0	0	0	0	0
MANAGER		Total 1	Mal	0	0	0	0	0	0	0
MANAGER	5	Tot Min 0	Fem	1	1	0	0	0	0	0
DIRECTOR		Total 1	Mal	1	1	0	0	0	0	0
DIRECTOR	3	Tot Min 0	Fem	0	0	0	0	0	0	0
VICPROVPROF		Total 1	Mal	1	0	0	0	1	0	0
Vice Provost & Professor	1	Tot Min 1	Fem	0	0	0	0	0	0	0
Total for 170157		Total 4	Mal	2	1	0	0	1	0	0
		Tot Min 1	Fem	2	2	0	0	0	0	0

170158

College of Osteopathic Medicine

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
MEDICAL AST I		Total 1	Mal	1	1	0	0	0	0	0
MEDICAL AST I	4	Tot Min 0	Fem	0	0	0	0	0	0	0
ACAD AST II		Total 1	Mal	0	0	0	0	0	0	0
ACAD AST II	4	Tot Min 1	Fem	1	0	0	0	0	0	1
MEDICAL AST II		Total 1	Mal	0	0	0	0	0	0	0
MEDICAL AST II	4	Tot Min 0	Fem	1	1	0	0	0	0	0
BILLING AST II		Total 1	Mal	0	0	0	0	0	0	0
BILLING AST II	4	Tot Min 0	Fem	1	1	0	0	0	0	0
EXEC AST II		Total 1	Mal	0	0	0	0	0	0	0
EXEC AST II	3	Tot Min 1	Fem	1	0	0	0	1	0	0
INSURANCE SPCLT		Total 1	Mal	0	0	0	0	0	0	0
INSURANCE SPCLT	5	Tot Min 0	Fem	1	1	0	0	0	0	0
CLI ASO PROF-170158		Total 2	Mal	2	1	0	1	0	0	0
CLINICAL ASO PROF-College of Osteopathic	2	Tot Min 1	Fem	0	0	0	0	0	0	0

Workforce Analysis

170158

College of Osteopathic Medicine

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
EXEC AST IV		Total	1	Mal	0	0	0	0	0	0	0
EXEC AST IV	3	Tot Min	1	Fem	1	0	0	0	0	0	1
ASTATHTRNWREST		Total	1	Mal	1	1	0	0	0	0	0
AST ATHL TRAINER - WRESTLING	3	Tot Min	0	Fem	0	0	0	0	0	0	0
ASTATHTRNTRK		Total	1	Mal	1	0	0	0	1	0	0
AST ATHL TRAINER - TRACK	3	Tot Min	1	Fem	0	0	0	0	0	0	0
COUNSOSUATHL		Total	2	Mal	1	1	0	0	0	0	0
COUNSELOR-OSU ATHLETICS	3	Tot Min	0	Fem	1	1	0	0	0	0	0
ASTATHTRNFOT		Total	3	Mal	2	2	0	0	0	0	0
AST ATHL TRAINER - FOOTBALL	3	Tot Min	0	Fem	1	1	0	0	0	0	0
ASTATHTRNBASE		Total	1	Mal	1	1	0	0	0	0	0
AST ATHL TRAINER - BASEBALL	3	Tot Min	0	Fem	0	0	0	0	0	0	0
ATHLTRAINWBSKT		Total	1	Mal	0	0	0	0	0	0	0
ATHL TRAINER - W BSKTBL	3	Tot Min	0	Fem	1	1	0	0	0	0	0
HDATHLTRNWSOC		Total	1	Mal	1	1	0	0	0	0	0
HEAD ATHL TRAINER - W SOCCER	3	Tot Min	0	Fem	0	0	0	0	0	0	0
ATHLTRAINTRCK		Total	1	Mal	1	1	0	0	0	0	0
ATHL TRAINER - TRACK	3	Tot Min	0	Fem	0	0	0	0	0	0	0
ATHL TRAINER		Total	1	Mal	1	1	0	0	0	0	0
ATHL TRAINER	3	Tot Min	0	Fem	0	0	0	0	0	0	0
PHSYTHRP		Total	1	Mal	0	0	0	0	0	0	0
PHYSICAL THERAPIST	3	Tot Min	0	Fem	1	1	0	0	0	0	0
ASTATHTRNPT		Total	1	Mal	1	1	0	0	0	0	0
AST ATHL TRAINER/PHY THERAPIST	3	Tot Min	0	Fem	0	0	0	0	0	0	0
DIRECTOR		Total	3	Mal	1	1	0	0	0	0	0
DIRECTOR	3	Tot Min	1	Fem	2	1	0	0	0	0	1
HEADATHLTRAIN		Total	1	Mal	1	1	0	0	0	0	0
HEAD ATHL TRAINER	3	Tot Min	0	Fem	0	0	0	0	0	0	0
ATH TRAINER FBALL		Total	1	Mal	1	1	0	0	0	0	0
ATH TRAINER FBALL	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

170158

College of Osteopathic Medicine

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
DIRCOUNSPTPSYC		Total	1	Mal	1	1	0	0	0	0	0
Dir Couns & Sport Psych	1	Tot Min	0	Fem	0	0	0	0	0	0	0
ASO DEAN		Total	1	Mal	1	1	0	0	0	0	0
ASO DEAN	1	Tot Min	0	Fem	0	0	0	0	0	0	0
PROF/DIRECTOR		Total	1	Mal	0	0	0	0	0	0	0
PROF/DIRECTOR	2	Tot Min	0	Fem	1	1	0	0	0	0	0
DIR SPORTS MED		Total	1	Mal	1	1	0	0	0	0	0
DIR SPORTS MED	1	Tot Min	0	Fem	0	0	0	0	0	0	0
PROF/ASO DEAN/CHAIR		Total	1	Mal	0	0	0	0	0	0	0
PROF/ASO DEAN/CHAIR-College of	2	Tot Min	0	Fem	1	1	0	0	0	0	0
DEANCLINPRF		Total	1	Mal	1	0	0	1	0	0	0
DEAN/CLIN PROF	1	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 170158		Total	34	Mal	20	17	0	2	1	0	0
		Tot Min	7	Fem	14	10	0	0	0	1	3

170159

Center for Wellness and Recovery

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
ADMINASTII		Total	1	Mal	0	0	0	0	0	0	0
ADMIN AST II	4	Tot Min	0	Fem	1	1	0	0	0	0	0
COOR		Total	1	Mal	0	0	0	0	0	0	0
COOR	5	Tot Min	1	Fem	1	0	1	0	0	0	0
PEERSUPSPEC		Total	1	Mal	0	0	0	0	0	0	0
PEER SUPPORT SPEC	3	Tot Min	0	Fem	1	1	0	0	0	0	0
PSTDOCFEL-170159		Total	1	Mal	0	0	0	0	0	0	0
Post Doc Fellow-Center for Wellness and	2	Tot Min	0	Fem	1	1	0	0	0	0	0
PROJMGR		Total	4	Mal	1	1	0	0	0	0	0
Proj Mgr	3	Tot Min	1	Fem	3	2	0	1	0	0	0
AST DIRECTOR		Total	1	Mal	0	0	0	0	0	0	0
AST DIRECTOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

170159

Center for Wellness and Recovery

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
PROJDIR		Total	1	Mal	0	0	0	0	0	0	0
PROJECTS DIRECTOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
DIROPSNCWR		Total	1	Mal	0	0	0	0	0	0	0
DIR OF OPS - NCWR/AST TO PRES	1	Tot Min	0	Fem	1	1	0	0	0	0	0
DIRECTOR		Total	1	Mal	0	0	0	0	0	0	0
DIRECTOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
PGRMDIR		Total	1	Mal	0	0	0	0	0	0	0
PGRM DIRECTOR	1	Tot Min	0	Fem	1	1	0	0	0	0	0
PROF/EXEC DIR-170159		Total	1	Mal	0	0	0	0	0	0	0
PROF/EXEC DIR-Center for Wellness and	2	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170159		Total	14	Mal	1	1	0	0	0	0	0
		Tot Min	2	Fem	13	11	1	1	0	0	0

170160

Simulation Center

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
PROGRAMCOORII-CHS		Total	4	Mal	0	0	0	0	0	0	0
PROGRAM COOR II-CHS	4	Tot Min	1	Fem	4	3	1	0	0	0	0
STNDPATEDUSPCII		Total	1	Mal	0	0	0	0	0	0	0
STAND PATIENT EDUC SPEC II	5	Tot Min	1	Fem	1	0	0	0	1	0	0
SPECSIMUII		Total	3	Mal	2	2	0	0	0	0	0
SPEC - SIMULATION II	5	Tot Min	0	Fem	1	1	0	0	0	0	0
MGRSIMULT		Total	2	Mal	0	0	0	0	0	0	0
MANAGER - SIMULATION	5	Tot Min	0	Fem	2	2	0	0	0	0	0
DIRECTOR		Total	1	Mal	0	0	0	0	0	0	0
DIRECTOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170160		Total	11	Mal	2	2	0	0	0	0	0
		Tot Min	2	Fem	9	7	1	0	1	0	0

Workforce Analysis

170161

Center for Indigenous Health

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
RESTECH		Total	1	Mal	0	0	0	0	0	0	0
RESEARCH TECHNICIAN	3	Tot Min	1	Fem	1	0	0	0	1	0	0
RSCHAST		Total	2	Mal	0	0	0	0	0	0	0
RSRCH AST	5	Tot Min	2	Fem	2	0	0	0	1	0	1
PROJ COOR		Total	1	Mal	0	0	0	0	0	0	0
PROJ COOR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
POSTDOC-170161		Total	1	Mal	0	0	0	0	0	0	0
POST DOC-Center for Indigenous Health	2	Tot Min	1	Fem	1	0	0	0	1	0	0
GRANT MGR		Total	1	Mal	0	0	0	0	0	0	0
GRANT MGR	3	Tot Min	0	Fem	1	1	0	0	0	0	0
RSCPRJCORD		Total	1	Mal	0	0	0	0	0	0	0
RSRCH PROJ COORD	5	Tot Min	0	Fem	1	1	0	0	0	0	0
DIRRSCEPIDDATA		Total	1	Mal	0	0	0	0	0	0	0
DIRECTOR - RSRCH EPID & DATA	1	Tot Min	1	Fem	1	0	0	0	0	0	1
CLI AST PROF-170161		Total	1	Mal	1	0	0	1	0	0	0
CLINICAL AST PROF-Center for Indigenous	2	Tot Min	1	Fem	0	0	0	0	0	0	0
PROF/EXEC DIRECTOR		Total	1	Mal	0	0	0	0	0	0	0
PROF/EXEC DIRECTOR-Center for	2	Tot Min	1	Fem	1	0	0	0	0	0	1
Total for 170161		Total	10	Mal	1	0	0	1	0	0	0
		Tot Min	7	Fem	9	3	0	2	1	0	3

170162

OSU-CHS Clinical Lab

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
LAB TECH		Total	3	Mal	2	1	0	0	0	0	1
LAB TECH	5	Tot Min	1	Fem	1	1	0	0	0	0	0
Total for 170162		Total	3	Mal	2	1	0	0	0	0	1
		Tot Min	1	Fem	1	1	0	0	0	0	0

Workforce Analysis

170163

OSUBIC

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
PATIENT SERV REP II		Total	1	Mal	0	0	0	0	0	0	0
PATIENT SERV REP II	4	Tot Min	1	Fem	1	0	0	0	0	0	1
PSTDOCFEL-170163		Total	1	Mal	0	0	0	0	0	0	0
POST DOC-OSUBIC	2	Tot Min	0	Fem	1	1	0	0	0	0	0
RSCHCORD		Total	1	Mal	0	0	0	0	0	0	0
RSRCH COORD	5	Tot Min	0	Fem	1	1	0	0	0	0	0
PRACTICE ADMIN		Total	1	Mal	0	0	0	0	0	0	0
PRACTICE ADMIN	3	Tot Min	1	Fem	1	0	0	1	0	0	0
MRI TECH		Total	1	Mal	0	0	0	0	0	0	0
MRI TECH	5	Tot Min	0	Fem	1	1	0	0	0	0	0
STAFF SCI		Total	1	Mal	1	0	0	1	0	0	0
STAFF SCIENTIST	3	Tot Min	1	Fem	0	0	0	0	0	0	0
ASO PROF/DIRECTOR		Total	1	Mal	1	1	0	0	0	0	0
ASO PROF/DIRECTOR	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 170163		Total	7	Mal	2	1	0	1	0	0	0
		Tot Min	3	Fem	5	3	0	0	1	0	1

Annotated Employee List by Department

There are currently no annotated employees for this plan.

Center for Health Sciences

November 1, 2022 Annual Affirmative Action Plan

CHS

Job Group Analysis

1A

EXECUTIVES

EEO Code: 1

Job Code & Title		Min	Fem							
PRESCHSSVP - PRES CHS/SVP/INT PRES TUL/PROF	#	0	0							
1 Employee	%	0.00	0.00							
PRVSVPFRFCOO - PROV/SVP/PROF/COO OSU MED AUTH	#	0	0							
1 Employee	%	0.00	0.00							
VICPROVPROF - Vice Provost & Professor	#	1	0							
1 Employee	%	100.00	0.00							
VP - VP	#	0	0							
1 Employee	%	0.00	0.00							
COO - COO	#	0	0							
1 Employee	%	0.00	0.00							
COO - P1S - COO - P1S	#	1	0							
1 Employee	%	100.00	0.00							
VPRSRCH - VP - RESEARCH	#	0	1							
1 Employee	%	0.00	100.00							
ASO VP - ASO VP	#	1	2							
3 Employees	%	33.33	66.67							
AVPEXTAFFAIRSCOMM - AVP EXT AFFAIRS/COMM	#	0	1							
1 Employee	%	0.00	100.00							
AST VP - AST VP	#	0	1							
1 Employee	%	0.00	100.00							
12 Employees										
	Totals	#	3	5						
		%	25.00	41.67						

Job Group Analysis

1B

EXECUTIVE - ACADEMIC DEANS

EEO Code: 1

Job Code & Title		Min	Fem							
DEANCLINPRF - DEAN/CLIN PROF	#	1	0							
1 Employee	%	100.00	0.00							
ASTDNECHO - AST DEAN - ECHO	#	0	0							
1 Employee	%	0.00	0.00							
ASTDNDIVR - AST DEAN - DIVERSITY	#	1	1							
1 Employee	%	100.00	100.00							
3 Employees	Totals #	2	1							
	%	66.67	33.33							

Job Group Analysis

1D

EXECUTIVE - ASSOCIATE AND ASSISTANT DEANS

EEO Code: 1

Job Code & Title		Min	Fem							
ASO DEAN/PROF - ASO DEAN/PROF	#	0	1							
2 Employees	%	0.00	50.00							
ASO DEAN - ASO DEAN	#	0	0							
1 Employee	%	0.00	0.00							
ASO DEAN/DIR/PROF - ASO DEAN/DIR/PROF	#	0	0							
1 Employee	%	0.00	0.00							
INTASTDN-CHS - INT AST DEAN-CHS	#	0	1							
1 Employee	%	0.00	100.00							
5 Employees	Totals #	0	2							
	%	0.00	40.00							

Job Group Analysis

1E

Executive-Executive Directors

EEO Code: 1

Job Code & Title		Min	Fem							
EXEC DIRECTOR - EXEC DIRECTOR	#	0	1							
1 Employee	%	0.00	100.00							
AST DIO/EXEC DIR - AST DIO/EXEC DIR	#	0	1							
1 Employee	%	0.00	100.00							
2 Employees	Totals #	0	2							
	%	0.00	100.00							

Job Group Analysis

1E3

Executive-Managing/Sr. Directors

EEO Code: 1

Job Code & Title		Min	Fem							
MGRDIR - MANAGING DIRECTOR	#	0	2							
3 Employees	%	0.00	66.67							
3 Employees	Totals		#	0	2					
			%	0.00	66.67					

Job Group Analysis

1E4

Executive-Directors

EEO Code: 1

Job Code & Title		Min	Fem							
DIO/PROF - DIO/PROF	#	0	0							
1 Employee	%	0.00	0.00							
DIR SPORTS MED - DIR SPORTS MED	#	0	0							
1 Employee	%	0.00	0.00							
DIRCOUNSPTPSYC - Dir Couns & Sport Psych	#	0	0							
1 Employee	%	0.00	0.00							
PGRMDIR - PGRM DIRECTOR	#	0	1							
1 Employee	%	0.00	100.00							
BUS DIR CIRCA - BUS DIR CIRCA	#	0	0							
1 Employee	%	0.00	0.00							
DIRBLDOPSCHEG - DIR BLDG OPS/CHIEF ENGR	#	1	0							
1 Employee	%	100.00	0.00							
REGISTRAR - REGISTRAR	#	0	1							
1 Employee	%	0.00	100.00							
DIRCLINRSCH - DIRECTOR - CLINICAL RSRCH	#	0	1							
1 Employee	%	0.00	100.00							
DIRAIMS - DIRECTOR - AIMS	#	1	1							
1 Employee	%	100.00	100.00							
DIROPSNCWR - DIR OF OPS - NCWR/AST TO PRES	#	0	1							
1 Employee	%	0.00	100.00							
DIRRSCEPIDDATA - DIRECTOR - RSRCH EPID & DATA	#	1	1							
1 Employee	%	100.00	100.00							
CHFEMROPSMGR-CHS - CHIEF/EMER OPS MGR-CHS	#	0	1							
1 Employee	%	0.00	100.00							
12 Employees	Totals	#	3	7						
		%	25.00	58.33						

Job Group Analysis

2A1

Professors-Chairs/Deans/Heads

EEO Code: 2

Job Code & Title		Min	Fem							
PROF/VICE CHAIR - PROF/VICE CHAIR	#	0	0							
1 Employee	%	0.00	0.00							
PROF/ASO DEAN/CHAIR - PROF/ASO DEAN/CHAIR-College	#	0	1							
1 Employee	%	0.00	100.00							
PROF/CHAIR-CHS - PROF/CHAIR-CHS	#	0	0							
1 Employee	%	0.00	0.00							
CHAIR/PROF/DIR - CHAIR/PROF/DIR	#	0	1							
1 Employee	%	0.00	100.00							
INTRMCHAIRPRF - INTERIM CHAIR/PROF	#	0	0							
1 Employee	%	0.00	0.00							
PROF/ASC DEAN-CHS - PROF/ASC DEAN-CHS	#	1	0							
1 Employee	%	100.00	0.00							
CHAIRPROF - CHAIR/PROF	#	0	1							
2 Employees	%	0.00	50.00							
8 Employees	#	1	3							
Totals	%	12.50	37.50							

Job Group Analysis

2A2

Professor-Directors

EEO Code: 2

Job Code & Title		Min	Fem							
PROF/EXEC DIRECTOR - PROF/EXEC DIRECTOR-Center for	#	1	1							
1 Employee	%	100.00	100.00							
PROF/EXEC DIR-170159 - PROF/EXEC DIR-Center for	#	0	1							
1 Employee	%	0.00	100.00							
PROF/DIRECTOR - PROF/DIRECTOR	#	0	1							
3 Employees	%	0.00	33.33							
PRFDIRCIRCA - PROF-DIR CIRCA	#	0	1							
1 Employee	%	0.00	100.00							
6 Employees										
	Totals	#	1	4						
		%	16.67	66.67						

Job Group Analysis

2A5

PROFESSOR

EEO Code: 2

Job Code & Title		Min	Fem							
PROF-170155 - PROF-Medical Education	#	0	1							
1 Employee	%	0.00	100.00							
PROF-170138 - PROF-Department of Medicine	#	0	1							
1 Employee	%	0.00	100.00							
PROF-170139 - PROF-Family Med	#	1	2							
2 Employees	%	50.00	100.00							
PROF-170144 - PROF-Psychiatry and Behavioral Science	#	0	1							
1 Employee	%	0.00	100.00							
PROF-170135 - PROF-Pharmacology and Physiology	#	0	0							
1 Employee	%	0.00	0.00							
PROF-170121 - PROF-Pathology	#	0	0							
1 Employee	%	0.00	0.00							
PROF-170150 - PROF-Athletic Training	#	0	0							
2 Employees	%	0.00	0.00							
PROF-170142 - PROF-Biochemistry & Microbiology	#	1	1							
2 Employees	%	50.00	50.00							
11 Employees										
	Totals	#	2	6						
		%	18.18	54.55						

Job Group Analysis

2B

ASSOCIATE PROFESSOR

EEO Code: 2

Job Code & Title		Min	Fem							
ASO PROF-170141 - ASO PROF-Anatomy and Cell Biology	#	1	3							
4 Employees	%	25.00	75.00							
4 Employees	Totals		#	1	3					
	%	25.00	75.00							

Job Group Analysis

2B1

Assoc. Profs.-Chairs/Heads/Dirs

EEO Code: 2

Job Code & Title		Min	Fem							
ASO PROF/DIRECTOR - ASO PROF/DIRECTOR	#	0	0							
1 Employee	%	0.00	0.00							
ASOPRFCHIR - ASO PROF/CHAIR	#	1	1							
2 Employees	%	50.00	50.00							
ASC DEAN/ASO PROF - ASC DEAN/ASO PROF	#	0	0							
1 Employee	%	0.00	0.00							
4 Employees										
	Totals	#	1	1						
		%	25.00	25.00						

Job Group Analysis

2C

ASSISTANT PROFESSOR

EEO Code: 2

Job Code & Title		Min	Fem							
AST PROF/DIR-CHS - AST PROF/DIRECTOR-Department of	#	0	0							
1 Employee	%	0.00	0.00							
1 Employee	Totals	#	0	0						
		%	0.00	0.00						

Job Group Analysis

2C1

Asst. Prof.-Science & Tech

EEO Code: 2

Job Code & Title		Min	Fem							
INTRMCHAIRASTPRF - INTERIM CHAIR/AST PROF	#	1	1							
1 Employee	%	100.00	100.00							
AST PROF-170135 - AST PROF-Pharmacology and Physiology	#	2	1							
3 Employees	%	66.67	33.33							
AST PROF-170142 - AST PROF-Biochemistry & Microbiology	#	5	0							
5 Employees	%	100.00	0.00							
AST PROF-170141 - AST PROF-Anatomy and Cell Biology	#	1	0							
2 Employees	%	50.00	0.00							
11 Employees	Totals #	9	2							
	%	81.82	18.18							

Job Group Analysis

2D1

Clinical Faculty-Directors

EEO Code: 2

Job Code & Title		Min	Fem							
CLINASTPRFVCDIR - CLINICAL AST PROF/VC/DIR	#	0	0							
1 Employee	%	0.00	0.00							
CLINASTPRFDIRPAPG - CLINICAL AST PROF/DIR PA PGM	#	0	1							
1 Employee	%	0.00	100.00							
CLINICAL AST PROF/DI - CLINICAL AST PROF/DIR	#	0	1							
1 Employee	%	0.00	100.00							
3 Employees	Totals #	0	2							
	%	0.00	66.67							

Job Group Analysis

2D2

Clinical Faculty-Professors

EEO Code: 2

Job Code & Title		Min	Fem							
CLIPROF-170152 - CLINICAL PROF-Department of Emergency	#	0	0							
2 Employees	%	0.00	0.00							
CLIPROF-170138 - CLINICAL PROF-Department of Medicine	#	0	0							
1 Employee	%	0.00	0.00							
CLIPROF-170144 - CLINICAL PROF-Psychiatry and Behavioral	#	1	1							
2 Employees	%	50.00	50.00							
CHAIRCLINPRF - CHAIR/CLINICAL PROF	#	1	2							
3 Employees	%	33.33	66.67							
CLINICAL PROF-170143 - CLINICAL PROF-Ob/Gyn	#	2	0							
2 Employees	%	100.00	0.00							
CLINICALPROFVC-17011 - CLINICA PROF/VC-Osteo Manip	#	1	0							
1 Employee	%	100.00	0.00							
CLIPROF-170110 - CLINICAL PROF-Surgery	#	0	1							
2 Employees	%	0.00	50.00							
CLINICAL PROF-170101 - CLINICAL PROF-Pediatrics	#	1	2							
3 Employees	%	33.33	66.67							
CLPROFSRASODEAN - CLINICAL PROF/SR ASO DEAN	#	0	0							
1 Employee	%	0.00	0.00							
CLINICAL PROF/DIR - CLI PROF/DIR-Medical Education	#	0	1							
1 Employee	%	0.00	100.00							
CLINICAL PROF-170124 - CLINICAL PROF-Health Care	#	1	0							
1 Employee	%	100.00	0.00							
CLIPROF-170135 - CLINICAL PROF-Pharmacology and	#	1	0							
1 Employee	%	100.00	0.00							
20 Employees										
	Totals	#	8	7						
		%	40.00	35.00						

Job Group Analysis

2D3

Clinical Faculty-Assoc. Professors

EEO Code: 2

Job Code & Title		Min	Fem							
CLINICAL ASO PROF/SE - CLINICAL ASO PROF/SEC CHF	#	1	0							
1 Employee	%	100.00	0.00							
CLI ASO PROF-170138 - CLI ASO PROF-Department of	#	1	0							
5 Employees	%	20.00	0.00							
CLI ASO PROF-170152 - CLI ASO PROF-Department of	#	0	2							
4 Employees	%	0.00	50.00							
CLI ASO PROF-170143 - CLINICAL ASO PROF-Ob/Gyn	#	0	1							
1 Employee	%	0.00	100.00							
CLINASOPRFCHINDIR - CLIN ASO PROF/CHAIR/INT DIR	#	0	0							
1 Employee	%	0.00	0.00							
CLI ASO PROF-170110 - CLI ASO PROF-Surgery	#	1	0							
1 Employee	%	100.00	0.00							
CLINASTPRFINTCH - CLINICAL AST PROF/INT CHAIR	#	0	1							
1 Employee	%	0.00	100.00							
CLINICAL ASO PROF/DI - CLINICAL ASO PROF/DIR	#	0	1							
1 Employee	%	0.00	100.00							
CHAIRCLASOPRF - CHAIR/CLINICAL ASO PROF	#	0	1							
1 Employee	%	0.00	100.00							
CLI ASO PROF-170121 - CLINICAL ASO PROF-Pathology	#	0	0							
1 Employee	%	0.00	0.00							
CLI ASO PROF-170144 - CLI ASO PROF-Psychiatry and	#	1	2							
2 Employees	%	50.00	100.00							
CLI ASO PROF-170139 - CLINICAL ASO PROF-Family Med	#	0	1							
1 Employee	%	0.00	100.00							
CLI ASO PROF-170101 - CLI ASO PROF-Pediatrics	#	1	2							
3 Employees	%	33.33	66.67							
CLI ASO PROF-170111 - CLINICAL ASO PROF-Osteo Manip	#	2	1							
3 Employees	%	66.67	33.33							
CLI ASO PROF-170155 - CLI ASO PROF-Medical Education	#	0	3							
3 Employees	%	0.00	100.00							

Job Group Analysis

2D3

Clinical Faculty-Assoc. Professors

EEO Code: 2

Job Code & Title		Min	Fem							
CLINICAL ASO PROF/AS - CLINICAL ASO PROF/ASO DEAN	#	0	0							
1 Employee	%	0.00	0.00							
CLI ASO PROF-170107 - CLINICAL ASO PROF-Rural Health	#	1	0							
1 Employee	%	100.00	0.00							
CLI ASO PROF-170135 - CLINICAL ASO PROF-Pharmacology	#	0	1							
1 Employee	%	0.00	100.00							
CLI ASO PROF-170158 - CLINICAL ASO PROF-College of	#	1	0							
2 Employees	%	50.00	0.00							
34 Employees	Totals #	9	16							
	%	26.47	47.06							

Job Group Analysis

2D4

Clinical Faculty-Asst. Professors

EEO Code: 2

Job Code & Title		Min	Fem							
CLINICAL AST PROF/VC - CLINICAL AST PROF/VC	#	0	0							
1 Employee	%	0.00	0.00							
CLI AST PROF-170152 - CLI AST PROF-Department of	#	5	9							
32 Employees	%	15.63	28.13							
CLI AST PROF-170143 - CLI AST PROF-Ob/Gyn	#	2	2							
4 Employees	%	50.00	50.00							
CLI AST PROF-170138 - CLI AST PROF-Department of	#	3	4							
10 Employees	%	30.00	40.00							
CLI AST PROF-170155 - CLI AST PROF-Medical Education	#	2	4							
5 Employees	%	40.00	80.00							
CLI AST PROF-170111 - CLI AST PROF-Osteo Manip Med	#	1	5							
5 Employees	%	20.00	100.00							
CLI AST PROF-170101 - CLI AST PROF-Pediatrics	#	2	3							
3 Employees	%	66.67	100.00							
CLI AST PROF-170139 - CLI AST PROF-Family Med	#	4	9							
11 Employees	%	36.36	81.82							
CLI AST PROF-170144 - CLI AST PROF-Behavioral Science	#	3	6							
13 Employees	%	23.08	46.15							
ADJ CLIN AST PROF/AS - ADJ CLIN AST PROF/AST DEAN	#	0	0							
1 Employee	%	0.00	0.00							
CLI AST PROF-170106 - CLI AST PROF-IMSS	#	0	0							
1 Employee	%	0.00	0.00							
CLINASTPRFPHYAST - CLINICAL AST PROF-PHYS AST	#	0	1							
1 Employee	%	0.00	100.00							
CLI AST PROF-170102 - CLINICAL AST PROF-Physican	#	0	3							
3 Employees	%	0.00	100.00							
CLI AST PROF-170124 - CLINICAL AST PROF-Health Care	#	0	1							
1 Employee	%	0.00	100.00							
CLI AST PROF-170161 - CLINICAL AST PROF-Center for	#	1	0							
1 Employee	%	100.00	0.00							

Job Group Analysis

2D4

Clinical Faculty-Asst. Professors

EEO Code: 2

Job Code & Title		Min	Fem							
CLI AST PROF-170135 - CLI Ast Prof-Pharmacology and	#	1	2							
2 Employees	%	50.00	100.00							
CLI AST PROF-170118 - CLINICAL AST PROF-Department of	#	1	1							
1 Employee	%	100.00	100.00							
CLI AST PROF-170141 - CLI Ast Prof-Anatomy and Cell Biology	#	0	0							
1 Employee	%	0.00	0.00							
CLI AST PROF-170110 - CLI AST PROF-Surgery	#	0	0							
8 Employees	%	0.00	0.00							
CLIASTPROF-170107 - CLINICAL AST PROF-Rural Health	#	1	1							
1 Employee	%	100.00	100.00							
105 Employees										
	Totals									
	#	26	51							
	%	24.76	48.57							

Job Group Analysis

2D5

Clinical Faculty-Instructors

EEO Code: 2

Job Code & Title		Min	Fem							
CLI INSTR-170141 - CLI Instr-Anatomy and Cell Biology	#	0	1							
1 Employee	%	0.00	100.00							
1 Employee	Totals	#	0	1						
		%	0.00	100.00						

Job Group Analysis

2D8

Clinical Faculty-Fellows/Post Doc Fellows

EEO Code: 2

Job Code & Title		Min	Fem							
POSTDOC-170161 - POST DOC-Center for Indigenous Health	#	1	1							
1 Employee	%	100.00	100.00							
POSTDOC-170144 - POST DOC-Psychiatry and Behavioral	#	0	0							
1 Employee	%	0.00	0.00							
2 Employees	Totals #	1	1							
	%	50.00	50.00							

Job Group Analysis

2E

INSTRUCTOR

EEO Code: 2

Job Code & Title		Min	Fem							
TEMPINST - TEMP INSTRUCTOR	#	0	1							
3 Employees	%	0.00	33.33							
3 Employees	Totals		#	0	1					
			%	0.00	33.33					

Job Group Analysis

2F6

Adj.-Lecturers

EEO Code: 2

Job Code & Title		Min	Fem							
TEMPLECT-170118 - TEMP LECTURER-Department of	#	0	0							
6 Employees	%	0.00	0.00							
6 Employees	#	0	0							
Totals	%	0.00	0.00							

Job Group Analysis

2F9

Adj.-Residents/Interns/Post Docs

EEO Code: 2

Job Code & Title		Min	Fem							
PSTDOCFEL-170159 - Post Doc Fellow-Center for Wellness	#	0	1							
1 Employee	%	0.00	100.00							
PSTDOCFEL-170163 - POST DOC-OSUBIC	#	0	1							
1 Employee	%	0.00	100.00							
RESIDENT - RESIDENT	#	6	16							
29 Employees	%	20.69	55.17							
31 Employees	#	6	18							
	Totals	%	19.35	58.06						

Job Group Analysis

3A

SR ADMIN SVCS MANAGER

EEO Code: 3

Job Code & Title		Min	Fem							
ASO DIO/PROF - ASO DIO/PROF	#	1	1							
1 Employee	%	100.00	100.00							
DIRECTOR - DIRECTOR	#	9	19							
32 Employees	%	28.13	59.38							
STAFF ATTORNEY - STAFF ATTORNEY	#	0	1							
1 Employee	%	0.00	100.00							
AST DIRECTOR - AST DIRECTOR	#	1	6							
9 Employees	%	11.11	66.67							
COUNSOSUATHL - COUNSELOR-OSU ATHLETICS	#	0	1							
2 Employees	%	0.00	50.00							
COUNSELOR - COUNSELOR	#	0	1							
1 Employee	%	0.00	100.00							
EXEC AST IV - EXEC AST IV	#	1	3							
3 Employees	%	33.33	100.00							
EXEC AST II - EXEC AST II	#	1	5							
5 Employees	%	20.00	100.00							
EXEC AST I - EXEC AST I	#	1	1							
1 Employee	%	100.00	100.00							
EXCASTIII - EXEC AST III	#	1	1							
1 Employee	%	100.00	100.00							
56 Employees	Totals #	15	39							
	%	26.79	69.64							

Job Group Analysis

3A1

SR ADMIN SVCS CONTRIBUTOR

EEO Code: 3

Job Code & Title		Min	Fem							
SRSTAFFATTNY - Senior Staff Attorney	#	0	1							
1 Employee	%	0.00	100.00							
SRGRNTACTIII - SR GRANT ACCT III	#	0	1							
1 Employee	%	0.00	100.00							
GRANT ACCT - GRANT ACCT	#	0	1							
2 Employees	%	0.00	50.00							
4 Employees										
	Totals	#	0	3						
		%	0.00	75.00						

Job Group Analysis

3B

ADMIN SVCS MANAGER

EEO Code: 3

Job Code & Title		Min	Fem							
RANGEMGR - RANGE MANAGER	#	0	0							
1 Employee	%	0.00	0.00							
SAFEMGR-CHS - SAFETY MANAGER-CHS	#	1	1							
1 Employee	%	100.00	100.00							
PLANT MGR/CHIEF ENGR - PLANT MGR/CHIEF ENGR	#	0	0							
1 Employee	%	0.00	0.00							
PGMDIR/AHEC-CHS - PGM DIR/AHEC-CHS	#	0	1							
1 Employee	%	0.00	100.00							
AST DIR - AST DIR	#	1	2							
2 Employees	%	50.00	100.00							
BUS DEV/FIN MGR - BUS DEV/FIN MGR	#	1	0							
1 Employee	%	100.00	0.00							
QUMGRCLILRNENRV - QUAL MGR CLIN LEARN ENVIR REV	#	0	1							
1 Employee	%	0.00	100.00							
HANCARMGR - HAN CARE MGR	#	1	6							
6 Employees	%	16.67	100.00							
MGER-BILLING/CO - MANAGER - BILLING/COLLECTIONS-	#	1	1							
1 Employee	%	100.00	100.00							
MGRACADPRG - MANAGER - ACAD PROGRAMS	#	0	1							
1 Employee	%	0.00	100.00							
MGER-HLTH/WEL-CHS - MANAGER - HEALTH/WELLNESS-	#	0	0							
1 Employee	%	0.00	0.00							
MGRBODYDONR - MANAGER -- BODY DONOR	#	0	0							
1 Employee	%	0.00	0.00							
18 Employees	Totals #	5	13							
	%	27.78	72.22							

Job Group Analysis

3C

ADMIN SVCS SUPERVISOR

EEO Code: 3

Job Code & Title		Min	Fem							
PRACTICE ADMIN - PRACTICE ADMIN	#	2	4							
8 Employees	%	25.00	50.00							
SUPVBUDFINIV-CHS - SUPERVISOR - BUDGET/FINANCE IV-	#	0	1							
1 Employee	%	0.00	100.00							
SUPERVISOR - SUPERVISOR	#	0	0							
1 Employee	%	0.00	0.00							
SUPVINTM - SUPERVISOR-INTERNAL MED	#	1	1							
1 Employee	%	100.00	100.00							
11 Employees	Totals #	3	6							
	%	27.27	54.55							

Job Group Analysis

3D

ADMIN SVCS CONTRIBUTOR

EEO Code: 3

Job Code & Title		Min	Fem							
MANAGER - FINANCIAL - MANAGER - FINANCIAL	#	0	1							
1 Employee	%	0.00	100.00							
HITANLY - HIT ANALYST	#	0	2							
2 Employees	%	0.00	100.00							
HIPAAANLY - HIPAA ANALYST	#	0	1							
1 Employee	%	0.00	100.00							
BUSCOORD - BUSINESS COORD	#	0	1							
1 Employee	%	0.00	100.00							
FACILCORD - FACILITIES COORD	#	0	0							
1 Employee	%	0.00	0.00							
OUTREACH CASE MGR II - OUTREACH CASE MGR II	#	1	1							
1 Employee	%	100.00	100.00							
RECCUSTOII - RECORDS CUSTODIAN II	#	1	0							
1 Employee	%	100.00	0.00							
8 Employees	Totals #	2	6							
	%	25.00	75.00							

Job Group Analysis

3E1

Admin Svcs Spclt-Managers

EEO Code: 3

Job Code & Title		Min	Fem							
PROJDIR - PROJECTS DIRECTOR	#	1	4							
4 Employees	%	25.00	100.00							
PROJMGR - Proj Mgr	#	1	7							
9 Employees	%	11.11	77.78							
GRANT MGR - GRANT MGR	#	0	1							
1 Employee	%	0.00	100.00							
14 Employees										
	Totals	#	2	12						
		%	14.29	85.71						

Job Group Analysis

3E2

Sr. Admin Svs Spclt

EEO Code: 3

Job Code & Title		Min	Fem							
SRRSCHASTII - SR RSRCH AST II	#	2	3							
3 Employees	%	66.67	100.00							
3 Employees	Totals		#	2	3					
	%	66.67	100.00							

Job Group Analysis

3E3

Admin Svcs Spclt-Professionals

EEO Code: 3

Job Code & Title		Min	Fem							
STAFFPHYSC - STAFF PHYSICIAN	#	0	1							
2 Employees	%	0.00	50.00							
SCHOLPSYCH - SCHOOL PSYCHOLOGIST	#	0	1							
1 Employee	%	0.00	100.00							
PHSYTHRP - PHYSICAL THERAPIST	#	0	1							
1 Employee	%	0.00	100.00							
RESCHSCI - Research Scientist	#	0	1							
1 Employee	%	0.00	100.00							
STAFF SCI - STAFF SCIENTIST	#	1	0							
1 Employee	%	100.00	0.00							
CAREMGR II - CARE MANAGER II	#	0	1							
1 Employee	%	0.00	100.00							
PROGRAM EVALUATOR - PROGRAM EVALUATOR	#	0	0							
1 Employee	%	0.00	0.00							
MENTLHLTHTRIN - MENTAL HEALTH TRAINER	#	0	1							
1 Employee	%	0.00	100.00							
RURALHLTHANLYST-CHS - RURAL HEALTH ANALYS-CHS	#	0	1							
1 Employee	%	0.00	100.00							
HRCOUSLT III - HR CONSULTANT III	#	1	0							
1 Employee	%	100.00	0.00							
PRGMANLY II - PROGRAM ANALYST II	#	0	1							
1 Employee	%	0.00	100.00							
HRCOUSLT II - HR Consultant II	#	0	2							
2 Employees	%	0.00	100.00							
RESSC II - RESEARCH SCIENTIST I	#	1	1							
2 Employees	%	50.00	50.00							
LIBRARIAN IV - LIBRARIAN IV	#	0	1							
1 Employee	%	0.00	100.00							
LIBRARIAN III - LIBRARIAN III	#	0	1							
2 Employees	%	0.00	50.00							

Job Group Analysis

3E3

Admin Svcs Spclt-Professionals

EEO Code: 3

Job Code & Title		Min	Fem							
ACAD COUN III - ACAD COUN III	#	0	1							
1 Employee	%	0.00	100.00							
PEERSUPSPEC - PEER SUPPORT SPEC	#	0	1							
1 Employee	%	0.00	100.00							
LIBRARIAN I - LIBRARIAN I	#	1	2							
2 Employees	%	50.00	100.00							
ACAD COORD-CHS - ACAD COORD-CHS	#	0	1							
1 Employee	%	0.00	100.00							
RESTECH - RESEARCH TECHNICIAN	#	1	1							
1 Employee	%	100.00	100.00							
RESAST - Research Assistant	#	0	1							
1 Employee	%	0.00	100.00							
PEERADVOC - PEER ADVOCATE	#	0	0							
1 Employee	%	0.00	0.00							
27 Employees	Totals #	5	20							
	Totals %	18.52	74.07							

Job Group Analysis

3E4

Admin Svcs Spclt-Specialists

EEO Code: 3

Job Code & Title		Min	Fem							
AST TO SR ASO DN-CHS - AST TO SR ASO DEAN-CHS	#	0	0							
1 Employee	%	0.00	0.00							
SPCINFRSTRUC - SPEC - INFRASTRUCTURE	#	1	0							
2 Employees	%	50.00	0.00							
SPEC - INSTRUC DESIG - SPEC - INSTRUC DESIGN/TECH	#	0	0							
1 Employee	%	0.00	0.00							
CAREER DEVT SPEC III - CAREER DEVT SPEC III	#	1	1							
1 Employee	%	100.00	100.00							
SPECSTUROTA - SPEC - STUDENT ROTATION	#	0	0							
1 Employee	%	0.00	0.00							
ANALYST TELE II - ANALYST - TELEHEALTH II	#	0	1							
1 Employee	%	0.00	100.00							
SPCBODYDNR - SPEC - BODY DONOR	#	0	1							
1 Employee	%	0.00	100.00							
SPCRECRUIT - SPEC - RECRUITMENT	#	0	1							
1 Employee	%	0.00	100.00							
SPECREFRL - SPEC - REFERRAL	#	5	9							
9 Employees	%	55.56	100.00							
SPECVMAT - SPEC - VMAT	#	1	1							
1 Employee	%	100.00	100.00							
19 Employees	Totals #	8	14							
	%	42.11	73.68							

Job Group Analysis

3E5

Admin Svcs Spclt-Advisors

EEO Code: 3

Job Code & Title		Min	Fem							
STU PERS COUN - STUD PERS COUNSELOR	#	0	1							
2 Employees	%	0.00	50.00							
2 Employees	Totals		#	0	1					
	%	0.00	50.00							

Job Group Analysis

3E6

Admin Svcs Spclt-Coordinators

EEO Code: 3

Job Code & Title		Min	Fem							
COORRULRSGD - COORD -RURAL RSRCH & GRANT DEV	#	0	1							
1 Employee	%	0.00	100.00							
COORRESIII - COORD - RESEARCH III	#	0	1							
1 Employee	%	0.00	100.00							
COORQA - COORD - QA	#	0	1							
1 Employee	%	0.00	100.00							
CORRCLINRSCII - COORD - CLIN RESEARCH II	#	0	2							
2 Employees	%	0.00	100.00							
COORCOMMUII - COORD - COMMUNICATIONS II	#	1	1							
1 Employee	%	100.00	100.00							
REGIONAL COOR IV - REGIONAL COOR IV	#	0	2							
2 Employees	%	0.00	100.00							
PRJCORDPCSSU - PROJ - COORD-PCSS-U	#	0	1							
1 Employee	%	0.00	100.00							
COORMEDICR - COORD - MEDICAID	#	1	1							
1 Employee	%	100.00	100.00							
COORCRSSYSICIR - COORD-CROSS SYTEMS CIRCA	#	1	0							
1 Employee	%	100.00	0.00							
COORPROC - COORD-PROCUREMENT	#	2	2							
2 Employees	%	100.00	100.00							
MRKTDSGNCORD - MARKETING AND DESIGN COORDINAT	#	0	1							
1 Employee	%	0.00	100.00							
COORBUDFINIV - COORD - BUDGET/FINANCE IV	#	1	1							
1 Employee	%	100.00	100.00							
COORDINSTRUCTI - COORD - INSTRUCTIONAL DESIGN	#	1	1							
3 Employees	%	33.33	33.33							
COORBUSINSADV - COORD - BUS & INST ADVANCEMENT	#	0	1							
1 Employee	%	0.00	100.00							
COOREDMEDEV - COOR -- ED MEDIA SVCS	#	0	0							
1 Employee	%	0.00	0.00							

Job Group Analysis

3E6

Admin Svcs Spclt-Coordinators

EEO Code: 3

Job Code & Title		Min	Fem							
COOROPS - COORD - OPERATIONS	#	0	1							
1 Employee	%	0.00	100.00							
COORDIGSOCMDI - COORD-DIGITAL/SOCIAL MEDIA I	#	0	1							
1 Employee	%	0.00	100.00							
WEBSITECOORDII - WEBSITE COORD II	#	0	1							
1 Employee	%	0.00	100.00							
COORCMEIV - COORD - CME IV	#	1	2							
2 Employees	%	50.00	100.00							
PROJ COOR - PROJ COOR	#	2	3							
4 Employees	%	50.00	75.00							
REGIONCOORDIII - REGIONAL COORD III	#	0	1							
1 Employee	%	0.00	100.00							
COORDGLBHLTH - COORD - GLOBAL HEALTH	#	1	0							
1 Employee	%	100.00	0.00							
COORBUDFINII - COORD - BUDGET/FINANCE II	#	1	2							
3 Employees	%	33.33	66.67							
RESIDENCY PROG COORD - RESIDENCY PROG COORD	#	1	3							
3 Employees	%	33.33	100.00							
REGIONAL COOR II - REGIONAL COOR II	#	0	3							
3 Employees	%	0.00	100.00							
COORDRD - COORD - EVENTS II	#	0	0							
1 Employee	%	0.00	0.00							
COORDCMEII - COORD - CME II	#	0	1							
1 Employee	%	0.00	100.00							
GSR - GRAD STUD RECR	#	0	1							
1 Employee	%	0.00	100.00							
COORWELLII - COORD - WELLNESS II	#	0	1							
2 Employees	%	0.00	50.00							
COORFACIL - COORD-FACILITIES	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3E6

Admin Svcs Spclt-Coordinators

EEO Code: 3

Job Code & Title		Min	Fem							
COORCMPRECII - COORD - CAMPUS REC II	#	0	1							
1 Employee	%	0.00	100.00							
COORDCME - COORD - CME	#	2	2							
2 Employees	%	100.00	100.00							
COORFINAIDII - COORD - FIN AID II	#	1	0							
1 Employee	%	100.00	0.00							
COORCLINEDIII - COORD - CLIN ED III	#	0	2							
2 Employees	%	0.00	100.00							
COORD - COORD - OUTREACH II	#	1	2							
3 Employees	%	33.33	66.67							
COORSHRDRES - COORD-SHARED RESOURCES	#	0	1							
1 Employee	%	0.00	100.00							
COORCLINEDII - COORD - CLIN ED II	#	0	3							
3 Employees	%	0.00	100.00							
CLINCORDECHOII - CLINICAL COORD - ECHO II	#	2	5							
5 Employees	%	40.00	100.00							
COORD VMAT - COORD - VMAT	#	0	1							
1 Employee	%	0.00	100.00							
COORDAMIS - COORD-ADMISSIONS	#	1	1							
1 Employee	%	100.00	100.00							
COORDBURS - COORD - BURSAR	#	0	1							
1 Employee	%	0.00	100.00							
COORDREFERRAL - COORD - REFERRAL & PROCEDURE	#	0	1							
1 Employee	%	0.00	100.00							
COORDIVEQINCII - COORD - DIV EQU & INC II	#	1	1							
1 Employee	%	100.00	100.00							
MEMBRSHPCORD - MEMBERSHIP COORD	#	0	1							
1 Employee	%	0.00	100.00							
CLINCORDECHOI - CLINICAL COORD - ECHO I	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3E6

Admin Svcs Spclt-Coordinators

EEO Code: 3

Job Code & Title		Min	Fem							
ASSET/SPACE UTILIZAT - ASSET/SPACE UTILIZATION	#	1	0							
1 Employee	%	100.00	0.00							
COORRESCHCOMP - COORD - RSRCH COMPLIANCE	#	0	0							
1 Employee	%	0.00	0.00							
CORQUDATENTRII - COORD - QUAL DATA ENTRY II	#	0	1							
1 Employee	%	0.00	100.00							
74 Employees	Totals #	22	61							
	%	29.73	82.43							

Job Group Analysis

3F

COACHES AND ASSISTANT COACHES

EEO Code: 3

Job Code & Title		Min	Fem							
HEADATHLTRAIN - HEAD ATHL TRAINER	#	0	0							
1 Employee	%	0.00	0.00							
HDATHLTRNWSOC - HEAD ATHL TRAINER - W SOCCER	#	0	0							
1 Employee	%	0.00	0.00							
2 Employees	Totals #	0	0							
	%	0.00	0.00							

Job Group Analysis

3G

COORDINATORS IN ATHLETICS

EEO Code: 3

Job Code & Title		Min	Fem							
ATH TRAINER FBALL - ATH TRAINER FBALL	#	0	0							
1 Employee	%	0.00	0.00							
ASTATHTRNPT - AST ATHL TRAINER/PHY THERAPIST	#	0	0							
1 Employee	%	0.00	0.00							
ATHL TRAINER - ATHL TRAINER	#	0	0							
2 Employees	%	0.00	0.00							
ATHLTRAINTRCK - ATHL TRAINER - TRACK	#	0	0							
1 Employee	%	0.00	0.00							
ATHLTRAINWBSKT - ATHL TRAINER - W BSKTBL	#	0	1							
1 Employee	%	0.00	100.00							
ASTATHTRNBASE - AST ATHL TRAINER - BASEBALL	#	0	0							
1 Employee	%	0.00	0.00							
ASTATHTRNFOT - AST ATHL TRAINER - FOOTBALL	#	0	1							
3 Employees	%	0.00	33.33							
ASTATHTRNTRK - AST ATHL TRAINER - TRACK	#	1	0							
1 Employee	%	100.00	0.00							
ASTATHTRNWREST - AST ATHL TRAINER - WRESTLING	#	0	0							
1 Employee	%	0.00	0.00							
12 Employees										
	Totals	#	1	2						
		%	8.33	16.67						

Job Group Analysis

4A

ADMIN SUPP SUPERVISOR

EEO Code: 4

Job Code & Title		Min	Fem							
ADMINISTRATOR-CLIN O - ADMINISTRATOR-CLIN	#	0	1							
1 Employee	%	0.00	100.00							
PROGRAM ADMIN - PROGRAM ADMIN	#	2	2							
2 Employees	%	100.00	100.00							
3 Employees	Totals #	2	3							
	%	66.67	100.00							

Job Group Analysis

4B1

Admin Supp Contribu.-Administrative Assistants

EEO Code: 4

Job Code & Title		Min	Fem							
ADMINASTII - ADMIN AST II	#	2	5							
5 Employees	%	40.00	100.00							
5 Employees	Totals		#	2	5					
	%	40.00	100.00							

Job Group Analysis

4B2

Admin Supp Specialists

EEO Code: 4

Job Code & Title		Min	Fem							
SPECHRIV - SPEC - HR IV	#	0	1							
1 Employee	%	0.00	100.00							
SPEC - CREDENTIALING - SPEC - CREDENTIALING	#	0	1							
1 Employee	%	0.00	100.00							
CREDSPCLT-CHS - CREDENTIAL SPCLT-CHS	#	0	0							
1 Employee	%	0.00	0.00							
PRGM SPCLT II - PRGM SPCLT II	#	0	1							
1 Employee	%	0.00	100.00							
SPECHR - SPEC - HR	#	0	1							
1 Employee	%	0.00	100.00							
PRGREPSPECII - PROGRAM REPORTING SPEC II	#	0	1							
1 Employee	%	0.00	100.00							
SPECCREDENTI - SPEC-CREDENTIALING I	#	1	1							
1 Employee	%	100.00	100.00							
PROGRAM SPEC II - PROGRAM SPEC II	#	0	3							
3 Employees	%	0.00	100.00							
SPEC - BUDGET/FINANC - SPEC - BUDGET/FINANCE I	#	0	1							
1 Employee	%	0.00	100.00							
11 Employees										
	Totals	#	1	10						
		%	9.09	90.91						

Job Group Analysis

4B4

Admin Supp. Contribu.-Finance Admin Supp

EEO Code: 4

Job Code & Title		Min	Fem							
BILLING REP IV - BILLING REP IV	#	0	1							
1 Employee	%	0.00	100.00							
BILLING REP III - BILLING REP III	#	2	2							
2 Employees	%	100.00	100.00							
FIN ANALYST - FINANCIAL ANALYST	#	0	0							
1 Employee	%	0.00	0.00							
CLAIMS REV SPEC - CLAIMS REV SPEC	#	1	1							
1 Employee	%	100.00	100.00							
BILLING REP II - BILLING REP II	#	1	4							
4 Employees	%	25.00	100.00							
BILLING REP I - BILLING REP I	#	0	1							
1 Employee	%	0.00	100.00							
ACCTG SPEC IV - ACCTG SPEC IV	#	0	1							
1 Employee	%	0.00	100.00							
FINAIDCOUNII - FINANCIAL AID COUN II	#	0	1							
1 Employee	%	0.00	100.00							
BILLING AST II - BILLING AST II	#	1	2							
2 Employees	%	50.00	100.00							
BOOKSTRMGR-CHS - BOOKSTORE MGR	#	1	2							
2 Employees	%	50.00	100.00							
16 Employees	Totals #	6	15							
	%	37.50	93.75							

Job Group Analysis

4B5

Admin Supp. Contribu.-Business Admin Supp

EEO Code: 4

Job Code & Title		Min	Fem							
PARALEGLLEGAST - PARALEGAL/LEGAL AST	#	0	1							
1 Employee	%	0.00	100.00							
CUSTOMER SERVICE REP - CUSTOMER SERVICE REP II	#	1	1							
1 Employee	%	100.00	100.00							
CUSTSRVCREPI - CUSTOMER SERVICE REP I	#	0	1							
1 Employee	%	0.00	100.00							
3 Employees	Totals #	1	3							
	%	33.33	100.00							

Job Group Analysis

4B6

Admin Supp. Contribu.-Academic/Student Admin Supp

EEO Code: 4

Job Code & Title		Min	Fem							
ACAD AST IV - ACAD AST IV	#	1	4							
4 Employees	%	25.00	100.00							
RESPROGCORDII - RESIDENCY PROG COORD II	#	0	2							
2 Employees	%	0.00	100.00							
RESPRGCORDIV - RESIDENCY PROG COORD IV	#	1	3							
3 Employees	%	33.33	100.00							
PROGRAMCOORII-CHS - PROGRAM COOR II-CHS	#	1	5							
5 Employees	%	20.00	100.00							
RESPRGCORD - RES PROG COORD	#	1	1							
1 Employee	%	100.00	100.00							
RESPRGCORDIII - RESIDENCY PROG COORD III	#	0	1							
1 Employee	%	0.00	100.00							
ACAD AST III - ACAD AST III	#	0	1							
1 Employee	%	0.00	100.00							
ACAD AST I - ACAD AST I	#	0	1							
1 Employee	%	0.00	100.00							
ACAD AST II - ACAD AST II	#	3	11							
12 Employees	%	25.00	91.67							
30 Employees										
	Totals	#	7	29						
		%	23.33	96.67						

Job Group Analysis

4B7

Admin Supp. Contribu.-Health Admin Supp

EEO Code: 4

Job Code & Title		Min	Fem							
PATIENTACTREPIII - PATIENT ACCT REP III	#	0	3							
3 Employees	%	0.00	100.00							
PATIENTSERVREPIV - PATIENT SERV REP IV	#	3	3							
3 Employees	%	100.00	100.00							
PATIENTACTREPII - PATIENT ACCT REP II	#	4	6							
6 Employees	%	66.67	100.00							
LDPATSERVREPII - LEAD PATIENT SERV REP II	#	1	1							
1 Employee	%	100.00	100.00							
PATIENT SERV REP III - PATIENT SERV REP III	#	0	2							
2 Employees	%	0.00	100.00							
PATIENT SERV REP - PATIENT SERV REP	#	1	1							
1 Employee	%	100.00	100.00							
SURGSCHII-CHS - SURGERY SCHEDULER II	#	1	1							
1 Employee	%	100.00	100.00							
PATIENT SERV REP I - PATIENT SERV REP I	#	1	1							
1 Employee	%	100.00	100.00							
PATIENT SERV REP II - PATIENT SERV REP II	#	20	38							
38 Employees	%	52.63	100.00							
56 Employees										
	Totals	#	31	56						
		%	55.36	100.00						

Job Group Analysis

4B8

Admin Supp Contributor-Coordiators

EEO Code: 4

Job Code & Title		Min	Fem							
PROGRAM COOR I - PROGRAM COOR I	#	0	1							
1 Employee	%	0.00	100.00							
COORGNTSVPA - COORD-GRANTS SVCS POST AWARD	#	1	1							
1 Employee	%	100.00	100.00							
COORGNTPRAW - COORD - GRANTS PRE-AWARD	#	0	1							
3 Employees	%	0.00	33.33							
COORSVCLRG - COORD -- SVC LRNG	#	0	1							
1 Employee	%	0.00	100.00							
COOROKSTMDJUR - COORD - OKSTATE MED JOUR	#	1	1							
1 Employee	%	100.00	100.00							
COORSTU - COORD - STUDENT	#	0	1							
1 Employee	%	0.00	100.00							
COORSTUDLF - COORD - STUDENT LIFE	#	0	1							
1 Employee	%	0.00	100.00							
COORSTUDREC - COORD - STUDENT REC	#	0	0							
1 Employee	%	0.00	0.00							
10 Employees										
	Totals	#	2	7						
		%	20.00	70.00						

Job Group Analysis

4C2

ADV ADMIN SUPP STAFF

EEO Code: 4

Job Code & Title		Min	Fem							
MEDICAL AST III - MEDICAL AST III	#	2	2							
2 Employees	%	100.00	100.00							
PROCEDURE SCHED II - PROCEDURE SCHED II	#	0	2							
2 Employees	%	0.00	100.00							
MEDICAL AST II - MEDICAL AST II	#	10	16							
17 Employees	%	58.82	94.12							
MEDICAL AST I - MEDICAL AST I	#	3	7							
8 Employees	%	37.50	87.50							
29 Employees	Totals #	15	27							
	Totals %	51.72	93.10							

Job Group Analysis

4E

CUSTOMER SUPP STAFF

EEO Code: 4

Job Code & Title		Min	Fem							
REP-BUDG/FINANCE-CHS - REP - BUDGET/FINANCE II-CHS	#	2	2							
2 Employees	%	100.00	100.00							
2 Employees	Totals #	2	2							
	%	100.00	100.00							

Job Group Analysis

5A

TECH/PRO SVCS MANAGER

EEO Code: 5

Job Code & Title		Min	Fem							
PROGRAM MGR - PROGRAM MGR	#	1	2							
2 Employees	%	50.00	100.00							
MGRSIMULT - MANAGER - SIMULATION	#	0	2							
2 Employees	%	0.00	100.00							
MANAGER - MANAGER	#	5	16							
19 Employees	%	26.32	84.21							
MGRITINFRASTR - MANAGER - IT INFRASTRUCTURE	#	0	0							
1 Employee	%	0.00	0.00							
24 Employees	Totals #	6	20							
	%	25.00	83.33							

Job Group Analysis

5B

SR TECH/PRO SVCS CONTRIBUTOR

EEO Code: 5

Job Code & Title		Min	Fem							
RNIII - RN III	#	1	1							
1 Employee	%	100.00	100.00							
1 Employee	#	1	1							
Totals	%	100.00	100.00							

Job Group Analysis

5C

ADV TECH/PARAPRO SUPP STAFF

EEO Code: 5

Job Code & Title		Min	Fem							
ANML CARE COOR - ANIMAL CARE COORD	#	0	1							
1 Employee	%	0.00	100.00							
LDLABTCH - LEAD LAB TECH	#	1	1							
1 Employee	%	100.00	100.00							
HELPDESK REP - HELPDESK REP	#	0	0							
2 Employees	%	0.00	0.00							
HLPDSKREPII - HELPDESK REP II	#	0	0							
1 Employee	%	0.00	0.00							
5 Employees	Totals #	1	2							
	%	20.00	40.00							

Job Group Analysis

5D1

Tech/Pro Svcs Spcl-Dir/Mgrs

EEO Code: 5

Job Code & Title		Min	Fem							
NETWRKMGR - NETWORK MANAGER	#	0	0							
1 Employee	%	0.00	0.00							
MGRANALAB - MANAGER - ANATOMY LAB	#	1	1							
1 Employee	%	100.00	100.00							
2 Employees	Totals #	1	1							
	%	50.00	50.00							

Job Group Analysis

5D2

Tech/Pro Svcs Spcl-IT

EEO Code: 5

Job Code & Title		Min	Fem							
APP ANALY/TRAIN-CHS - APP ANALYST/TRAINER-CHS	#	1	1							
1 Employee	%	100.00	100.00							
DATAANLY - DATA ANALYST	#	1	0							
1 Employee	%	100.00	0.00							
SUPPSUPECHLTHIT-CHS - SUPP SPEC - HEALTH IT-CHS	#	0	0							
1 Employee	%	0.00	0.00							
SUPSPEC - SUPP SPEC	#	1	0							
1 Employee	%	100.00	0.00							
4 Employees	Totals	#	3	1						
		%	75.00	25.00						

Job Group Analysis

5D5

Tech/Pro Svcs Spcl-Health

EEO Code: 5

Job Code & Title		Min	Fem							
NURSE PRACT - NURSE PRACT	#	1	3							
3 Employees	%	33.33	100.00							
SONOGRAPHER-CHS - SONOGRAPHER-CHS	#	0	1							
1 Employee	%	0.00	100.00							
MRI TECH - MRI TECH	#	0	1							
1 Employee	%	0.00	100.00							
ULTRASONO-CHS - ULTRASONOGRAPHER-CHS	#	0	1							
1 Employee	%	0.00	100.00							
HANCASEMGR-CHS - HAN CASE MGR-CHS	#	1	1							
1 Employee	%	100.00	100.00							
RNCASEMGR II - RN CASE MGR II	#	1	1							
1 Employee	%	100.00	100.00							
OCC/STUD HEALTH NURS - OCC/STUD HEALTH NURSE	#	1	1							
1 Employee	%	100.00	100.00							
RN CASE MGR - RN CASE MGR	#	0	6							
7 Employees	%	0.00	85.71							
THERAPISTCOLABCR - THERAPIST - COLLAB CARE	#	0	1							
1 Employee	%	0.00	100.00							
CLINCASMGR III - CLINICAL CASE MGR III	#	0	0							
1 Employee	%	0.00	0.00							
CLINICAL CASE MGR II - CLINICAL CASE MGR II	#	1	3							
5 Employees	%	20.00	60.00							
MEDINFOANLY - MED INFO ANALYST	#	0	0							
1 Employee	%	0.00	0.00							
HIV PREV THERAPIST I - HIV PREV THERAPIST II	#	1	1							
1 Employee	%	100.00	100.00							
NURCASEMGR - NURSE CASE MGR	#	2	2							
2 Employees	%	100.00	100.00							
CLINCASMGR - CLINICAL CASE MGR	#	0	0							
1 Employee	%	0.00	0.00							

Job Group Analysis

5D5

Tech/Pro Svcs Spcl-Health

EEO Code: 5

Job Code & Title		Min	Fem							
LPNCLINCASMGR - LPN CLINICAL CASE MGR	#	0	1							
1 Employee	%	0.00	100.00							
LPN II - LPN II	#	2	10							
10 Employees	%	20.00	100.00							
LPN III - LPN III	#	0	2							
2 Employees	%	0.00	100.00							
ASTOCCSHN - AST OCC/STUDENT HEALTH NURSE	#	2	2							
2 Employees	%	100.00	100.00							
STNDPATEDUSPCII - STAND PATIENT EDUC SPEC II	#	1	1							
1 Employee	%	100.00	100.00							
LPN I - LPN I	#	2	3							
4 Employees	%	50.00	75.00							
PSYCHOMETRIST - PSYCHOMETRIST	#	0	1							
1 Employee	%	0.00	100.00							
FLOATPSRMA - FLOAT PSR/MA	#	0	1							
1 Employee	%	0.00	100.00							
CLINCASST - CLINICAL ASSISTANT	#	2	5							
5 Employees	%	40.00	100.00							
FLOATMAI - FLOAT MA I	#	2	2							
2 Employees	%	100.00	100.00							
PSYCHOINTRN - PSYCHOLOGY INTERN	#	0	1							
1 Employee	%	0.00	100.00							
58 Employees	Totals	#	19	51						
		%	32.76	87.93						

Job Group Analysis

5D6

Tech/Pro Svcs Spcl-Research

EEO Code: 5

Job Code & Title		Min	Fem							
RSCPJRJCORD - RSRCH PROJ COORD	#	0	1							
1 Employee	%	0.00	100.00							
RSRCHASTIII-CHS - RSRCH AST III-CHS	#	0	0							
1 Employee	%	0.00	0.00							
RSCHCORD - RSRCH COORD	#	0	1							
1 Employee	%	0.00	100.00							
RSRCHASTII-CHS - RSRCH AST II-CHS	#	1	2							
5 Employees	%	20.00	40.00							
RSCHAST - RSRCH AST	#	2	2							
2 Employees	%	100.00	100.00							
10 Employees										
	Totals	#	3	6						
		%	30.00	60.00						

Job Group Analysis

5D7

Tech/Pro Svcs Spcls

EEO Code: 5

Job Code & Title		Min	Fem							
GIO SPEC - GIO SPEC	#	0	0							
1 Employee	%	0.00	0.00							
SPECSIMUII - SPEC - SIMULATION II	#	0	1							
3 Employees	%	0.00	33.33							
4 Employees	Totals #	0	1							
	%	0.00	25.00							

Job Group Analysis

5E1

Tech. Supp. Contributor-Clinical

EEO Code: 5

Job Code & Title		Min	Fem							
SUPVNURSING - SUPERVISOR - NURSING	#	0	2							
2 Employees	%	0.00	100.00							
SUPVHANREFERL - SUPERVISOR-HAN REFERRALS	#	1	1							
1 Employee	%	100.00	100.00							
GRAPHDESII - Graph Des II	#	0	1							
1 Employee	%	0.00	100.00							
LEDMEDICASTII - LEAD MEDICAL AST II	#	1	1							
1 Employee	%	100.00	100.00							
LAB TECH - LAB TECH	#	1	2							
4 Employees	%	25.00	50.00							
9 Employees										
	Totals									
	#	3	7							
	%	33.33	77.78							

Job Group Analysis

5E2

Tech. Supp. Contributor-Tech

EEO Code: 5

Job Code & Title		Min	Fem							
INSURANCE SPCLT - INSURANCE SPCLT	#	0	1							
1 Employee	%	0.00	100.00							
LIBRARY TECH AST IV - LIBRARY TECH AST IV	#	2	2							
2 Employees	%	100.00	100.00							
DIGITWEBSPLCT - DIGITAL/WEB SPECIALIST	#	0	0							
1 Employee	%	0.00	0.00							
SUPSPECIITELEHTH - SUPP SPEC II - TELEHEALTH	#	0	0							
1 Employee	%	0.00	0.00							
5 Employees	Totals #	2	3							
	%	40.00	60.00							

Job Group Analysis

5F2

Tech/Pro Svcs Contributor

EEO Code: 5

Job Code & Title		Min	Fem							
CONSTSVCSUP - Construction Svcs Sup	#	0	0							
1 Employee	%	0.00	0.00							
NETWORK ENGR - NETWORK ENGR	#	2	1							
3 Employees	%	66.67	33.33							
LAB SCIENTIST - LAB SCIENTIST	#	0	0							
1 Employee	%	0.00	0.00							
MAMMOGRAPHER - MAMMOGRAPHER	#	1	2							
2 Employees	%	50.00	100.00							
IT SECUR ANALYST - IT SECURITY ANALYST	#	0	0							
1 Employee	%	0.00	0.00							
PHOTOVIDEOII - PHOTOGRAPHER/VIDEOGRAPHER II	#	0	0							
1 Employee	%	0.00	0.00							
COOR - COOR	#	1	1							
1 Employee	%	100.00	100.00							
SUPP SPEC II - SUPP SPEC II	#	6	1							
8 Employees	%	75.00	12.50							
SUPP SPEC I - SUPP SPEC I	#	1	0							
3 Employees	%	33.33	0.00							
ENGTECHI - ENGINEER TECH I	#	0	1							
1 Employee	%	0.00	100.00							
AVTECH - Av Tech	#	0	0							
1 Employee	%	0.00	0.00							
23 Employees	Totals #	11	6							
	%	47.83	26.09							

Job Group Analysis

6A

SKILLED CRAFT SUPP SUPERVISOR

EEO Code: 6

Job Code & Title		Min	Fem							
SUPVPO - SUPERVISOR - PLANT OPS	#	0	0							
3 Employees	%	0.00	0.00							
SUPVSKILTRD - SUPERVISOR - SKILLED TRADES	#	0	0							
1 Employee	%	0.00	0.00							
MAINTTECHSUP - MAINT TECH - SUP	#	1	0							
1 Employee	%	100.00	0.00							
5 Employees	Totals #	1	0							
	%	20.00	0.00							

Job Group Analysis

6B

ADV SKILLED CRAFT SUPP STAFF

EEO Code: 6

Job Code & Title		Min	Fem							
BLDG ENGR II - BLDG ENGR II	#	5	0							
5 Employees	%	100.00	0.00							
BLDG ENGR I - BLDG ENGR I	#	1	0							
1 Employee	%	100.00	0.00							
PLUMB JM - PLUMBING JOURNEYMAN	#	0	0							
1 Employee	%	0.00	0.00							
ELECTRICALCAL - ELECTRICAL JOURNEYMAN	#	0	0							
1 Employee	%	0.00	0.00							
BLDGENGTECHII - BLDG ENGR TECH II	#	1	0							
4 Employees	%	25.00	0.00							
BLDGENGTECH - BLDG ENG TECH	#	2	0							
2 Employees	%	100.00	0.00							
14 Employees	Totals #	9	0							
	%	64.29	0.00							

Job Group Analysis

6C

SKILLED CRAFT SUPP STAFF

EEO Code: 6

Job Code & Title		Min	Fem							
BLDGENG3CLASS - BLDG ENG 3RD CLASS	#	2	0							
3 Employees	%	66.67	0.00							
CARPENTER - CARPENTER	#	0	0							
1 Employee	%	0.00	0.00							
LOCKSMITH I - LOCKSMITH I	#	0	0							
1 Employee	%	0.00	0.00							
MAINT TECH I - MAINT TECH I	#	3	0							
4 Employees	%	75.00	0.00							
MAINT TECH - MAINT TECH	#	1	0							
1 Employee	%	100.00	0.00							
10 Employees										
	Totals	#	6	0						
		%	60.00	0.00						

Job Group Analysis

7A

CUSTOMER SUPPORT

EEO Code: 7

Job Code & Title		Min	Fem							
SECUROFFIARMD - SECURITY OFFICER III -- ARMED	#	0	0							
1 Employee	%	0.00	0.00							
SECOFFIARMD - SECURITY OFFICER II -- ARMED	#	1	0							
1 Employee	%	100.00	0.00							
SECOFFIIUN - SECURITY OFFICER - UNARMED II	#	2	1							
2 Employees	%	100.00	50.00							
SECUROFFUNARM - SECURITY OFFICER - UNARMED	#	1	1							
1 Employee	%	100.00	100.00							
DISPATCHER - Dispatcher	#	0	0							
1 Employee	%	0.00	0.00							
SECOFFIIUN - SECURITY OFFICER - UNARMED I	#	3	1							
3 Employees	%	100.00	33.33							
SECUOFFARMI - SECURITY OFFICER - ARMED I	#	2	0							
4 Employees	%	50.00	0.00							
SECOFFIARMD - SECURITY OFF I - ARMED	#	0	0							
1 Employee	%	0.00	0.00							
SECOFFARMD - SECURITY OFF - ARMED	#	0	0							
1 Employee	%	0.00	0.00							
15 Employees										
	Totals	#	9	3						
		%	60.00	20.00						

Job Group Analysis

7B

FACILITIES SUPP SUPERVISOR

EEO Code: 7

Job Code & Title		Min	Fem							
LOADDCKMGR - LOADING DOCK MGR	#	0	0							
1 Employee	%	0.00	0.00							
1 Employee	Totals	#	0	0						
		%	0.00	0.00						

Job Group Analysis

7C

ADV FACILITIES SUPP STAFF

EEO Code: 7

Job Code & Title		Min	Fem							
LDSECOFFARMIII - LEAD SECURITY OFF - ARMED III	#	0	0							
1 Employee	%	0.00	0.00							
LDSECOFFIARMD - LEAD SEC OFFICER I-Armed	#	0	0							
1 Employee	%	0.00	0.00							
2 Employees	Totals #	0	0							
	%	0.00	0.00							

Job Group Analysis

7D

FACILITIES SUPP CONTRIBUTOR

EEO Code: 7

Job Code & Title		Min	Fem							
BLDG ENGR - BLDG ENGR	#	0	0							
2 Employees	%	0.00	0.00							
CARPENTER II - CARPENTER II	#	1	0							
3 Employees	%	33.33	0.00							
5 Employees										
	Totals									
	#	1	0							
	%	20.00	0.00							

Job Group Analysis

7E

FACILITIES SUPP STAFF

EEO Code: 7

Job Code & Title		Min	Fem							
DISPATSECUR - DISPATCHER - SECURITY	#	0	3							
3 Employees	%	0.00	100.00							
3 Employees	Totals		#	0	3					
	%	0.00	100.00							

Center for Health Sciences

November 1, 2022 Annual Affirmative Action Plan

CHS

Job Group Analysis Summary

Job Group & Name	EEO Code		Min	Fem								
1A - EXECUTIVES		#	3	5								
12 Employees	1	%	25.00	41.67								
1B - EXECUTIVE - ACADEMIC DEANS		#	2	1								
3 Employees	1	%	66.67	33.33								
1D - EXECUTIVE - ASSOCIATE AND ASSISTANT DEANS		#	0	2								
5 Employees	1	%	0.00	40.00								
1E - Executive-Executive Directors		#	0	2								
2 Employees	1	%	0.00	100.00								
1E3 - Executive-Managing/Sr. Directors		#	0	2								
3 Employees	1	%	0.00	66.67								
1E4 - Executive-Directors		#	3	7								
12 Employees	1	%	25.00	58.33								
2A1 - Professors-Chairs/Deans/Heads		#	1	3								
8 Employees	2	%	12.50	37.50								
2A2 - Professor-Directors		#	1	4								
6 Employees	2	%	16.67	66.67								
2A5 - PROFESSOR		#	2	6								
11 Employees	2	%	18.18	54.55								
2B - ASSOCIATE PROFESSOR		#	1	3								
4 Employees	2	%	25.00	75.00								
2B1 - Assoc. Profs.-Chairs/Heads/Dirs		#	1	1								
4 Employees	2	%	25.00	25.00								
2C - ASSISTANT PROFESSOR		#	0	0								
1 Employee	2	%	0.00	0.00								
2C1 - Asst. Prof.-Science & Tech		#	9	2								
11 Employees	2	%	81.82	18.18								
2D1 - Clinical Faculty-Directors		#	0	2								
3 Employees	2	%	0.00	66.67								

Job Group Analysis Summary

Job Group & Name	EEO Code		Min	Fem							
2D2 - Clinical Faculty-Professors	#		8	7							
20 Employees	2	%	40.00	35.00							
2D3 - Clinical Faculty-Assoc. Professors	#		9	16							
34 Employees	2	%	26.47	47.06							
2D4 - Clinical Faculty-Asst. Professors	#		26	51							
105 Employees	2	%	24.76	48.57							
2D5 - Clinical Faculty-Instructors	#		0	1							
1 Employee	2	%	0.00	100.00							
2D8 - Clinical Faculty-Fellows/Post Doc Fellows	#		1	1							
2 Employees	2	%	50.00	50.00							
2E - INSTRUCTOR	#		0	1							
3 Employees	2	%	0.00	33.33							
2F6 - Adj.-Lecturers	#		0	0							
6 Employees	2	%	0.00	0.00							
2F9 - Adj.-Residents/Interns/Post Docs	#		6	18							
31 Employees	2	%	19.35	58.06							
3A - SR ADMIN SVCS MANAGER	#		15	39							
56 Employees	3	%	26.79	69.64							
3A1 - SR ADMIN SVCS CONTRIBUTOR	#		0	3							
4 Employees	3	%	0.00	75.00							
3B - ADMIN SVCS MANAGER	#		5	13							
18 Employees	3	%	27.78	72.22							
3C - ADMIN SVCS SUPERVISOR	#		3	6							
11 Employees	3	%	27.27	54.55							
3D - ADMIN SVCS CONTRIBUTOR	#		2	6							
8 Employees	3	%	25.00	75.00							
3E1 - Admin Svcs Spclt-Managers	#		2	12							
14 Employees	3	%	14.29	85.71							
3E2 - Sr. Admin Svs Spclt	#		2	3							
3 Employees	3	%	66.67	100.00							

Job Group Analysis Summary

Job Group & Name	EEO Code		Min	Fem							
3E3 - Admin Svcs Spclt-Professionals		#	5	20							
27 Employees	3	%	18.52	74.07							
3E4 - Admin Svcs Spclt-Specialists		#	8	14							
19 Employees	3	%	42.11	73.68							
3E5 - Admin Svcs Spclt-Advisors		#	0	1							
2 Employees	3	%	0.00	50.00							
3E6 - Admin Svcs Spclt-Coordinators		#	22	61							
74 Employees	3	%	29.73	82.43							
3F - COACHES AND ASSISTANT COACHES		#	0	0							
2 Employees	3	%	0.00	0.00							
3G - COORDINATORS IN ATHLETICS		#	1	2							
12 Employees	3	%	8.33	16.67							
4A - ADMIN SUPP SUPERVISOR		#	2	3							
3 Employees	4	%	66.67	100.00							
4B1 - Admin Supp Contribu.-Administrative Assistants		#	2	5							
5 Employees	4	%	40.00	100.00							
4B2 - Admin Supp Specialists		#	1	10							
11 Employees	4	%	9.09	90.91							
4B4 - Admin Supp. Contribu.-Finance Admin Supp		#	6	15							
16 Employees	4	%	37.50	93.75							
4B5 - Admin Supp. Contribu.-Business Admin Supp		#	1	3							
3 Employees	4	%	33.33	100.00							
4B6 - Admin Supp. Contribu.-Academic/Student Admin Supp		#	7	29							
30 Employees	4	%	23.33	96.67							
4B7 - Admin Supp. Contribu.-Health Admin Supp		#	31	56							
56 Employees	4	%	55.36	100.00							
4B8 - Admin Supp Contributor-Coordiators		#	2	7							
10 Employees	4	%	20.00	70.00							
4C2 - ADV ADMIN SUPP STAFF		#	15	27							
29 Employees	4	%	51.72	93.10							

Job Group Analysis Summary

Job Group & Name	EEO Code		Min	Fem							
4E - CUSTOMER SUPP STAFF	#		2	2							
2 Employees	4	%	100.00	100.00							
5A - TECH/PRO SVCS MANAGER	#		6	20							
24 Employees	5	%	25.00	83.33							
5B - SR TECH/PRO SVCS CONTRIBUTOR	#		1	1							
1 Employee	5	%	100.00	100.00							
5C - ADV TECH/PARAPRO SUPP STAFF	#		1	2							
5 Employees	5	%	20.00	40.00							
5D1 - Tech/Pro Svcs Spcl-Dir/Mgrs	#		1	1							
2 Employees	5	%	50.00	50.00							
5D2 - Tech/Pro Svcs Spcl-IT	#		3	1							
4 Employees	5	%	75.00	25.00							
5D5 - Tech/Pro Svcs Spcl-Health	#		19	51							
58 Employees	5	%	32.76	87.93							
5D6 - Tech/Pro Svcs Spcl-Research	#		3	6							
10 Employees	5	%	30.00	60.00							
5D7 - Tech/Pro Svcs Spcls	#		0	1							
4 Employees	5	%	0.00	25.00							
5E1 - Tech. Supp. Contributor-Clinical	#		3	7							
9 Employees	5	%	33.33	77.78							
5E2 - Tech. Supp. Contributor-Tech	#		2	3							
5 Employees	5	%	40.00	60.00							
5F2 - Tech/Pro Svcs Contributor	#		11	6							
23 Employees	5	%	47.83	26.09							
6A - SKILLED CRAFT SUPP SUPERVISOR	#		1	0							
5 Employees	6	%	20.00	0.00							
6B - ADV SKILLED CRAFT SUPP STAFF	#		9	0							
14 Employees	6	%	64.29	0.00							
6C - SKILLED CRAFT SUPP STAFF	#		6	0							
10 Employees	6	%	60.00	0.00							

Job Group Analysis Summary

Job Group & Name	EEO Code		Min	Fem							
7A - CUSTOMER SUPPORT		#	9	3							
15 Employees	7	%	60.00	20.00							
7B - FACILITIES SUPP SUPERVISOR		#	0	0							
1 Employee	7	%	0.00	0.00							
7C - ADV FACILITIES SUPP STAFF		#	0	0							
2 Employees	7	%	0.00	0.00							
7D - FACILITIES SUPP CONTRIBUTOR		#	1	0							
5 Employees	7	%	20.00	0.00							
7E - FACILITIES SUPP STAFF		#	0	3							
3 Employees	7	%	0.00	100.00							
902 Employees	Totals	#	283	577							
		%	31.37	63.97							

Annotated Employee List

There are currently no annotated employees for this plan.

Availability Factor Computation Form

1A - EXECUTIVES

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	80.00	Raw Statistics	24.06	38.42								United States
		Weighted Factor	19.25	30.74								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	20.00	Raw Statistics	24.39	60.98								Feeder Job Computations
		Weighted Factor	4.88	12.20								
		Availability	24.13	42.94								

Availability Factor Computation Form

1B - EXECUTIVE - ACADEMIC DEANS

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	90.00	Raw Statistics	24.52	55.74								US - Graduate or Professional Degree
		Weighted Factor	22.07	50.17								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	10.00	Raw Statistics	0.00	33.33								Feeder Job Computations
		Weighted Factor	0.00	3.33								
		Availability	22.07	53.50								

Availability Factor Computation Form

1D - EXECUTIVE - ASSOCIATE AND ASSISTANT DEANS

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	95.00	Raw Statistics	24.52	55.74									US - Graduate or Professional Degree
		Weighted Factor	23.29	52.95									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	5.00	Raw Statistics	16.67	50.00									Feeder Job Computations
		Weighted Factor	0.83	2.50									
		Availability	24.12	55.45									

Availability Factor Computation Form

1E - Executive-Executive Directors

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	90.00	Raw Statistics	26.04	34.74								United States
		Weighted Factor	23.44	31.27								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	10.00	Raw Statistics	50.00	100.00								Feeder Job Computations
		Weighted Factor	5.00	10.00								
		Availability	28.44	41.27								

Availability Factor Computation Form

1E3 - Executive-Managing/Sr. Directors

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	95.00	Raw Statistics	26.04	34.74								United States
		Weighted Factor	24.74	33.00								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	5.00	Raw Statistics	25.00	62.50								Feeder Job Computations
		Weighted Factor	1.25	3.12								
		Availability	25.99	36.13								

Availability Factor Computation Form

1E4 - Executive-Directors

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	40.00	Raw Statistics	26.69	40.87								United States
		Weighted Factor	10.68	16.35								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	60.00	Raw Statistics	50.00	100.00								Feeder Job Computations
		Weighted Factor	30.00	60.00								
		Availability	40.68	76.35								

Availability Factor Computation Form

2A1 - Professors-Chairs/Deans/Heads

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	27.76	42.01									US - Graduate or Professional Degree
		Weighted Factor	27.76	42.01									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	27.76	42.01									

Availability Factor Computation Form

2A2 - Professor-Directors

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	26.80	42.84									US - Graduate or Professional Degree
		Weighted Factor	26.80	42.84									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	26.80	42.84									

Availability Factor Computation Form

2A5 - PROFESSOR

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	95.00	Raw Statistics	29.96	43.45									US - Graduate or Professional Degree
		Weighted Factor	28.46	41.28									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	5.00	Raw Statistics	25.00	75.00									Feeder Job Computations
		Weighted Factor	1.25	3.75									
		Availability	29.71	45.03									

Availability Factor Computation Form

2B - ASSOCIATE PROFESSOR

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	90.00	Raw Statistics	37.45	41.18									US - Graduate or Professional Degree
		Weighted Factor	33.70	37.06									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	10.00	Raw Statistics	50.00	0.00									Feeder Job Computations
		Weighted Factor	5.00	0.00									
		Availability	38.71	37.06									

Availability Factor Computation Form

2B1 - Assoc. Profs.-Chairs/Heads/Dirs

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	26.80	42.84									US - Graduate or Professional Degree
		Weighted Factor	26.80	42.84									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	26.80	42.84									

Availability Factor Computation Form

2C - ASSISTANT PROFESSOR

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	26.80	42.84									US - Graduate or Professional Degree
		Weighted Factor	26.80	42.84									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	26.80	42.84									

Availability Factor Computation Form

2C1 - Asst. Prof.-Science & Tech

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	35.28	46.45									US - Graduate or Professional Degree
		Weighted Factor	35.28	46.45									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	35.28	46.45									

Availability Factor Computation Form

2D1 - Clinical Faculty-Directors

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	26.80	42.84									US - Graduate or Professional Degree
		Weighted Factor	26.80	42.84									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	26.80	42.84									

Availability Factor Computation Form

2D2 - Clinical Faculty-Professors

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	95.00	Raw Statistics	32.49	39.03								US - Graduate or Professional Degree
		Weighted Factor	30.87	37.08								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	5.00	Raw Statistics	50.00	50.00								Feeder Job Computations
		Weighted Factor	2.50	2.50								
		Availability	33.37	39.58								

Availability Factor Computation Form

2D3 - Clinical Faculty-Assoc. Professors

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	95.00	Raw Statistics	31.47	39.37								US - Graduate or Professional Degree
		Weighted Factor	29.90	37.40								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	5.00	Raw Statistics	19.35	51.61								Feeder Job Computations
		Weighted Factor	0.97	2.58								
		Availability	30.87	39.98								

Availability Factor Computation Form

2D4 - Clinical Faculty-Asst. Professors

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	31.03	40.46									US - Graduate or Professional Degree
		Weighted Factor	31.03	40.46									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	31.03	40.46									

Availability Factor Computation Form

2D5 - Clinical Faculty-Instructors

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	37.45	41.18									US - Graduate or Professional Degree
		Weighted Factor	37.45	41.18									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	37.45	41.18									

Availability Factor Computation Form

2D8 - Clinical Faculty-Fellows/Post Doc Fellows

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	26.80	42.84									US - Graduate or Professional Degree
		Weighted Factor	26.80	42.84									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	26.80	42.84									

Availability Factor Computation Form

2E - INSTRUCTOR

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	23.66	50.84									Tulsa, OK Metro Area
		Weighted Factor	23.66	50.84									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	23.66	50.84									

Availability Factor Computation Form

2F6 - Adj.-Lecturers

Factor	Weight %	Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	23.66	50.84								Tulsa, OK Metro Area
		Weighted Factor	23.66	50.84								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00								Feeder Job Computations
		Weighted Factor	0.00	0.00								
Availability			23.66	50.84								

Availability Factor Computation Form

2F9 - Adj.-Residents/Interns/Post Docs

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	24.78	37.05								Tulsa, OK Metro Area
		Weighted Factor	24.78	37.05								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00								Feeder Job Computations
		Weighted Factor	0.00	0.00								
		Availability	24.78	37.05								

Availability Factor Computation Form

3A - SR ADMIN SVCS MANAGER

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	67.00	Raw Statistics	34.27	53.40								United States
		Weighted Factor	22.96	35.78								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	33.00	Raw Statistics	25.00	50.00								Feeder Job Computations
		Weighted Factor	8.25	16.50								
		Availability	31.21	52.28								

Availability Factor Computation Form

3A1 - SR ADMIN SVCS CONTRIBUTOR

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	90.00	Raw Statistics	24.71	47.83								United States
		Weighted Factor	22.24	43.05								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	10.00	Raw Statistics	31.25	93.75								Feeder Job Computations
		Weighted Factor	3.12	9.38								
		Availability	25.37	52.43								

Availability Factor Computation Form

3B - ADMIN SVCS MANAGER

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	78.00	Raw Statistics	29.00	48.14								Oklahoma
		Weighted Factor	22.62	37.55								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	22.00	Raw Statistics	25.00	50.00								Feeder Job Computations
		Weighted Factor	5.50	11.00								
		Availability	28.12	48.55								

Availability Factor Computation Form

3C - ADMIN SVCS SUPERVISOR

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	55.00	Raw Statistics	27.73	53.92								Oklahoma
		Weighted Factor	15.25	29.66								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	45.00	Raw Statistics	25.00	100.00								Feeder Job Computations
		Weighted Factor	11.25	45.00								
		Availability	26.50	74.66								

Availability Factor Computation Form

3D - ADMIN SVCS CONTRIBUTOR

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	70.00	Raw Statistics	29.19	57.13								Oklahoma
		Weighted Factor	20.43	39.99								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	30.00	Raw Statistics	13.64	72.73								Feeder Job Computations
		Weighted Factor	4.09	21.82								
		Availability	24.52	61.81								

Availability Factor Computation Form

3E1 - Admin Svcs Spclt-Managers

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	72.00	Raw Statistics	29.30	49.71								Oklahoma
		Weighted Factor	21.10	35.79								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	28.00	Raw Statistics	0.00	100.00								Feeder Job Computations
		Weighted Factor	0.00	28.00								
		Availability	21.10	63.79								

Availability Factor Computation Form

3E2 - Sr. Admin Svs Spclt

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	30.28	49.36									Oklahoma
		Weighted Factor	30.28	49.36									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	30.28	49.36									

Availability Factor Computation Form

3E3 - Admin Svcs Spclt-Professionals

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	27.96	59.84									Oklahoma
		Weighted Factor	27.96	59.84									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	27.96	59.84									

Availability Factor Computation Form

3E4 - Admin Svcs Spclt-Specialists

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	30.67	46.43									Oklahoma
		Weighted Factor	30.67	46.43									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	30.67	46.43									

Availability Factor Computation Form

3E5 - Admin Svcs Spclt-Advisors

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	36.69	78.88									Oklahoma
		Weighted Factor	36.69	78.88									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	36.69	78.88									

Availability Factor Computation Form

3E6 - Admin Svcs Spclt-Coordinators

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	30.01	52.37									Oklahoma
		Weighted Factor	30.01	52.37									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	30.01	52.37									

Availability Factor Computation Form

3F - COACHES AND ASSISTANT COACHES

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	40.00	Raw Statistics	30.00	50.56									Oklahoma
		Weighted Factor	12.00	20.22									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	60.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	12.00	20.22									

Availability Factor Computation Form

3G - COORDINATORS IN ATHLETICS

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	30.23	55.01									United States
		Weighted Factor	30.23	55.01									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	30.23	55.01									

Availability Factor Computation Form

4A - ADMIN SUPP SUPERVISOR

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	75.00	Raw Statistics	30.38	79.80									Tulsa, OK Metro Area
		Weighted Factor	22.78	59.85									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	25.00	Raw Statistics	38.16	97.37									Feeder Job Computations
		Weighted Factor	9.54	24.34									
		Availability	32.33	84.19									

Availability Factor Computation Form

4B1 - Admin Supp Contribu.-Administrative Assistants

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	20.75	95.28									Tulsa, OK Metro Area
		Weighted Factor	20.75	95.28									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	20.75	95.28									

Availability Factor Computation Form

4B2 - Admin Supp Specialists

Factor	Weight %	Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	30.41	81.13								Tulsa, OK Metro Area
		Weighted Factor	30.41	81.13								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00								Feeder Job Computations
		Weighted Factor	0.00	0.00								
Availability			30.41	81.13								

Availability Factor Computation Form

4B4 - Admin Supp. Contribu.-Finance Admin Supp

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	29.46	78.65									Tulsa, OK Metro Area
		Weighted Factor	29.46	78.65									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	29.46	78.65									

Availability Factor Computation Form

4B5 - Admin Supp. Contribu.-Business Admin Supp

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	32.76	71.26								Tulsa, OK Metro Area
		Weighted Factor	32.76	71.26								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00								Feeder Job Computations
		Weighted Factor	0.00	0.00								
		Availability	32.76	71.26								

Availability Factor Computation Form

4B6 - Admin Supp. Contribu.-Academic/Student Admin Supp

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	29.08	68.73									Tulsa, OK Metro Area
		Weighted Factor	29.08	68.73									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	29.08	68.73									

Availability Factor Computation Form

4B7 - Admin Supp. Contribu.-Health Admin Supp

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	90.00	Raw Statistics	30.33	79.57								Tulsa, OK Metro Area
		Weighted Factor	27.30	71.61								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	10.00	Raw Statistics	58.82	94.12								Feeder Job Computations
		Weighted Factor	5.88	9.41								
		Availability	33.18	81.02								

Availability Factor Computation Form

4B8 - Admin Supp Contributor-Coordiators

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	30.38	79.80									Tulsa, OK Metro Area
		Weighted Factor	30.38	79.80									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	30.38	79.80									

Availability Factor Computation Form

4C2 - ADV ADMIN SUPP STAFF

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	90.00	Raw Statistics	30.38	79.80									Tulsa, OK Metro Area
		Weighted Factor	27.34	71.82									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	10.00	Raw Statistics	50.00	0.00									Feeder Job Computations
		Weighted Factor	5.00	0.00									
		Availability	32.34	71.82									

Availability Factor Computation Form

4E - CUSTOMER SUPP STAFF

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	23.78	89.56									Tulsa, OK Metro Area
		Weighted Factor	23.78	89.56									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	23.78	89.56									

Availability Factor Computation Form

5A - TECH/PRO SVCS MANAGER

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	20.00	Raw Statistics	29.55	45.49									Oklahoma
		Weighted Factor	5.91	9.10									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	80.00	Raw Statistics	23.33	80.00									Feeder Job Computations
		Weighted Factor	18.66	64.00									
		Availability	24.57	73.10									

Availability Factor Computation Form

5B - SR TECH/PRO SVCS CONTRIBUTOR

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	65.00	Raw Statistics	29.17	89.13								United States
		Weighted Factor	18.96	57.93								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	35.00	Raw Statistics	0.00	100.00								Feeder Job Computations
		Weighted Factor	0.00	35.00								
		Availability	18.96	92.93								

Availability Factor Computation Form

5C - ADV TECH/PARAPRO SUPP STAFF

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	75.00	Raw Statistics	31.08	46.89									Tulsa, OK Metro Area
		Weighted Factor	23.31	35.17									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	25.00	Raw Statistics	42.86	78.57									Feeder Job Computations
		Weighted Factor	10.72	19.64									
		Availability	34.03	54.81									

Availability Factor Computation Form

5D1 - Tech/Pro Svcs Spcl-Dir/Mgrs

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	27.26	35.78									Oklahoma
		Weighted Factor	27.26	35.78									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	27.26	35.78									

Availability Factor Computation Form

5D2 - Tech/Pro Svcs Spcl-IT

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	25.71	30.83									Oklahoma
		Weighted Factor	25.71	30.83									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	25.71	30.83									

Availability Factor Computation Form

5D5 - Tech/Pro Svcs Spcl-Health

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	31.27	76.64									Oklahoma
		Weighted Factor	31.27	76.64									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	31.27	76.64									

Availability Factor Computation Form

5D6 - Tech/Pro Svcs Spcl-Research

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	29.07	55.66									Oklahoma
		Weighted Factor	29.07	55.66									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	29.07	55.66									

Availability Factor Computation Form

5D7 - Tech/Pro Svcs Spcls

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	24.41	18.36									Oklahoma
		Weighted Factor	24.41	18.36									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	24.41	18.36									

Availability Factor Computation Form

5E1 - Tech. Supp. Contributor-Clinical

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	30.22	67.52									Tulsa, OK Metro Area
		Weighted Factor	30.22	67.52									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	30.22	67.52									

Availability Factor Computation Form

5E2 - Tech. Supp. Contributor-Tech

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	25.98	60.84									Tulsa, OK Metro Area
		Weighted Factor	25.98	60.84									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	25.98	60.84									

Availability Factor Computation Form

5F2 - Tech/Pro Svcs Contributor

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	26.36	33.56									Oklahoma
		Weighted Factor	26.36	33.56									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	26.36	33.56									

Availability Factor Computation Form

6A - SKILLED CRAFT SUPP SUPERVISOR

Factor	Weight %		Min	Fem								Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	90.00	Raw Statistics	28.02	12.24								Tulsa, OK Metro Area
		Weighted Factor	25.22	11.02								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	10.00	Raw Statistics	100.00	0.00								Feeder Job Computations
		Weighted Factor	10.00	0.00								
		Availability	35.22	11.02								

Availability Factor Computation Form

6B - ADV SKILLED CRAFT SUPP STAFF

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	90.00	Raw Statistics	38.20	1.53									Tulsa, OK Metro Area
		Weighted Factor	34.38	1.38									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	10.00	Raw Statistics	50.00	0.00									Feeder Job Computations
		Weighted Factor	5.00	0.00									
		Availability	39.38	1.38									

Availability Factor Computation Form

6C - SKILLED CRAFT SUPP STAFF

Factor	Weight %	Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	30.72	5.36								Tulsa, OK Metro Area
		Weighted Factor	30.72	5.36								
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00								Feeder Job Computations
		Weighted Factor	0.00	0.00								
Availability			30.72	5.36								

Availability Factor Computation Form

7A - CUSTOMER SUPPORT

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	38.04	26.88									Tulsa, OK Metro Area
		Weighted Factor	38.04	26.88									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	38.04	26.88									

Availability Factor Computation Form

7B - FACILITIES SUPP SUPERVISOR

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	90.00	Raw Statistics	31.82	16.82									Tulsa, OK Metro Area
		Weighted Factor	28.64	15.14									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	10.00	Raw Statistics	33.33	0.00									Feeder Job Computations
		Weighted Factor	3.33	0.00									
		Availability	31.97	15.14									

Availability Factor Computation Form

7C - ADV FACILITIES SUPP STAFF

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	35.16	22.21									Tulsa, OK Metro Area
		Weighted Factor	35.16	22.21									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	35.16	22.21									

Availability Factor Computation Form

7D - FACILITIES SUPP CONTRIBUTOR

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	31.82	16.82									Tulsa, OK Metro Area
		Weighted Factor	31.82	16.82									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	31.82	16.82									

Availability Factor Computation Form

7E - FACILITIES SUPP STAFF

Factor	Weight %		Min	Fem									Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	28.44	19.31									Tulsa, OK Metro Area
		Weighted Factor	28.44	19.31									
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00									Feeder Job Computations
		Weighted Factor	0.00	0.00									
		Availability	28.44	19.31									

Availability Rationale

1A - EXECUTIVES

Factor 1: United States- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 3A- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

1B - EXECUTIVE - ACADEMIC DEANS

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 1D- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

1D - EXECUTIVE - ASSOCIATE AND ASSISTANT DEANS

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 2A1, 2A2- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

1E - Executive-Executive Directors

Factor 1: United States- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 3B- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

1E3 - Executive-Managing/Sr. Directors

Factor 1: United States- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 1E4, 2D1- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

1E4 - Executive-Directors

Factor 1: United States- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 3B- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

2A1 - Professors-Chairs/Deans/Heads

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or

Availability Rationale

reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

2A2 - Professor-Directors

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

2A5 - PROFESSOR

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 2B- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

2B - ASSOCIATE PROFESSOR

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 2C1- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

2B1 - Assoc. Profs.-Chairs/Heads/Dirs

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

2C - ASSISTANT PROFESSOR

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

2C1 - Asst. Prof.-Science & Tech

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

2D1 - Clinical Faculty-Directors

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

2D2 - Clinical Faculty-Professors

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

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Factor 2: Feeder Job Computations 2D3- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

2D3 - Clinical Faculty-Assoc. Professors

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 2D4, 2F9- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

2D4 - Clinical Faculty-Asst. Professors

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

2D5 - Clinical Faculty-Instructors

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

2D8 - Clinical Faculty-Fellows/Post Doc Fellows

Factor 1: US - Graduate or Professional Degree- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

2E - INSTRUCTOR

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

2F6 - Adj.-Lecturers

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

2F9 - Adj.-Residents/Interns/Post Docs

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

3A - SR ADMIN SVCS MANAGER

Factor 1: United States- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 3B- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects

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current practices and was defined in such a way as not to have the effect of excluding minorities or women.

3A1 - SR ADMIN SVCS CONTRIBUTOR

Factor 1: United States- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 3B, 3D, 3E6- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

3B - ADMIN SVCS MANAGER

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 3C- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

3C - ADMIN SVCS SUPERVISOR

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 4B6- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

3D - ADMIN SVCS CONTRIBUTOR

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 3E1, 3E3, 3E4, 3E6, 4B6- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

3E1 - Admin Svcs Spclt-Managers

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 4B6- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

3E2 - Sr. Admin Svs Spclt

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

3E3 - Admin Svcs Spclt-Professionals

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

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3E4 - Admin Svcs Spclt-Specialists

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

3E5 - Admin Svcs Spclt-Advisors

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

3E6 - Admin Svcs Spclt-Coordinators

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

3F - COACHES AND ASSISTANT COACHES

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 3G- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

3G - COORDINATORS IN ATHLETICS

Factor 1: United States- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

4A - ADMIN SUPP SUPERVISOR

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 4B2, 4B4, 4B5, 4B6, 4B7, 4B8- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

4B1 - Admin Supp Contribu.-Administrative Assistants

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

4B2 - Admin Supp Specialists

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

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4B4 - Admin Supp. Contribu.-Finance Admin Supp

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

4B5 - Admin Supp. Contribu.-Business Admin Supp

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

4B6 - Admin Supp. Contribu.-Academic/Student Admin Supp

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

4B7 - Admin Supp. Contribu.-Health Admin Supp

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 4C2- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

4B8 - Admin Supp Contributor-Coordination

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

4C2 - ADV ADMIN SUPP STAFF

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 6C- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

4E - CUSTOMER SUPP STAFF

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

5A - TECH/PRO SVCS MANAGER

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 5D5, 5E1, 5F2- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

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5B - SR TECH/PRO SVCS CONTRIBUTOR

Factor 1: United States- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 5C- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

5C - ADV TECH/PARAPRO SUPP STAFF

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 5D5, 5D7- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

5D1 - Tech/Pro Svcs Spcl-Dir/Mgrs

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

5D2 - Tech/Pro Svcs Spcl-IT

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

5D5 - Tech/Pro Svcs Spcl-Health

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

5D6 - Tech/Pro Svcs Spcl-Research

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

5D7 - Tech/Pro Svcs Spcls

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

5E1 - Tech. Supp. Contributor-Clinical

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

5E2 - Tech. Supp. Contributor-Tech

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to

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fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

5F2 - Tech/Pro Svcs Contributor

Factor 1: Oklahoma- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

6A - SKILLED CRAFT SUPP SUPERVISOR

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 6B- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

6B - ADV SKILLED CRAFT SUPP STAFF

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 6C- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

6C - SKILLED CRAFT SUPP STAFF

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

7A - CUSTOMER SUPPORT

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

7B - FACILITIES SUPP SUPERVISOR

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations 7D- This pool of feeder positions for this job group was chosen based on reasonable paths of progression and includes all promotable, transferable, and trainable employees. This pool reflects current practices and was defined in such a way as not to have the effect of excluding minorities or women.

7C - ADV FACILITIES SUPP STAFF

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

7D - FACILITIES SUPP CONTRIBUTOR

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to

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fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

7E - FACILITIES SUPP STAFF

Factor 1: Tulsa, OK Metro Area- This is the geographical area from which workers are usually or reasonably sought to fill positions in this job group. This area was chosen based on current practices and was drawn in such a way as not to have the effect of excluding minorities or women.

Factor 2: Feeder Job Computations- There are no feeder positions for this job group.

Incumbency vs. Estimated Availability

1A		EXECUTIVES	
Total Emp 12	Employment %	Min	Fem
	Availability %	25.00	41.67
	Statistical Value	24.13	42.94
			1.000E
1B		EXECUTIVE - ACADEMIC DEANS	
Total Emp 3	Employment %	Min	Fem
	Availability %	66.67	33.33
	Statistical Value	22.07	53.50
			0.601E
1D		EXECUTIVE - ASSOCIATE AND ASSISTANT DEANS	
Total Emp 5	Employment %	Min	Fem
	Availability %	0.00	40.00
	Statistical Value	24.12	55.45
		0.346E	0.662E
1E		Executive-Executive Directors	
Total Emp 2	Employment %	Min	Fem
	Availability %	0.00	100.00
	Statistical Value	28.44	41.27
		1.000E	
1E3		Executive-Managing/Sr. Directors	
Total Emp 3	Employment %	Min	Fem
	Availability %	0.00	66.67
	Statistical Value	25.99	36.13
		0.573E	
1E4		Executive-Directors	
Total Emp 12	Employment %	Min	Fem
	Availability %	25.00	58.33
	Statistical Value	40.68	76.35
		0.382E	0.170E

Yellow shading indicates placement goals, red shading indicates areas that require more focus.

In the Statistical Value section, standard deviations of 1.96 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

2A1		Professors-Chairs/Deans/Heads	
Total Emp 8	Employment %	Min	Fem
	Availability %	12.50	37.50
	Statistical Value	27.76	42.01
		0.458E	1.000E
2A2		Professor-Directors	
Total Emp 6	Employment %	Min	Fem
	Availability %	16.67	66.67
	Statistical Value	26.80	42.84
		1.000E	
2A5		PROFESSOR	
Total Emp 11	Employment %	Min	Fem
	Availability %	18.18	54.55
	Statistical Value	29.71	45.03
		0.524E	
2B		ASSOCIATE PROFESSOR	
Total Emp 4	Employment %	Min	Fem
	Availability %	25.00	75.00
	Statistical Value	38.71	37.06
		1.000E	
2B1		Assoc. Profs.-Chairs/Heads/Dirs	
Total Emp 4	Employment %	Min	Fem
	Availability %	25.00	25.00
	Statistical Value	26.80	42.84
		1.000E	0.640E
2C		ASSISTANT PROFESSOR	
Total Emp 1	Employment %	Min	Fem
	Availability %	0.00	0.00
	Statistical Value	26.80	42.84
		1.000E	1.000E
2C1		Asst. Prof.-Science & Tech	
Total Emp 11	Employment %	Min	Fem
	Availability %	81.82	18.18
	Statistical Value	35.28	46.45
			0.073E

Yellow shading indicates placement goals, red shading indicates areas that require more focus.

In the Statistical Value section, standard deviations of 1.96 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

2D1		Clinical Faculty-Directors	
Total Emp 3	Employment %	Min	Fem
	Availability %	0.00	66.67
	Statistical Value	26.80	42.84
		0.569E	
2D2		Clinical Faculty-Professors	
Total Emp 20	Employment %	Min	Fem
	Availability %	40.00	35.00
	Statistical Value	33.37	39.58
			0.820E
2D3		Clinical Faculty-Assoc. Professors	
Total Emp 34	Employment %	Min	Fem
	Availability %	26.47	47.06
	Statistical Value	30.87	39.98
		0.555	
2D4		Clinical Faculty-Asst. Professors	
Total Emp 105	Employment %	Min	Fem
	Availability %	24.76	48.57
	Statistical Value	31.03	40.46
		1.388	
2D5		Clinical Faculty-Instructors	
Total Emp 1	Employment %	Min	Fem
	Availability %	0.00	100.00
	Statistical Value	37.45	41.18
		1.000E	
2D8		Clinical Faculty-Fellows/Post Doc Fellows	
Total Emp 2	Employment %	Min	Fem
	Availability %	50.00	50.00
	Statistical Value	26.80	42.84
2E		INSTRUCTOR	
Total Emp 3	Employment %	Min	Fem
	Availability %	0.00	33.33
	Statistical Value	23.66	50.84
		1.000E	0.619E

Yellow shading indicates placement goals, red shading indicates areas that require more focus.

In the Statistical Value section, standard deviations of 1.96 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

2F6		Adj.-Lecturers	
Total Emp 6	Employment %	Min	Fem
	Availability %	0.00	0.00
	Statistical Value	23.66	50.84
		0.347E	0.014E
2F9		Adj.-Residents/Interns/Post Docs	
Total Emp 31	Employment %	Min	Fem
	Availability %	19.35	58.06
	Statistical Value	24.78	37.05
		0.700	
3A		SR ADMIN SVCS MANAGER	
Total Emp 56	Employment %	Min	Fem
	Availability %	26.79	69.64
	Statistical Value	31.21	52.28
		0.715	
3A1		SR ADMIN SVCS CONTRIBUTOR	
Total Emp 4	Employment %	Min	Fem
	Availability %	0.00	75.00
	Statistical Value	25.37	52.43
		0.578E	
3B		ADMIN SVCS MANAGER	
Total Emp 18	Employment %	Min	Fem
	Availability %	27.78	72.22
	Statistical Value	28.12	48.55
		1.000E	
3C		ADMIN SVCS SUPERVISOR	
Total Emp 11	Employment %	Min	Fem
	Availability %	27.27	54.55
	Statistical Value	26.50	74.66
			0.160E
3D		ADMIN SVCS CONTRIBUTOR	
Total Emp 8	Employment %	Min	Fem
	Availability %	25.00	75.00
	Statistical Value	24.52	61.81

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Incumbency vs. Estimated Availability

3E1		Admin Svcs Spclt-Managers	
Total Emp 14	Employment %	Min	Fem
	Availability %	14.29	85.71
	Statistical Value	21.10	63.79
		0.748E	
3E2		Sr. Admin Svcs Spclt	
Total Emp 3	Employment %	Min	Fem
	Availability %	66.67	100.00
	Statistical Value	30.28	49.36
3E3		Admin Svcs Spclt-Professionals	
Total Emp 27	Employment %	Min	Fem
	Availability %	18.52	74.07
	Statistical Value	27.96	59.84
		0.391E	
3E4		Admin Svcs Spclt-Specialists	
Total Emp 19	Employment %	Min	Fem
	Availability %	42.11	73.68
	Statistical Value	30.67	46.43
3E5		Admin Svcs Spclt-Advisors	
Total Emp 2	Employment %	Min	Fem
	Availability %	0.00	50.00
	Statistical Value	36.69	78.88
		0.535E	0.378E
3E6		Admin Svcs Spclt-Coordinators	
Total Emp 74	Employment %	Min	Fem
	Availability %	29.73	82.43
	Statistical Value	30.01	52.37
		0.053	
3F		COACHES AND ASSISTANT COACHES	
Total Emp 2	Employment %	Min	Fem
	Availability %	0.00	0.00
	Statistical Value	12.00	20.22
		1.000E	1.000E

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Incumbency vs. Estimated Availability

3G		COORDINATORS IN ATHLETICS	
Total Emp 12	Employment %	Min	Fem
		8.33	16.67
	Availability %	30.23	55.01
	Statistical Value	0.123E	0.009E
4A		ADMIN SUPP SUPERVISOR	
Total Emp 3	Employment %	Min	Fem
		66.67	100.00
	Availability %	32.33	84.19
	Statistical Value		
4B1		Admin Supp Contribu.-Administrative Assistants	
Total Emp 5	Employment %	Min	Fem
		40.00	100.00
	Availability %	20.75	95.28
	Statistical Value		
4B2		Admin Supp Specialists	
Total Emp 11	Employment %	Min	Fem
		9.09	90.91
	Availability %	30.41	81.13
	Statistical Value	0.191E	
4B4		Admin Supp. Contribu.-Finance Admin Supp	
Total Emp 16	Employment %	Min	Fem
		37.50	93.75
	Availability %	29.46	78.65
	Statistical Value		
4B5		Admin Supp. Contribu.-Business Admin Supp	
Total Emp 3	Employment %	Min	Fem
		33.33	100.00
	Availability %	32.76	71.26
	Statistical Value		
4B6		Admin Supp. Contribu.-Academic/Student Admin Supp	
Total Emp 30	Employment %	Min	Fem
		23.33	96.67
	Availability %	29.08	68.73
	Statistical Value	0.693	

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Incumbency vs. Estimated Availability

4B7		Admin Supp. Contribu.-Health Admin Supp	
Total Emp 56	Employment %	Min	Fem
	Availability %	55.36	100.00
	Statistical Value	33.18	81.02
4B8		Admin Supp Contributor-Coordiators	
Total Emp 10	Employment %	Min	Fem
	Availability %	20.00	70.00
	Statistical Value	30.38	79.80
		0.733E	0.433E
4C2		ADV ADMIN SUPP STAFF	
Total Emp 29	Employment %	Min	Fem
	Availability %	51.72	93.10
	Statistical Value	32.34	71.82
4E		CUSTOMER SUPP STAFF	
Total Emp 2	Employment %	Min	Fem
	Availability %	100.00	100.00
	Statistical Value	23.78	89.56
5A		TECH/PRO SVCS MANAGER	
Total Emp 24	Employment %	Min	Fem
	Availability %	25.00	83.33
	Statistical Value	24.57	73.10
5B		SR TECH/PRO SVCS CONTRIBUTOR	
Total Emp 1	Employment %	Min	Fem
	Availability %	100.00	100.00
	Statistical Value	18.96	92.93
5C		ADV TECH/PARAPRO SUPP STAFF	
Total Emp 5	Employment %	Min	Fem
	Availability %	20.00	40.00
	Statistical Value	34.03	54.81
		0.668E	0.664E

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Incumbency vs. Estimated Availability

5D1		Tech/Pro Svcs Spcl-Dir/Mgrs	
Total Emp 2	Employment %	Min	Fem
	Availability %	50.00	50.00
	Statistical Value	27.26	35.78
5D2		Tech/Pro Svcs Spcl-IT	
Total Emp 4	Employment %	Min	Fem
	Availability %	75.00	25.00
	Statistical Value	25.71	30.83
			1.000E
5D5		Tech/Pro Svcs Spcl-Health	
Total Emp 58	Employment %	Min	Fem
	Availability %	32.76	87.93
	Statistical Value	31.27	76.64
5D6		Tech/Pro Svcs Spcl-Research	
Total Emp 10	Employment %	Min	Fem
	Availability %	30.00	60.00
	Statistical Value	29.07	55.66
5D7		Tech/Pro Svcs Spcls	
Total Emp 4	Employment %	Min	Fem
	Availability %	0.00	25.00
	Statistical Value	24.41	18.36
		0.578E	
5E1		Tech. Supp. Contributor-Clinical	
Total Emp 9	Employment %	Min	Fem
	Availability %	33.33	77.78
	Statistical Value	30.22	67.52
5E2		Tech. Supp. Contributor-Tech	
Total Emp 5	Employment %	Min	Fem
	Availability %	40.00	60.00
	Statistical Value	25.98	60.84
			1.000E

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Incumbency vs. Estimated Availability

5F2		Tech/Pro Svcs Contributor	
Total Emp 23	Employment %	Min	Fem
	Availability %	47.83	26.09
	Statistical Value	26.36	33.56
			0.515E
6A		SKILLED CRAFT SUPP SUPERVISOR	
Total Emp 5	Employment %	Min	Fem
	Availability %	20.00	0.00
	Statistical Value	35.22	11.02
		0.663E	1.000E
6B		ADV SKILLED CRAFT SUPP STAFF	
Total Emp 14	Employment %	Min	Fem
	Availability %	64.29	0.00
	Statistical Value	39.38	1.38
			1.000E
6C		SKILLED CRAFT SUPP STAFF	
Total Emp 10	Employment %	Min	Fem
	Availability %	60.00	0.00
	Statistical Value	30.72	5.36
			1.000E
7A		CUSTOMER SUPPORT	
Total Emp 15	Employment %	Min	Fem
	Availability %	60.00	20.00
	Statistical Value	38.04	26.88
			0.772E
7B		FACILITIES SUPP SUPERVISOR	
Total Emp 1	Employment %	Min	Fem
	Availability %	0.00	0.00
	Statistical Value	31.97	15.14
		1.000E	1.000E
7C		ADV FACILITIES SUPP STAFF	
Total Emp 2	Employment %	Min	Fem
	Availability %	0.00	0.00
	Statistical Value	35.16	22.21
		0.544E	1.000E

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Incumbency vs. Estimated Availability

7D		FACILITIES SUPP CONTRIBUTOR	
Total Emp 5	Employment %	Min	Fem
	Availability %	20.00	0.00
	Statistical Value	31.82	16.82
		1.000E	0.597E

7E		FACILITIES SUPP STAFF	
Total Emp 3	Employment %	Min	Fem
	Availability %	0.00	100.00
	Statistical Value	28.44	19.31
		0.563E	

Total Employment: 902

S - Significant Difference Rule

A placement goal is set when employment is less than availability by a statistically significant amount.

Yellow shading indicates placement goals, red shading indicates areas that require more focus.

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Placement Goals

Job Group & Name	Min	Fem								
2F6 - Adj.-Lecturers		50.84								
3G - COORDINATORS IN ATHLETICS		55.01								

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Goal Attainment

2D4		Clinical Faculty-Asst. Professors																		
	Total	Min	Fem																	
Prior Year Goal			59.31																	
New Hire	27		13	48.15																
Promotion	0		0	N/A																
Total Opps	27		13	48.15																
Achieved? *			NO																	

Note - there was no prior year goal required for categories not listed above.

* YES = within one person of exceeding prior year goal

LIMITED = Limited Opportunities. This indicates the prior year goal percent multiplied by total opportunities to the job group was less than one person.

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Applicant Summary

For Period: 11/1/2021 to 10/31/2022

EEO Code 2

Faculty

		Total	Unk Race	Unk Gen	Min	Fem								
2C1	S	1	0	0	1	0								
Asst. Prof.-Science & Tech	P	1	0	0	1	0								
2D2	S	1	0	0	0	1								
Clinical Faculty-Professors	P	1	0	0	0	1								
2D3	S	5	0	0	3	2								
Clinical Faculty-Assoc. Professors	P	6	1	0	3	2								
2D4	S	27	0	0	6	13								
Clinical Faculty-Asst. Professors	P	41	0	0	14	19								
2D8	S	2	0	0	1	1								
Clinical Faculty-Fellows/Post Doc Fellows	P	3	0	0	2	2								
2E	S	1	0	0	0	1								
INSTRUCTOR	P	1	0	0	0	1								
2F6	S	1	0	0	0	0								
Adj.-Lecturers	P	1	0	0	0	0								
2F9	S	12	0	0	2	9								
Adj.-Residents/Interns/Post Docs	P	12	0	0	2	9								

S - Selected, P - Pool

Applicant Summary

For Period: 11/1/2021 to 10/31/2022

EEO Code 3

Professional Non-Faculty

		Total	Unk Race	Unk Gend	Min	Fem								
3A	S	12	0	0	2	9								
SR ADMIN SVCS MANAGER	P	96	4	1	31	59								
3B	S	4	0	0	0	4								
ADMIN SVCS MANAGER	P	14	0	0	4	13								
3C	S	2	0	0	1	1								
ADMIN SVCS SUPERVISOR	P	18	0	0	8	14								
3D	S	2	0	0	1	2								
ADMIN SVCS CONTRIBUTOR	P	5	0	0	1	4								
3E1	S	5	0	0	0	4								
Admin Svcs Spclt-Managers	P	15	1	0	3	10								
3E3	S	13	0	0	4	13								
Admin Svcs Spclt-Professionals	P	185	8	2	57	129								
3E4	S	5	0	0	2	5								
Admin Svcs Spclt-Specialists	P	29	0	0	15	29								
3E6	S	19	0	0	5	15								
Admin Svcs Spclt-Coordinators	P	153	4	0	66	113								
3G	S	5	0	0	0	2								
COORDINATORS IN ATHLETICS	P	121	2	0	31	63								

S - Selected, P - Pool

Applicant Summary

For Period: 11/1/2021 to 10/31/2022

EEO Code 4

Clerical

		Total	Unk Race	Unk Gend	Min	Fem								
4B1	S	2	0	0	1	2								
Admin Supp Contribu.-Administrative Assistants	P	16	0	0	6	15								
4B2	S	4	0	0	1	4								
Admin Supp Specialists	P	11	1	0	5	8								
4B6	S	14	0	0	3	13								
Admin Supp. Contribu.-Academic/Student Admin Supp	P	73	2	0	32	66								
4B7	S	25	0	0	14	24								
Admin Supp. Contribu.-Health Admin Supp	P	161	5	3	78	146								
4B8	S	3	0	0	1	1								
Admin Supp Contributor-Coordiators	P	11	1	0	4	8								
4C2	S	23	0	0	12	21								
ADV ADMIN SUPP STAFF	P	70	1	0	37	64								
4E	S	3	0	0	3	3								
CUSTOMER SUPP STAFF	P	6	1	0	3	5								

S - Selected, P - Pool

Applicant Summary

For Period: 11/1/2021 to 10/31/2022

EEO Code 5

Technical and Paraprofessionals

		Total	Unk Race	Unk Gend	Min	Fem								
5A	S	2	0	0	0	1								
TECH/PRO SVCS MANAGER	P	22	0	0	11	17								
5D2	S	2	0	0	1	0								
Tech/Pro Svcs Spcl-IT	P	2	0	0	1	0								
5D5	S	29	1	0	11	28								
Tech/Pro Svcs Spcl-Health	P	103	2	1	50	96								
5D6	S	6	0	0	3	6								
Tech/Pro Svcs Spcl-Research	P	35	0	0	20	30								
5E2	S	1	0	0	0	0								
Tech. Supp. Contributor-Tech	P	10	0	1	2	4								
5F2	S	5	0	0	3	2								
Tech/Pro Svcs Contributor	P	14	2	1	5	4								

S - Selected, P - Pool

Applicant Summary

For Period: 11/1/2021 to 10/31/2022

EEO Code 6

Skilled Crafts

		Total	Unk Race	Unk Gend	Min	Fem							
6A	S	1	0	0	0	0							
SKILLED CRAFT SUPP SUPERVISOR	P	5	0	0	1	0							
6B	S	11	1	1	4	0							
ADV SKILLED CRAFT SUPP STAFF	P	23	2	2	8	1							
6C	S	5	0	0	4	0							
SKILLED CRAFT SUPP STAFF	P	8	0	0	6	0							

EEO Code 7

Service

		Total	Unk Race	Unk Gend	Min	Fem							
7A	S	9	0	0	7	2							
CUSTOMER SUPPORT	P	16	0	0	12	3							
7B	S	1	0	0	0	0							
FACILITIES SUPP SUPERVISOR	P	7	0	0	1	1							
7D	S	1	0	0	1	0							
FACILITIES SUPP CONTRIBUTOR	P	3	0	0	3	0							
7E	S	3	0	0	0	3							
FACILITIES SUPP STAFF	P	3	0	0	0	3							

S - Selected, P - Pool

Applicant Summary

For Period: 11/1/2021 to 10/31/2022

		Total	Unk Race	Unk Gend	Min	Fem							
Totals	S	267	2	1	97	192							
	%		0.75	0.37	36.33	71.91							
	P	1,301	37	11	523	939							
	%		2.84	0.85	40.20	72.18							

S - Selected, P - Pool

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New Hire Summary

For Period: 11/1/2021 to 10/31/2022

	Total	Min	Fem								
2C1 - Asst. Prof.-Science & Tech	1	1	0								
2D2 - Clinical Faculty-Professors	1	0	1								
2D3 - Clinical Faculty-Assoc. Professors	5	3	2								
2D4 - Clinical Faculty-Asst. Professors	27	6	13								
2D8 - Clinical Faculty-Fellows/Post Doc Fellows	2	1	1								
2E - INSTRUCTOR	1	0	1								
2F6 - Adj.-Lecturers	1	0	0								
2F9 - Adj.-Residents/Interns/Post Docs	12	2	9								
3A - SR ADMIN SVCS MANAGER	10	2	7								
3B - ADMIN SVCS MANAGER	4	0	4								
3C - ADMIN SVCS SUPERVISOR	2	1	1								
3D - ADMIN SVCS CONTRIBUTOR	2	1	2								
3E1 - Admin Svcs Spclt-Managers	5	0	4								
3E3 - Admin Svcs Spclt-Professionals	12	3	12								
3E4 - Admin Svcs Spclt-Specialists	5	2	5								
3E6 - Admin Svcs Spclt-Coordinators	17	5	13								
3G - COORDINATORS IN ATHLETICS	5	0	2								
4B1 - Admin Supp Contribu.-Administrative Assistants	2	1	2								
4B2 - Admin Supp Specialists	4	1	4								
4B6 - Admin Supp. Contribu.-Academic/Student Admin	11	2	11								
4B7 - Admin Supp. Contribu.-Health Admin Supp	24	14	23								
4B8 - Admin Supp Contributor-Coordinators	3	1	1								
4C2 - ADV ADMIN SUPP STAFF	22	11	20								
4E - CUSTOMER SUPP STAFF	3	3	3								
5A - TECH/PRO SVCS MANAGER	1	0	0								
5D2 - Tech/Pro Svcs Spcl-IT	2	1	0								
5D5 - Tech/Pro Svcs Spcl-Health	27	10	26								

New Hire Summary

For Period: 11/1/2021 to 10/31/2022

5D6 - Tech/Pro Svcs Spcl-Research	6	3	6								
5E2 - Tech. Supp. Contributor-Tech	1	0	0								
5F2 - Tech/Pro Svcs Contributor	5	3	2								
6A - SKILLED CRAFT SUPP SUPERVISOR	1	0	0								
6B - ADV SKILLED CRAFT SUPP STAFF	9	4	0								
6C - SKILLED CRAFT SUPP STAFF	5	4	0								
7A - CUSTOMER SUPPORT	9	7	2								
7B - FACILITIES SUPP SUPERVISOR	1	0	0								
7D - FACILITIES SUPP CONTRIBUTOR	1	1	0								
7E - FACILITIES SUPP STAFF	3	0	3								
Totals	#	252	93	180							
	%		36.90	71.43							

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Promotion Summary by Old Job

For Period: 11/1/2021 to 10/31/2022

	Total	Min	Fem								
1A - EXECUTIVES	1	0	1								
1E - Executive-Executive Directors	1	1	0								
1E4 - Executive-Directors	3	1	2								
2A1 - Professors-Chairs/Deans/Heads	1	0	0								
2B - ASSOCIATE PROFESSOR	1	0	1								
2B1 - Assoc. Profs.-Chairs/Heads/Dir	1	0	1								
2C - ASSISTANT PROFESSOR	1	1	1								
2C1 - Asst. Prof.-Science & Tech	1	1	1								
2D1 - Clinical Faculty-Directors	1	0	0								
2D3 - Clinical Faculty-Assoc. Professors	4	3	2								
2D4 - Clinical Faculty-Asst. Professors	6	0	1								
2F9 - Adj.-Residents/Interns/Post Docs	1	1	1								
3A - SR ADMIN SVCS MANAGER	9	1	7								
3C - ADMIN SVCS SUPERVISOR	1	1	1								
3E3 - Admin Svcs Spclt-Professionals	3	1	2								
3E6 - Admin Svcs Spclt-Coordinators	1	1	1								
3G - COORDINATORS IN ATHLETICS	1	0	0								
4B2 - Admin Supp Specialists	1	1	1								
4B7 - Admin Supp. Contribu.-Health Admin Supp	3	1	3								
4B8 - Admin Supp Contributor-Coordinators	2	0	2								
4C2 - ADV ADMIN SUPP STAFF	1	1	1								
5B - SR TECH/PRO SVCS CONTRIBUTOR	1	0	0								
5D5 - Tech/Pro Svcs Spcl-Health	1	1	1								
5D6 - Tech/Pro Svcs Spcl-Research	1	1	1								
5E1 - Tech. Supp. Contributor-Clinical	1	1	1								
6C - SKILLED CRAFT SUPP STAFF	1	0	1								

Promotion Summary by Old Job
For Period: 11/1/2021 to 10/31/2022

Totals	#	49	18	33								
	%		36.73	67.35								

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Termination Summary For Period: 11/1/2021 to 10/31/2022

	Total	Min	Fem								
1C - EXECUTIVE - ACADEMIC DEPARTMENT HEADS	1	0	0								
1E - Executive-Executive Directors	2	1	0								
2A1 - Professors-Chairs/Deans/Heads	1	0	1								
2A5 - PROFESSOR	2	0	0								
2B - ASSOCIATE PROFESSOR	2	0	0								
2C1 - Asst. Prof.-Science & Tech	1	0	1								
2D3 - Clinical Faculty-Assoc. Professors	2	0	0								
2D4 - Clinical Faculty-Asst. Professors	7	4	1								
2D7 - Clinical Faculty-Assoc./Asst. Research Scientists	1	1	0								
2F9 - Adj.-Residents/Interns/Post Docs	22	9	17								
3A - SR ADMIN SVCS MANAGER	2	2	0								
3A1 - SR ADMIN SVCS CONTRIBUTOR	1	0	1								
3B - ADMIN SVCS MANAGER	3	0	3								
3C - ADMIN SVCS SUPERVISOR	2	1	2								
3D - ADMIN SVCS CONTRIBUTOR	1	0	1								
3E3 - Admin Svcs Spclt-Professionals	7	2	6								
3E4 - Admin Svcs Spclt-Specialists	2	1	1								
3E6 - Admin Svcs Spclt-Coordinators	10	2	8								
3G - COORDINATORS IN ATHLETICS	3	0	3								
4B2 - Admin Supp Specialists	3	0	3								
4B4 - Admin Supp. Contribu.-Finance Admin Supp	2	1	2								
4B6 - Admin Supp. Contribu.-Academic/Student Admin	4	1	4								
4B7 - Admin Supp. Contribu.-Health Admin Supp	14	9	12								
4B8 - Admin Supp Contributor-Coordinators	2	2	1								
4C2 - ADV ADMIN SUPP STAFF	14	8	14								
4E - CUSTOMER SUPP STAFF	2	1	2								
5A - TECH/PRO SVCS MANAGER	1	1	1								

Termination Summary

For Period: 11/1/2021 to 10/31/2022

5D2 - Tech/Pro Svcs Spcl-IT	2	0	1								
5D5 - Tech/Pro Svcs Spcl-Health	11	4	11								
5D6 - Tech/Pro Svcs Spcl-Research	2	1	2								
5E1 - Tech. Supp. Contributor-Clinical	6	1	4								
5F2 - Tech/Pro Svcs Contributor	2	1	1								
6B - ADV SKILLED CRAFT SUPP STAFF	3	0	0								
6C - SKILLED CRAFT SUPP STAFF	4	1	0								
7A - CUSTOMER SUPPORT	6	3	1								
Totals	#	150	57	104							
	%		38.00	69.33							