



OMECCO

Graduate Medical Education Policy

Approved by the GMEC (Graduate Medical Education Committee) on May 23, 2023

Effective Date: July 1, 2020

Review Date: May 2023

Next Review Date: May 2024

Policy Title: Non-Competition Guarantee or Restrictive Covenant Policy

Purpose: To describe the methods of non-competition, guarantee or restrictive covenant to Trainees. ACGME prohibits Sponsored Programs from requiring Trainees to enter into a non-competition or restrictive covenant agreement.

Policy Type: Sponsoring Institution/Sponsored Program Policy

Non-Competition guarantee or restrictive covenant

Neither the Sponsoring Institution, nor any of its Sponsored Programs may require Trainees to sign a non-competition guarantee (restrictive covenant).

Reference

ACGME Sponsoring Institution Requirements

IV.M. Non-competition: The Sponsoring Institution must maintain a policy which states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow to sign a non-competition guarantee or restrictive covenant. (Core)

Common Program Requirements

II.A.4.a). (13). (a) Residents must not be required to sign a noncompetition guarantee or restrictive covenant. (Core)